

**HR Analytics Faculty Position**  
**Department of Management, College of Business**  
**Florida State University**

The Department of Management at Florida State University is seeking to fill a faculty position in Human Resources Analytics at the Assistant Professor level pending budget approval for the Fall of 2018. An earned doctorate is required, or candidates must demonstrate a strong likelihood of obtaining the doctorate by the Summer of 2018. Candidates must possess strong research skills, and the interest and abilities to conduct and publish research in top-quality journals. Also, it is important for candidates to provide evidence of teaching effectiveness, as they will be asked to teach at the undergraduate and/or graduate levels. Applicants at the senior Assistant level must provide a record of research accomplishment and teaching effectiveness.

The Department of Management has 14 full-time tenure-track faculty members that fall into the two general categories of Human Resources Management/Organizational Behavior and Strategic Management, and they are as follows:

*Human Resources Management/Organizational Behavior Faculty*

Shanna Daniels, Assistant Professor of Management

Cesar Douglas, Professor of Management

Gerald R. Ferris, Francis Eppes Professor of Management, Professor of Psychology, and Professor of Sport Management

Jack T. Fiorito, J. Frank Dame Professor of Management

Wayne A. Hochwarter, Jim Moran Professor of Management

Pamela L. Perrewé, Professor and Haywood & Betty Taylor Eminent Scholar in Management, and Distinguished Research Professor

Lee P. Stepina, Professor of Management

Chad H. Van Iddekinge, Bank of America Professor of Management

Gang Wang, Assistant Professor of Management

*Strategic Management Faculty*

Horatio Rousseau, Assistant Professor of Management

R. Michael Holmes Jr., Associate Professor of Management

David R. King, Department Chair and Higdon Professor of Management

Bruce T. Lamont, Professor and Williams Eminent Scholar in Management

David Maslach, Assistant Professor of Management

Applicants should submit a cover letter and curriculum vitae no later than the **closing date of September 15, 2017**. Applications should be submitted in electronic form and directed to: Dr. Chad H. Van Iddekinge, c/o Jill Marquez, [jmarquez@business.fsu.edu](mailto:jmarquez@business.fsu.edu). Applicants are requested to submit *only* a cover letter and vita at this time; letters of recommendation will be requested at a later time as the search progresses. For further information, contact Dr. Chad H. Van Iddekinge, [cvanidde@business.fsu.edu](mailto:cvanidde@business.fsu.edu).

Florida State University is an Equal Opportunity/Access/Affirmative Action/Pro Disabled and Veteran employer. More information about the FSU equal employment statement can be found [here](#).