



FLORIDA STATE UNIVERSITY
COLLEGE OF BUSINESS
Department of Management

Center for Human Resource Management

Attendees:

Board Members and Guests: Kurt Adler - Northern Trust, Kelly Bleeker - Marsh & McLennan Agency, Linda Bond Edwards - Rumberger, Kirk, and Caldwell, Mike Estrada - Costa Farms, Claudia Foreman - Capital Health Plan, Jennifer Foreman - Mount Sinai Medical Center, Cindy Hartmann – FSU Athletics, Myrna Hoover – Career Center Florida State University, Charles Johnson - Baptist Health South Florida, Jeff Ling - Evergreen Solutions, LLC, Tom Shea – Right Management, Amber Kukulya – Sparxoo, August Toscano - Workplace Advisors, LLC, Janet Wincko – City Furniture, and Katrina Lee – Systems & Methods, Inc.

Faculty: Deb Armstrong, Randy Blass, Darren Brooks, Jerry Ferris, Wayne Hochwarter, Pamela Perrewé, Chad Van Iddekinge, and Gang Wang

Students:

Sarah Joyce, Lauren Demott, La'Vontae Johnson, Emily Werlink

Thursday, April 6th

Center members and invited guests began our time together by attending the 15th Annual College of Business Hall of Fame Dinner held at the Turnbull Conference Center as special guests of the Dean. The “black tie” event was a special evening as four College of Business alumni who have established themselves as leaders in their respective fields of business were honored. It was the wonderful way to start the gathering as members were able to socialize and enjoy the event.



Friday, April 7th

The Board Meeting was attended by 35 professionals, FSU faculty, and students. We kicked off the meeting with a continental breakfast hosted by the leadership team of the Center for Human Resource Management, Pam Perrewé and Darren Brooks.



After breakfast, College of Business Dean Michael Hartline provided an overview of the state of the College, including the status of the Legacy Hall campaign. Dean Hartline share his vision around his four primary goals or [four P's](#) – People, Programs, Physical Space, and Posture – to move the College of Business forward.

A traditional activity of board meetings for each attendee is to introduce themselves and provide a professional update as well as issues they and/or their organization are experiencing. This is one of the more valuable parts of the meeting as it provides an opportunity for members to share information and learn from each other.

We were fortunate to have FSU Vice President/Director of Athletics, Stan Wilcox provide his insight and experience in developing an athletic department. His extensive experience in as a student-athlete and administrator at the national and university levels afforded him a unique perspective on racial and gender inequality in intercollegiate athletics.

Prior to lunch Darren Brooks presented the Centers 2017-2020 Strategic Goals and Initiatives. The purpose of the presentation was to outline the direction of the Center around five key goals focused on building a stronger community between members, faculty, and students through enhanced communications, increased opportunities for students and member engagement, expanding information sharing and member recruitment, increasing applied research focus, and developing alternative funding sources. Members, faculty, and students engaged in a productive discussion on the strategic goals and established momentum to carry forward as these goals are operationalized.

A luncheon was provided by the Center to allow students and professionals the opportunity to network and discuss trends in our field. A key highlight of the spring meeting, was the recognition of Pam



Perrewé for her 11 years of exceptional service as the Executive Director for the Center by Board Chair Tom Shea and new Executive Director Darren Brooks. Dr. Perrewé's outstanding leadership and dedication to the mission of the Center were honored during the presentation. The Center is fortunate that Dr. Perrewé will remain as the Associate Director for Research.

After lunch Drs. Pam Perrewé and Darren Brooks along with Board Chair Tom Shea presented FSU student SHRM

Chapter President-Elect Sarah Joyce with a \$2000 scholarship. This annual scholarship is presented to active SHRM chapter members who demonstrate exceptional scholarship and service to the chapter. Congratulations Sarah!

Doctoral student Liam Maher presented an overview of his dissertation research study on the Impact of Leaders on Subordinate Learning. In addition to reviewing the key research questions, Liam discussed his need for data collection sites and asked members to consider allowing him to partner with their organization to administer the survey. At the conclusion, participating members would receive a technical report of the findings with recommendations tailored to their organization as well as free consulting on how to implement any of the recommendations.

Tom Shea concluded a productive business meeting by inviting members to volunteer to host the Fall 2017 meeting. Details about potentials dates, location, and agenda items will be sent to members at a later time.