Attendance: We had 30 people attending the cruise and/or CHRM meeting. It was wonderful to see such enthusiastic participation! Attendees were: Kurt Adler, Pat Ahern, Kelly Bleeker, George Boué, Bernardo Buraglia, Stephen Cerrone, Dennis Cradit, Tammy Davidson, Linda Bond Edwards, David Faulkenberry, Jennifer Foreman, Andrew Foreman, Steve Fuller, Lisbeth Heggerick, Charles Johnson, Mitch Kramer, Jennifer Kovach, Jim Kovach, Maggie Laureano, Fran Luisi, Pamela Perrewé, Jim Pitts, Jo Carol Rutherford, Tom Shea, Maureen Shea, Ryan Shea, Deborah Shelton, Suzanne Singer, Margie Vargas, and Janet Wincko.

Monday, November 14th

We began our time together with, perhaps, the most amazing reception imaginable. We were treated to a cruise on the lovely Gallant Lady, courtesy of JM Family Enterprises. The heavy hors d'oeuvres, desserts, and drinks were spectacular as was the yacht, the crew, and even the weather. Thank you Mrs. Moran, Sharla Ryals, and Lisbeth Heggerick for your help with the process and your generosity.
Tuesday, November 15th

We began with a great breakfast at Right Management, which included some outstanding expresso coffee. Thank you to Maureen and Tom Shea for not only hosting our CHRM meeting, but for providing breakfast and lunch to all of the CHRM Board members.

As is traditional, we spent the first hour or so going around the room introducing ourselves and updating everyone on developments in our lives. This is one of the most valuable parts of our meetings.

We heard from Suzanne Singer, Esq. and Linda Bond Edward, Esq. about the recent changes in the Fair Labor Standards Act. Together, they provided information on the key provisions as well as the implications for organizations. The session was extremely helpful, insightful, and interesting. PowerPoints were distributed to the CHRM membership.

Jennifer Kovach, Director of South Florida Operations for JMI, provided information and updates on the Jim Moran Institute as well as the new Jim Moran School of Entrepreneurship. These are very exciting times for the College of Business at FSU. PowerPoints were distributed to the CHRM membership.

After an excellent lunch (thank you Right Management), we were privileged to hear updates and an overview from Tammy Davidson, Deborah Shelton, and Tom Pitts on Tom Shea’s favorite topic: Right Management services! Great presentation that was both interesting and informative.

Dennis Cradit, Associate Dean in the College of Business at FSU, provided an excellent update on the College of Business as well as the important role of Centers to the mission. There are many exciting opportunities in the College and we appreciate Dennis walking us through the current and anticipated developments.

We were fortunate to hear from our discussion panel, Lisbeth Heggerick, Jo Carol Ruthford, and Kurt Adler, on effective recruiting. Their insight into best practices was very helpful and interesting to everyone.

During the business meeting, we discussed a number issues including the importance of CHRM board members and FSU faculty collaborations in research. A Word document outlining the collaborative research publications, conference papers, and invited talks was distributed to the CHRM members. We also learned that our CHRM board member, Darren Brooks, has just accepted a faculty position in the Management Department at FSU. The faculty members in the College are all looking forward to working with him! Further, we discussed the outstanding article on Linda Bond Edwards in the 850 Business Magazine. Congratulations!!! The article was distributed to the CHRM membership.

Finally, the spring meeting of CHRM will be held at FSU in Tallahassee. Details about the dates and the agenda are forthcoming.