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[2024 BYU Individual Research Ranking](#) [Google Scholar Ranking](#)

WORK EXPERIENCE:

Florida State University, Tallahassee, Florida

Ed McIntyre Associate Professor of Business Administration with Tenure Aug 2025 – Present

Madeline Duncan Rolland Associate Professor with Tenure Aug 2024 – Present

Assistant Professor of Accounting and Dean’s Emerging Scholar Aug 2022 – Jul 2024

Assistant Professor of Accounting July 2019 – Jul 2022

- PhD Seminar on Auditing Research - Spring 2025 – 2 students
- Auditing Theory and Application I – Instructor rating – 4.7/5
 - Fall 2025 – 2 sections on campus (121 students), Fall 2024 – 2 sections on campus (91), Spring 2023 – 3 sections on campus (52), Spring 2022 – 3 sections, hybrid format (75), Spring 2021 – 3 sections, hybrid (65), Spring 2020 – 3 sections, hybrid (66)

U.S. Securities and Exchange Commission (SEC)

Aug 2023 – July 2024

IPA (Academic) Fellow in the Office of the Chief Accountant (OCA)

- Served as a liaison between OCA, other SEC divisions and offices, and the accounting academic community; Led OCA modernization efforts, including AI and RPA initiatives; Reviewed and provided feedback (via comments or comment letters) on proposed rules and standards and economic analyses of the SEC, PCAOB, and international standard setters and regulators; Wrote speeches and statements for the Chief Accountant and staff; Assisted with accounting and enforcement consultations; Conducted monthly training and academic research updates to Commission staff and processed CPE; Coordinated 16 high school and university student group visits to the SEC

Public Company Accounting Oversight Board (PCAOB), Washington, DC.

Senior Economic Research Fellow

June 2019 – June 2020

- Conducted research on the effect of auditors’ use of specialists, tax experts, and national office consultations on audit quality; cleaned, coded, and analyzed PCAOB proprietary data; presented research to PCAOB staff

Northern Illinois University

June 2016 – June 2019

Assistant Professor of Accounting

Assurance Services – Student Rating - 4.83/5, Spring 2017, 2018 – 2 sections

Financial Reporting (Intermediate Accounting) I – 4.64/5; Fall 2016, 2017, Spring 2019 – 2 sections

Case Western Reserve University

July 2012 – May 2016

Research Assistant – Drs. Yi-Jing Wu, Mark H. Taylor, and Timothy J. Fogarty

Instructor - Survey of Accounting – Last overall teaching score 4.25/5; *Fall 2014, 2015* – 1 section

HW&Co. CPAs, Beachwood, OH (now part of Citrin Cooperman)

Senior Accountant, Tax and Business Valuations Group

Nov 2010 – Jun 2012

Staff Accountant, Accounting and Auditing Group

Jan 2009 – Nov 2010

National City Bank (now PNC Bank), Cleveland, OH - Internal Audit Intern

May 2008 – Aug 2008

Singer, Press & Co., Beachwood, OH – Tax Intern

Jan 2008 – April 2008

PwC, Cleveland, OH - Systems and Process Assurance Intern

May 2007 – Aug 2007

American Testing Company, Bedford, OH – Accounting Clerk

Summers 2004-2007

PROFESSIONAL CERTIFICATION:

Licensed Certified Public Accountant (CPA) (Ohio #46874 since 2009; Illinois #065.047997 2016-2021)
Certified Management Accountant (CMA) (certificate #45530 since 2015)
Accredited in Business Valuations (ABV) (certificate #3875 2011-2019)
IMA Data Analytics & Visualization Certificate 2020

EDUCATION:

Ph.D. Management (Accounting) *Case Western Reserve University*, May 2016
MSA (Master of Science in Accounting) (**Taxation**), *Kent State University* (summa cum laude), May 2012
BSBA (Accounting) *John Carroll University* (summa cum laude), Dec 2008 (degree awarded Jan 2009)
Kenyon College 2004 – 2006 (International Studies, Spanish, and Mathematics)

AWARDS and GRANTS:

- 2025 FSU Chapter of Beta Alpha Psi Faculty Member of the Year (Teaching Award)
- 2025 FSU College of Business Faculty Core Values Award
- December 2024 FSU College of Business Faculty and Staff We Choose Excellence Award
- 2024 Florida State University College of Business Outstanding Junior Faculty Research Award
- 2024 AAA Gender and Work-life Balance Section Best Paper Award for my paper on Auditor Gender and Ethnic Diversity, Auditor Retention, and Audit Quality
- PhD Student Will Anding won the 2025 AAA Auditing Section Midyear Meeting Best Paper Award
- PhD Student Will Anding won the FASB Emerging Scholar Award
- Spring 2023 Undergraduate Research Opportunities Program (UROP) Materials Grant
- 2021-2022 Lybrand Award for outstanding article of the year in *Strategic Finance* magazine
- 2022 Financial Accounting and Reporting Section (FARS) Excellence in Reviewing Award
- Spring 2022 UROP Materials Grant
- PCAOB Senior Economic Research Fellow 2019-2020, Visiting Scholar 2020-Present
- Florida State University College of Business Summer Research Grant 2020, 2021, 2022, 2023
- Florida State University Provost Faculty Travel Grant 2020, 2022, 2023, 2024
- Institute of Management Accountants (IMA) Research Participants Grant 2019
- NIU College of Business 2017 Summer Research Grant
- 2016 AAA/Grant Thornton Doctoral Dissertation Award
- 2016 Academy of Accounting Historians Award of Excellence for “The Matching Principle Revisited”
- 2015-2016 Auditing Section Midyear Meeting Doctoral Consortium Fellow
- 2015 AAA Mid-Atlantic Region Meeting Best Doctoral Paper Award
- 2015 AAA Ohio Region Meeting Best Doctoral Paper Award
- 2014 AAA/Deloitte Doctoral Consortium Fellow
- 2014 AAA Ohio Region TLC Section Best Paper Runner-Up Award
- IMA Certified Management Accountant (CMA) Doctoral Scholarship

ACADEMIC RESEARCH:

Peer-Reviewed Academic Publications

1. “Common Auditors in Supply Chain Relationships and the Provision of Trade Credit” with Ling L. Lisic (Virginia Tech), Timothy A. Seidel (BYU), and Hanzhong Shi (Huazhong University of Science and Technology), Qiliang Liu (Jiangxi University of Finance and Economics, Angie Wang (The Hong Kong Polytechnic University) accepted August 2025 by *The Accounting Review*.
2. “Caught Between Two Worlds: Big 4 Professionals Moving to Non-Big 4 Firms,” with Laurence Doust (HEC Montreal) and Candice Hux (Northern Illinois University), *Contemporary Accounting Research* 2025.
<https://doi.org/10.1111/1911-3846.13057>

3. "Does Gender and Ethnic Diversity among Audit Partners Influence Office-Level Audit Personnel Retention and Audit Quality?" with Eric Condie (Georgia Tech), Ling Lisic (Virginia Tech), J. Mike Truelson (Mississippi State), and Timothy Seidel (Brigham Young University), accepted by *Contemporary Accounting Research* on April 20, 2023. <https://onlinelibrary.wiley.com/doi/abs/10.1111/1911-3846.12882>. (Best Gender and Work Life Balance Section Paper Award Winner)
4. "The ChatGPT Artificial Intelligence Chatbot: How Well Does It Answer Accounting Assessment Questions?" with David Wood (Brigham Young University) and many others, accepted by *Issues in Accounting Education*, April 2023. <https://doi.org/10.2308/ISSUES-2023-013>
5. "Auditors' Use of In-House Specialists" with Miguel Minutti-Meza (University of Miami), Joon-Suk Lee (FINRA), and Dereck Barr-Pulliam (University of Louisville) accepted by *Journal of Accounting Research*, April 2023. <https://onlinelibrary.wiley.com/doi/abs/10.1111/1475-679X.12485>
6. "CPAs and Office Audit Quality" with Matthew Sherwood (University of Massachusetts Amherst) and Albert Nagy (John Carroll University), *Journal of Accounting and Public Policy*, September 2022. <https://www.sciencedirect.com/science/article/abs/pii/S0278425422000813>.
7. "You Can't Get There from Here: The Influence of an Audit Partner's Prior Non-Public Accounting Industry Experience on Audit Outcomes," with Ling Lisic (Virginia Tech), Jeff Pittman (Memorial University of Newfoundland), and Timothy Seidel (Brigham Young University), *Accounting, Organizations, and Society*, June 2022. <https://www.sciencedirect.com/science/article/abs/pii/S0361368221001094>.
8. "The Spillover Effect of Audit Firm Office Acquisition on the Audit Quality of the Existing Client Base" with R. Drew Sellers, Amir Moeini Chaghervand (Kent State University), and Timothy J. Fogarty (Case Western Reserve University) – *Accounting Horizons*, online 2021, in print June 2022 <https://doi.org/10.2308/HORIZONS-18-098>.
9. "The Market Premium for Non-Big 4 Audit Partners with Big 4 Experience" with Kenneth Bills (University of Arkansas) and Monika Causholli (University of Kentucky), *Accounting Horizons*, June 2021. <https://doi.org/10.2308/HORIZONS-2019-524>.
10. "Non-CPAs and Office Audit Quality" with Matthew Sherwood (University of Massachusetts Amherst) and Albert Nagy (John Carroll University), *Accounting Horizons*, February 2020. <https://doi.org/10.2308/horizons-18-072>.
11. "Audit Partner Assignments and Audit Quality in the US." with Grace Lee (Fordham University) and Albert Nagy (John Carroll University), *The Accounting Review*, March 2019. <https://doi.org/10.2308/accr-52218>.
12. "Does Selection of a Local Industry Specialist Auditor Matter to Nonprofit Organizations?" with Erica Harris (formerly Villanova University, now FIU) and Stefanie Tate (University of Massachusetts Lowell), *Nonprofit and Voluntary Sector Quarterly* 2018. <https://doi.org/10.1177/0899764018784752>.
13. "Few Are Called, Fewer Are Chosen: Elite Reproduction in U.S. Academic Accounting," with Tim J. Fogarty (CWRU) *Critical Perspectives on Accounting* (2018) <https://doi.org/10.1016/j.cpa.2018.09.001>
14. "Is Accounting an Applied Discipline?: An Institutional Theory Assessment of the Value of Faculty Accounting-Related Work Experience in the Academic Labor Market" with Gregory A. Jonas (CWRU) and Timothy J. Fogarty (CWRU), *Journal of Accounting Education* 2017. <https://doi.org/10.1016/j.jaccedu.2017.09.005>
15. "The Matching Principle Revisited." *Accounting Historians Journal* (June 2016) with Robert Bloom (John Carroll University) – Winner of 2016 Award of Excellence - <https://doi.org/10.2308/0148-4184.43.1.79>
16. "What Do We Mean by Accounting Program Quality? A Decomposition of Accounting Faculty Opinions," with Timothy J. Fogarty (Case Western Reserve University) and Vernon J. Richardson (Arkansas). *Journal of Accounting Education* 2016. <http://www.sciencedirect.com/science/article/pii/S0748575115300439>.
17. "The Joint Impact of Management Expressed Confidence and Response Timeliness on Junior Auditor Professional Skepticism." *Managerial Auditing Journal*. 2016. Vol. 31 Issue 6/7, pp. 566-588. <http://www.emeraldinsight.com/doi/abs/10.1108/MAJ-12-2014-1145>
18. "The JOBS Act Disclosure Exemptions: Some Early Evidence." *Research in Accounting Regulation* 27 (2015): p. 73-82. [doi:10.1016/j.racreg.2015.03.009](https://doi.org/10.1016/j.racreg.2015.03.009).

Practitioner Peer-Reviewed Publications

1. “Does Gender and Ethnic Diversity among Audit Partners Impact Office-Level Outcomes?” with Eric Condie (Georgia Tech), Ling Lisic (Virginia Tech), J. Mike Truelson (Mississippi State), and Timothy Seidel (Brigham Young University), accepted by *Current Issues in Auditing* on December 7, 2023. Online January 30, 2024. <https://doi.org/10.2308/CIIA-2023-021>
2. Carlisle, M., C. Hux, and A. B. Zimmerman. “Selecting an Audit Partner: How to Determine the Right ‘Fit’,” *Strategic Finance*, (November 2021) <https://sfmagazine.com/articles/2021/november/selecting-the-right-audit-partner> (Winner of a *Strategic Finance* best paper award)
3. Bolt-Lee, C., Y. Wu and A. B. Zimmerman. “Highlights of Ethics Research.” *Journal of Accountancy*, June 2014. <http://journalofaccountancy.com/issues/2014/jun/20139009.html>

Under Review at Peer-Reviewed Academic Journals

1. “Auditor-Employed Tax Experts and Audit Quality” with Andrew Bauer (University of Waterloo), Miguel Minutti-Meza (University of Miami), and Saad Siddiqui (University of Texas at Austin) invited for 3rd round review at *The Accounting Review*
2. “How Does an Audit Partner’s Perceived Technical Expertise and Objectivity Impact the Audit Partner Selection Process? Experimental Evidence on Managers’ Recommendations” with Lori Bhaskar (Indiana University Bloomington), Melissa Carlisle (Case Western Reserve University), and Candice Hux (NIU) under 2nd round review at *Accounting, Organizations, and Society* since May 2025
3. “Audit Quality in the Virtual Environment: Has the COVID-19 Pandemic Left Auditors Worse Off?” with Dereck Barr-Pulliam (University of Louisville) and Kim Walker (Virginia Tech), invited for 2nd round submission at *Accounting Horizons*
4. “Auditors’ National Office Consultations,” with Matthew Sherwood (UMass Amherst) and Miguel Minutti-Meza (University of Miami), under 2nd round review at *The Accounting Review*
5. “We Are Not the Big 4: Exploring the Culture and Identity of Non-Big 4 Accounting Firms” with Laurence Daoust (HEC Montreal), Tim Fogarty (CWRU), and Candice Hux (Northern Illinois University), invited for 2nd round review at *Accounting Horizons*
6. *Routledge Companion to Auditing* Book Chapter “International Auditing Standards” with Tjibbe Bosman, Vrije Universiteit Amsterdam
7. “A Tale of Three Perspectives: How GNF, Annual NAF, and Triennial NAF Audit Firms Experience the PCAOB Remediation Process,” with Ken Bills (Michigan State University), John Keyser (Case Western Reserve University), and Marietta Peytcheva (Lehigh University), invited for 2nd round review at *Contemporary Accounting Research*
8. “Audit Practice Personnel Turnover and Audit Quality,” with Linde Kerckhofs (IESEG, Lille), Christophe van Linden (Oslo Metropolitan University), and Marie-Laure Vandenhaute (Vrije Universiteit Brussel), invited for 3rd round review at *Auditing: A Journal of Practice and Theory* (August 2025)
9. “Auditor National Office Experience, Career Outcomes, and Audit Quality,” with Lauren Matkaluk (Arizona State University), Nate Newton (Florida State University), and Mikhail Pevzner (University of Baltimore), under 2nd round review at *Journal of Accounting, Auditing, and Finance* (August 2025)
10. “The Role of International Experience in Audit Partners’ Careers,” with Lauren Matkaluk (Arizona State University), Nate Newton (Florida State University), and Mikhail Pevzner (University of Baltimore), invited for 2nd round at *Auditing* (resubmitting Sept 2025)
11. “Audit Partners in Leadership Roles: Implications for Audit Quality” with Will Anding (Florida State), Mike Mowchan (Baylor University), and Timothy Seidel (BYU), submitted to *JAR* July 2025
12. “A Primer to Understand and Research Private Equity Investments in the Accounting Industry,” with Miguel Minutti-Meza, Zeyu Ou, and Vivian Mao (University of Miami), submitted to *RAST* Aug 2025

Working Papers

1. *Auditing: A Journal of Practice & Theory* Research Synthesis – What have we (not) learned from PCAOB Form AP? A Systematic Literature Review, with Daniel Aobdia (Penn State University), Jenna Burke (University of Colorado, Denver), Kris Hardies (University of Antwerp), Brad Lawson (Oklahoma State University), and Tim Seidel (BYU)

2. “Do Nonprofits Benefit from Audit Partners with Public Company Audit Experience?” with Colleen Boland (University of Wisconsin Milwaukee), Will Cather (Florida State), and Stefanie Tate (the University of Massachusetts Lowell), revising for submission to *CAR*
3. “Do Audit Partners Exhibit Home Bias?” with Yuzhou Chen (Univ. of Nebraska Omaha) and Tim Seidel (BYU), revising for submission to *CAR*
4. “Improving the Integration of Expert Evidence in Cross-functional Team Collaboration in Auditing: The Influence of Perspective-taking” with Sean Hillison (Virginia Tech), Jennifer Joe (Virginia Tech), and Yi-Jing Wu (Texas Tech University), revising for submission to *AOS*

Work in Process

1. The Impact of Social and News Media on the Perceptions of the Accounting Profession and Professional and Organizational Commitment, with Connor Dawkins (FSU) and Allen Blay (FSU), data analysis stage
2. Big 4 Audit Firm Style in Non-Big 4 Firms, with Matt Baugh (Arizona State University), Lauren Matkaluk (University of San Diego), and Heather Li (Bentley University), revising for submission to *Auditing*
3. Academic Major Choice, First Job Choice, and Career Paths: A Comparative Analysis of Business Disciplines, Engineering, and Law, with Connor Dawkins (Florida State), Patrick Kieley (The Ohio State University), Hye (Grace) Lee (Fordham University), Paul Madsen (University of Florida), and Stephani Mason (DePaul University), data collection stage
4. The Interactive Effect of Autonomy and Relatedness in National Office Consultations, with Sanaz Aghazadeh (LSU), Kris Hoang (Alabama), and Kim Walker (Virginia Tech)

MEDIA INTERVIEWS AND RESEARCH CITED IN STANDARD-SETTING:

1. Interviewed and quoted by Financial Times Agenda: <https://www.agendaweek.com/c/4864704/662694>
2. Podcast Interview Episode with Reporter Amanda Iacone about the future of the PCAOB. Bloomberg Tax & Accounting. Recording February 18, 2025. <https://playlist.megaphone.fm/?e=BL9132665809>
3. Podcast Interview Episode with General Counsel Jeff Mahoney, Council of Institutional Investors. Discussed my research findings regarding differences in large vs. small audit firm experiences with the PCAOB remediation process. <https://open.spotify.com/episode/3aA1soxjBZRhlHK2I4rrJs?si=I0-rcYh-SgGmepwPqvtDDQ>
4. Research cited by the Chamber of Commerce in its comment letter on the PCAOB’s proposed rule on NOCLAR. “Evaluation of the NOCLAR Proposal’s Economic Analysis,” by Craig Lewis and Josh White, March 13, 2024. <https://www.uschamber.com/assets/documents/CBA-NOCLAR-Cost-Benefit-Critique.pdf>
5. Research cited by SEC (Securities and Exchange Commission) Commissioner Hester Peirce in her December 18, 2024, Statement on the 2025 PCAOB Budget. “Part I.A. Like It’s 1999: Statement at the Open Meeting to Consider the Public Company Accounting Oversight Board’s 2025 Final Budget and Accounting Support Fee.” <https://www.sec.gov/newsroom/speeches-statements/peirce-statement-pcaob-budget-121824>
6. Research cited by the PCAOB in its proposed and adopted Firm and Engagement Metrics rule, PCAOB Release No. 2024-012, November 21, 2024, https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket_041/2024-012-firm-and-engagement-metrics.pdf?sfvrsn=56352677_2
7. Research cited in June 27, 2024, comment letter to the PCAOB by Jeff Mahoney from the Council of Institutional Investors. <https://www.sec.gov/comments/pcaob-2024-02/pcaob202402-485591-1388514.pdf>
8. Research cited in PCAOB adopted rule QC 1000. PCAOB Release No. 2024-005 May 13, 2024. See page 329, footnote 424. https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket046/2024-005-qc1000.pdf?sfvrsn=355bf24_2
9. Research cited in Comments of the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the PCAOB’s Proposal on Firm and Engagement Metrics. https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket_041/9_aaa-asc.pdf?sfvrsn=7bff701f_2
10. Research cited in Comments of the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the PCAOB’s Amendments to PCAOB Auditing Standards Related

- to a Company's Noncompliance with Laws and Regulations and Other Related Amendments. June 1, 2024. https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket-051/21_asc.pdf?sfvrsn=4cb8e6f_4
11. Research cited in Comments of the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the PCAOB's A Firm's System of Quality Control and Other Proposed Amendments to PCAOB Standards, Rules, and Forms. January 31, 2023. https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket046/13_asc07edb204-b7fa-4808-ac59-a9188bcd74be.pdf?sfvrsn=2677a869_4
 12. Research cited by Jeff Mahoney in a January 19, 2023, comment letter on PCAOB proposed rule for an audit firm's system of quality control (PCAOB Docket 046): https://assets.pcaobus.org/pcaob-dev/docs/default-source/rulemaking/docket046/5_cii.pdf?sfvrsn=69b3e6bd_4 and <https://www.calstrs.com/files/b54baed6d/PCAOBRulemakingDocketMatterNo046-CommentLetter.pdf>
 13. Research cited in May 16, 2016, Auditing Standards Committee of the Auditing Section of the American Accounting Association response to the International Auditing and Assurance Standards Board (IAASB) Invitation to Comment: Enhancing Audit Quality in the Public Interest <https://ifacweb.blob.core.windows.net/publicfiles/publications/exposure-drafts/comments/AAAAuditingSectionCommitteeResponsetoITCFINAL5-15-16.pdf>
 14. Research cited by Olga Usvyatsky. (2024, September). EY makes a strategic move in a tight audit market by dropping clients. Deep Quarry. <https://deepquarry.substack.com/p/why-ey-dropping-certain-clients>
 15. Research cited by Stephen Foley (2024, August). SEC accused of 'censorship' over politically sensitive audit paper. Financial Times. <https://www.ft.com/content/e8f8c45c-2050-4646-a717-cbd337ccbdbc>
 16. Interviewed in June 2024 by Mark Maurer, *Wall Street Journal*, for the article 'The Auditing Industry's Regulator Has a Vocal Critic. And She's on Its Board.' <https://www.wsj.com/articles/christina-ho-accounting-oversight-board-6803e065>.
 17. Research cited by McKenna, Francine. January 7, 2024. SEC files a fraud complaint against SolarWinds and its CISO but skips PwC for now. The Dig (Accounting and Finance News Blog). <https://thedig.substack.com/p/sec-files-a-fraud-complaint-against?r=wko4z>
 18. Featured by FSU Media. 2023. <https://business.fsu.edu/article/faculty-member-key-sec-role>.
 19. Quoted in the news article "PwC Australia Tax Scandal Fuels Global Implications: Explained" by Michael Rapoport, Bloomberg Tax. May 24, 2023. <https://news.bloombergtax.com/daily-tax-report-international/pwc-australia-tax-scandal-fuels-global-implications-explained>
 20. Quoted in the news article "EY Battles Internal Strife in Wake of Abandoned Break Up." <https://news.bloombergtax.com/financial-accounting/ey-battles-internal-strife-in-wake-of-abandoned-break-up> Bloomberg. Iacone, Amanda, Nicola M. White, and Michael Rapoport. April 12, 2023.
 21. Quoted in the news article "EY Split Sets Stage for Big Labor Shuffle Among Big Four." Bloomberg. Iacone, Amanda. February 15, 2023.
 22. Cited in *Staff White Paper: Economic Analysis on the Initial Implementation of the New Specialists Requirements* by the Public Company Accounting Oversight Board (PCAOB). Reber, R. L., M. J. Gurbutt, W. Shih. December 2022. Available at https://assets.pcaobus.org/pcaob-dev/docs/default-source/economicandriskanalysis/pir/documents/es-swp_econometric-analysis.pdf?sfvrsn=1399c925_6
 23. Council of Institutional Investors Podcast "CPAs and Big 4 Audit Quality with Albert L. Nagy" December 20, 2022. <https://www.cii.org/podcasts>
 24. Meyer, Cheryl. AICPA Extra Credit Newsletter. December 8, 2020. "9 tips for teaching data analytics." <https://www.journalofaccountancy.com/newsletters/extra-credit/tips-for-teaching-data-analytics.html?>
 25. McKenna, Francine. October 12, 2018. Quoted in the article "About One in Five Negative Opinions Won't Be Seen If SEC Pushes Ahead with Exemption Plan." Available at: <https://www.marketwatch.com/story/about-one-in-five-negative-opinions-wont-be-seen-if-sec-pushes-ahead-with-exemption-plan-2018-10-02>
 26. Public Company Accounting Oversight Board (PCAOB). *Proposed amendments to auditing standards for auditors' use of the work of specialists*. PCAOB Release No. 2017-003 June 1, 2017. PCAOB Rulemaking Docket Matter No. 044. Washington, DC: PCAOB. Available at: <https://pcaobus.org/Rulemaking/Docket044/2017-003-specialists-proposed-rule.pdf> (page 37).

Invited Research Presentations

Planned 2025-2026: Univ. of Buffalo, Texas El Paso, Egyptian Online Accounting Research Seminar

1. **“A Primer on Private Equity Investments in the Accounting Industry”**
 - a. Texas Audit Symposium, November 2025
 - b. PCAOB Conference on Auditing and Capital Markets, October 2025
 - c. University of Buffalo, September 2025
 - d. University of Miami, May 2025
2. **“Do Audit Partners Exhibit Hometown Bias?”**
 - a. EARNet, Sept 2025, Vienna
 - b. Iowa State University, March 2025
 - c. Oklahoma State University, March 2025, by co-author
 - d. University of Nebraska – Lincoln, by co-author
 - e. University of Nebraska at Omaha, by co-author
 - f. AAA Auditing Section Midyear Meeting, by co-author
 - g. AAA Annual Meeting, by co-author
3. **“A Tale of Three Perspectives: How GNFs, Annual NAFs, and Triennial NAFs Respond to the Challenges of the PCAOB Remediation Process.”**
 - a. AAA Auditing Section Midyear Meeting, January 2025, by co-author
 - b. University of Florida, November 2024
 - c. George Mason University, November 2024
 - d. University of Illinois Audit Symposium, October 2024
 - e. Center for Audit Quality, 2024, by co-author
4. **“Do Nonprofits Benefit from Being Audited by PCAOB Audit Partners?”**
 - a. EARNet, Sept 2025, Vienna
 - b. AAA Annual Meeting, August 2025
 - c. Dairyland Conference, July 2025
 - d. University of Texas at San Antonio, March 2025
 - e. Penn State University, Behrend, February 2025
 - f. University of Texas at Arlington, January 2025
 - g. AAA Auditing Section Midyear Meeting, January 2025, by co-author
 - h. Hawaii Accounting Research Conference (HARC), January 2025, by co-author
 - i. AAA Spark Meeting of the Regions, May 2021
 - j. 31st Annual BAFA Audit & Assurance Conference, May 2021
 - k. Florida State University, April 2021
 - l. AAA Annual Meeting, San Francisco, CA (August 2019), presented by co-author
 - m. 25th Annual International Symposium on Audit Research (ISAR), Boston (June 2019), co-author
 - n. BAFA Audit and Assurance Annual Conference, Birmingham, UK (May 2019)
 - o. Illinois State University (April 2019)
 - p. AAA GNP Section Midyear Meeting (March 2019)
5. **“Auditor Skepticism in the Virtual Environment: Has the Pandemic Left Auditors Worse Off?”**
 - a. Center for Audit Quality, April 2024, by co-author
 - b. University of North Carolina, Charlotte, by co-author
6. **“Auditors’ National Office Consultations”**
 - a. PCAOB, August 2025
 - b. 2024 Florida Accounting Schools (FAS) Research Symposium, Sep 2024
 - c. 2024 International Symposium on Audit Research (ISAR), June 2024, by co-author
 - d. 2024 Virginia Tech Accounting Conference, May 2024
 - e. 2024 Co, May 2024, by co-author
 - f. Colorado State University, April 2024, by co-author
 - g. Manchester University 2024, by co-author
 - h. University of Oklahoma 2024, by co-author

- i. University of Melbourne 2024, by co-author
- 7. **“The Effect of Audit Partner National Office Experience on Audit and Career Outcomes”**
 - a. 2024 International Symposium on Audit Research (ISAR), June 2024
 - b. 2024 Deloitte/University of Kansas Audit Symposium, May 2024
 - c. 2024 AAA Auditing Section Midyear Meeting, New Orleans, January 2024, by co-author
 - d. 2023 European Audit Research Network Conference, Thessaloniki, Greece
 - e. 2023 AAA Annual Meeting, Denver, CO
 - f. 2023 International Symposium on Audit Research (ISAR), Sydney, Australia, June 2023 (accepted)
 - g. 2023 BAFA Audit SIG Meeting, Edinburgh, Ireland, May 2023 (accepted)
- 8. **“The Role of International Experience in Audit Partners’ Careers”**
 - a. 2023 Hawaii Accounting Research Conference, January 2023
 - b. 2023 AAA Audit Section Midyear Meeting (Austin, TX), January 2023, by co-author
 - c. West Virginia University, October 2022
 - d. 2022 Florida Accounting Symposium (Miami, FL) – September 2022
 - e. Baylor University, September 2022
 - f. Haskayne and Fox Accounting Conference (Whistler, BC) – June 2022 by co-author
- 9. **“Auditor-Employed Tax Experts and Audit Quality”**
 - a. University of Kentucky, January 2025
 - b. Arizona State University, April 2024, by co-author
 - c. University of Massachusetts at Amherst, April 2024, by co-author
 - d. 2024 AAA Auditing Section Midyear Meeting, New Orleans, LA, January 2024
 - e. 2022 AAA Annual Meeting, August 2022 (San Diego, CA), by co-author
 - f. 2022 International Symposium on Audit Research (ISAR) – virtual, June 2022, by co-author
 - g. 2022 Deloitte/KU Audit Symposium (Lawrence, KS) – May 2022
 - h. University of Texas at El Paso, virtual – April 2022
 - i. 2022 McMaster Accounting Research Symposium (Ontario, Canada) – April 2022 by co-author
 - j. Florida State University, Feb 2022
 - k. 2022 American Taxation Association’s Midyear Meeting, Feb 2022, presented by co-author
 - l. University of Illinois at Urbana-Champaign, November 2021, presented by co-author
 - m. The University of Texas, San Antonio, November 2021
 - n. PCAOB, January 2021 and September 2020
- 10. **“How Does an Audit Partner’s Big 4 Experience and Social Ties Jointly Impact the Audit Partner Selection Process? Experimental Evidence on Managers’ Recommendations”**
 - a. 2022 International Symposium on Audit Research (ISAR) – June 2022, by co-author
 - b. 2022 Deloitte/K.U. Audit Symposium – May 2022
 - c. Florida Behavioral Accounting Research Symposium (FBARS), November 2021
 - d. EARNet Conference, September 2021
 - e. 31st Annual BAFA Audit & Assurance Conference, May 2021
 - f. University of North Texas Accounting Conference, March 2021
 - g. Audit Academics Zoom Workshop, June 2020
 - h. 2020 Deloitte/University of Kansas Audit Symposium
 - i. Case Western Reserve University 2019
 - j. AAA Annual Meeting (August 2019), presented by co-author
 - k. 2nd Annual MAC (Midwest Athletic Conference) Schools Research Conference, April 2019
- 11. **“Does Gender & Ethnic Diversity among Audit Office Leaders Influence Retention & Quality?”**
 - a. University of Kentucky PhD Seminar – October 2024
 - b. PCAOB Conference on Auditing and the Capital Markets – October 2023
 - c. U.S. SEC Office of the Chief Accountant – March 2023
 - d. Florida International University, April 2022
 - e. Iowa State University, April 2022, presented by co-author
 - f. The University of Nebraska – Lincoln, March 2022, presented by co-author
 - g. Hawaii Accounting Research Conference (HARC) January 2021, presented by co-author

- h. AAA Annual Meeting 2020, presented by co-author
- i. Virginia Tech University, August 2020, presented by co-author
- 12. “Audit Partners in Leadership Roles and Implications for Audit Quality”**
 - a. 2024 Deloitte/University of Kansas Audit Symposium, May 2024, by co-author
 - b. Florida Accounting Schools (FAS) Conference, October 2021
 - c. EARNet Conference, September 2021
 - d. 2021 AAA Annual Meeting, August 2021
 - e. Audit Researchers Summer Zoom Workshop, July 2021
 - f. 8th International Conference of JIAR, June 2021
 - g. AAA Spark Meeting of the Regions, May 2021
 - h. 31st Annual BAFA Audit & Assurance Conference, May 2021
 - i. Florida State University, March 2021
- 13. “Audit Firm Employee Turnover and Audit Quality”**
 - a. Audit Quality Workshop, September 2024, Palermo, Italy, by co-author
 - b. European Accounting Association Annual Congress, May 2024, presented by co-author
 - c. European Accounting Association Annual Congress, May 2022, presented by co-author
 - d. EARNet Conference, September 2021, presented by co-author
 - e. 8th International Conference of the Journal of International Accounting Research, June 2021
 - f. AAA Spark Meeting of the Regions, May 2021
 - g. 31st Annual BAFA Audit & Assurance Conference, May 2021
 - h. Florida State University, February 2021
 - i. Vrije Universiteit Brussel, May 2020, presented by co-author
- 14. “Big 4 Audit Style in Non-Big 4 Firms”**
 - a. 2022 AAA Annual Meeting, San Diego, CA, August 2022, presented by co-author
 - b. 2022 AAA Auditing Section Midyear Meeting, Jan 2022
 - c. 8th International Conference of the Journal of International Accounting Research, June 2021
 - d. AAA Spark Meeting of the Regions, May 2021, presented by co-author
 - e. AAA Southwest Region Faculty-Doctoral Student Interchange, May 2021, presented by co-author
 - f. 31st Annual BAFA Audit & Assurance Conference, May 2021, presented by co-author
 - g. Florida State University, February 2021
- 15. “We are not the Big 4: Organizational Identity in Non-Big 4 Accounting Firms”**
 - a. 2023 CAAA Annual Meeting, Quebec City, June 2023
 - b. EIASM Discussion Forum on Qualitative Accounting Research, Sep. 2022
 - c. IPA (13th Interdisciplinary Perspectives on Accounting Conference 2021), July 2021
 - d. 2021 CAAA Annual Meeting, June 2021, presented by co-author
 - e. 2021 Joint Conference of the PI, GIWB, and Canadian Alternative Accounts Conference, April
 - f. European Audit Research Network (EARNet) Conference, University of Parma (Sept. 2019)
 - g. Case Western Reserve University (May 2019)
 - h. 2nd Annual MAC Schools Research Conference (April 2019); presented by co-author
- 16. “Big 4 Professionals in Non-Big 4 Firms: Deviant Trajectories, Habitus Adjustment, & Capital Mobilization”**
 - a. 2021 AFAANZ Annual Conference, July 2021
 - b. IPA (13th Interdisciplinary Perspectives on Accounting Conference), July 2021, by co-author
 - c. 2021 EIASM Discussion Forum on Qualitative Accounting Research. by co-author.
 - d. CAAA Annual Meeting, June 2021, by co-author
 - e. 2021 Joint Conference of the PI, GIWB, and Canadian Alternative Accounts Conference, April
 - f. HEC Montreal Workshop, March 2021, by co-author.
 - g. AAA Audit Section Midyear Meeting, January 2021
 - h. 5th Qualitative Accounting Research Symposium, University of Guelph, November 2020
- 17. “You Can’t Get There from Here: The Influence of an Audit Partner’s Prior Private Industry Experience on Audit Outcomes”**
 - a. AAA Audit Section Midyear Meeting, January 2021, presented by co-author

- b. University of Tennessee, Knoxville, November 2020, presented by co-author
 - c. Utah State University, October 2020, presented by co-author
 - d. West Virginia University, October 2020, presented by co-author
- 18. “Auditors’ Use of Specialists”**
- a. PCAOB, November 2022
 - b. University of North Texas Accounting Research Conference, March 2021, presented by co-author
 - c. University of Florida, March 2021
 - d. Early Insights in Accounting Research Workshop, November 2020
 - e. Virginia Tech, November 2020, presented by co-author
 - f. Hong Kong University, November 2020, presented by co-author
 - g. Florida State University, October 2020
 - h. PCAOB, March 2020 and September 2020
- 19. “The Market Premium for Audit Partners with Big 4 Experience”**
- a. Florida State University (March 2019)
 - b. Arizona State University (January 2019)
 - c. AAA Auditing Section Midyear Meeting, Nashville, TN (January 2019)
 - d. University of Notre Dame (December 2018) – presented by co-author
 - e. University of Wisconsin-Madison (September 2018)
 - f. Kent State University (September 2018)
 - g. European Accounting Association Annual Congress, Milan, IT (May 2018)
 - h. Ball State University (April 2018)
- 20. “Is the Availability of Qualified Staff in an Audit Office Associated with Office Audit Quality?”**
- a. BAFA Audit and Assurance Annual Conference, Birmingham, UK (May 2019), by co-author
 - b. Kent State University (February 2019)
 - c. 2018 AAA Audit Section Midyear Meeting, Portland, OR (January 2018)
 - d. 24th Annual International Symposium of Audit Research (ISAR), Maastricht (June 2018)
 - e. 2018 CAAA Annual Meeting, Calgary, Alberta, Canada (June 2018)
 - f. 2018 AAA Annual Meeting, Washington, DC (August 2018)
- 21. “The Spillover Effect of Audit Firm Office Acquisition on the Audit Quality of Existing Clients.”**
- a. Florida Atlantic University (November 2019)
 - b. 2018 CAAA Annual Meeting, Calgary, Alberta, Canada (June 2018)
 - c. 2018 Midwest Athletic Conference (MAC) 1st Annual Research Conference (Apr. 2018)
 - d. 2018 AAA Audit Section Midyear Meeting Roundtable Forum, Portland, OR (January 2018)
 - e. 2017 AAA Annual Meeting, San Diego, CA (August 2017)
 - f. Northern Illinois University (October 2017)
- 22. “Is Accounting an Applied Discipline? An Institutional Theory Assessment”**
- a. 2017 AAA Annual Meeting, San Diego, CA (August 2017; presented by co-author)
 - b. AAA Annual Meeting. American Accounting Association, Atlanta, GA (August 2014)
 - c. AAA Ohio Regional Meeting. American Accounting Association, Columbus, OH (May 2014)
- 23. “Non-CPAs and Audit Quality”**
- a. 2018 Deloitte/University of Kansas Audit Symposium, Lawrence, KS (May 2018)
 - b. 23rd Annual International Symposium on Audit Research (ISAR), Sydney, Australia (June 2017)
 - c. 27th Annual British Finance and Accounting Audit Research Conference, London, UK (May 2017)
 - d. AAA Audit Midyear Meeting, Orlando, FL (January 2017)
- 24. “Improving the integration of expert advice in auditing: The influence of expert perspective taking.”**
- a. University of South Carolina (March 2021)
 - b. The University of Delaware (May 2019; presented by co-author)
 - c. 2018 Audit Section Midyear Meeting, Portland, OR (January 2018)
 - d. PCAOB/JAR Conference (October 2017; presented by co-author)
 - e. International Symposium on Audit Research (June 2016; presented by co-author)
 - f. College of William and Mary (February 2016; presented by co-author)
 - g. Case Western Reserve University (February 2016)

- h. Texas Tech University (April 2016; presented by co-author)
- 25. **“Auditor Industry Specialization in the Nonprofit Sector”**
 - a. AAA Ohio Region Meeting, Cleveland, OH (April 2016)
 - b. 2016 AAA Annual Meeting, New York City (Aug 2016; presented by co-author)
- 26. **“Audit Partner Characteristics and Audit Quality in the U.S.: Initial Evidence.”**
 - a. AAA Ohio Region Meeting, Cleveland, OH (April 2016)
 - b. 2016 Deloitte/K.U. Audit Symposium, University of Kansas (May 2016)
 - c. 2016 AAA Annual Meeting, New York City (Aug 2016)
- 27. **“Does the Audit Market Price Big 4 Experience in Non-Big 4 Firms?”**
 - a. The University of Akron Research Workshop, Akron, OH (January 2015)
 - b. AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April 2015)
 - c. AAA Ohio Region Meeting, Cleveland, OH (May 2015)
 - d. International Symposium on Audit Research Conference, Boston, MA (June 2015)
 - e. AAA Annual Meeting, Chicago, IL (August 2015)
 - f. University of Richmond (October 2015)
 - g. University of Vermont (October 2015)
 - h. University of New Hampshire (October 2015)
 - i. John Carroll University (October 2015)
 - j. American University in Washington, DC (November 2015)
 - k. Northern Illinois University (November 2015)
 - l. University of Massachusetts Lowell (November 2015)
- 28. **“An Experimental Investigation of Auditor Professional Skepticism in Auditor Client Email Inquiries”**
 - a. AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April 2015)
 - b. AAA Ohio Region Meeting, Cleveland, OH (May 2015)
- 29. **“What Is Accounting Program Quality? A Decomposition of Accounting Faculty Opinions”**
 - a. AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April 2015)
 - b. AAA Ohio Region Meeting, Cleveland, OH (May 2015) – presented by co-author
 - c. AAA Annual Meeting, Chicago, IL (August 2015)
- 30. **“Corporate Governance and Voluntary Disclosure: Evidence from Emerging Growth Companies.”**
 - a. AAA Annual Meeting, American Accounting Association, Atlanta, GA (August 2014)
 - b. AAA Ohio Regional Meeting, American Accounting Association, Columbus, OH (May 2014)
- 31. **“Accumulated Advantage in Academic Accounting: We Are Whom We Admit.”**
 - a. AAA Annual Meeting, American Accounting Association, Atlanta, GA (August 2014)
 - b. AAA Ohio Regional Meeting, American Accounting Association, Columbus, OH (May 2014)
- 32. **“Historical Perspectives on the Matching Principle: Why Matching Remains Relevant.”**
 - a. AAA Annual Meeting, American Accounting Association, Anaheim, CA (August 2013)
 - b. AAA Ohio Regional Meeting, American Accounting Association, Huron, OH (May 2013)

Invited Professional Presentations and Panels

- 1. Faculty Participant – 2025 Auditing Section Midyear Meeting Doctoral Consortium
- 2. Panelist – 2025 Auditing Section Midyear Meeting – Using AI in Your Teaching Panel
- 3. 2024 Moderator – 2025 AAA Auditing Section Midyear Meeting – Past, Present, and Future of Auditing Research, A Fireside Chat with Senior Scholars, with W. R. Knechel, Mark Peecher, and Dana Hermanson
- 4. Moderator – 2025 Auditing Midyear Meeting – Talking to the Media and Hying Up Your Research
- 5. Panelist – 2024 All Ohio Meeting Regulatory Landscape Panel, April 2024
- 6. Presenter – March 1, 2024, AAA WeARE Webinar – How Academics Can Impact Practice and Policy
- 7. Moderator – 2024 AAA Auditing Section Midyear Meeting – Past, Present, and Future of Auditing Research, A Fireside Chat with Senior Scholars – Bill Kinney, Tom Omer, and Zoe-Vonna Palmrose
- 8. Panelist – 2020 AAA Annual Meeting – Teaching Audit Data Analytics Panel Session
- 9. Panelist – 2023 KPMG Ph.D. Project Conference – Academic Fellowships Panel Session
- 10. Panelist – 2023 European Auditing Research Network (EARNet) Conference
- 11. Presenter – 2024 AAA WeARE Education Webinar – March 2024 – How Academics Can Impact Practice

12. U.S. SEC OCA Presentation on the UN SEEA-EA Framework, September 2023

SERVICE:

Academic Journal Manuscript Reviews

Editorial Board

Contemporary Accounting Research 2023 - 2025

International Journal of Auditing 2025 - Present

Journal – Number of Manuscripts Reviewed - Year

1. *The Accounting Review* – 3 (3-2021, 1-2022, 1-2024)
2. *Contemporary Accounting Research* – 22 (2-2018, 5-2020, 6-2021, 3-2022, 3-2023, 3-2024)
3. *Review of Accounting Studies* – 7 (1-2019, 1-2023, 3-2024, 2-2025)
4. *Accounting, Organizations and Society* – 4 (2-2023, 2-2024)
5. *Auditing: A Journal of Practice and Theory* - 10 (1-2018, 1-2019, 2-2021, 2-2022, 3-2023, 2-2024)
6. *Accounting Horizons* – 8 (2-2019, 1-2020, 1-2021, 1-2022, 1-2023, 1-2024)
7. *Journal of Accounting, Auditing, and Finance* – 1 (1-2022)
8. *International Journal of Auditing* – 5 (4-2020-2021, 1-2022, 1-2025)
9. *Managerial Auditing Journal* – 5 (2-2018, 2-2020, 1-2022)
10. *Accounting Historians Journal* – 4 (2-2016, 4-2022)
11. *Accounting Forum* – 3 (1-2021, 1-2022, 1-2023)
12. *Issues in Accounting Education* – 1 paper (2021)
13. *European Accounting Review* – 3 papers (1-2019, 1-2023, 1-2024)
14. *Critical Perspectives on Accounting* – 1 paper (2019)
15. *Accounting and the Public Interest* – 3 (1-2018, 1-2020, 1-2023)
16. *Asian Review of Accounting* – 1 (1-2018)
17. *Research in Accounting Regulation* – 4 (4-2016-2018)
18. *Journal of International Accounting, Auditing, and Taxation* – 1 (1-2018)
19. *Journal of International Accounting Research* – 2 (1-2024, 1-2025)

Professional and Public Service and Leadership Roles

1. FARS Mentoring Program Mentor 2024-2025
2. AAA Auditing Section Auditing Standards Committee 2024-Present
3. 2024 High School Student AP Research Project Advisor
4. AAA Senior Scholar Task Force 2023-2024
5. AAA Competitive Manuscript Award Screening Committee Member 2024-2025
6. AAA Governance Committee 2024-2025
7. AAA 2024 Auditing Section Midyear Meeting Co-Chair (Organizer)
8. AAA 2023 Auditing Section Midyear Meeting Paper Chair
9. AAA 2022 Annual Meeting Auditing Section Program Chair
10. AAA 2022 Competitive Manuscript Award Committee Member
11. AAA 2021 Annual Meeting Auditing Section Program Vice Chair
12. FICPA Accounting Careers and Education Committee member 2021-2022, 2022-2023
13. FICPA Florida State University Accounting Conference Committee member 2022-2023
14. Deloitte Trueblood Seminar for Professors Planning Committee discussion leader - 2019-2021
15. Illinois CPA Society CPA Exam Scholarship Award Committee - March 2017-April 2019
16. Ohio Society of CPAs Young CPAs State Leadership Board, Cleveland Planning Committee 2009-2012

Academic Conference Reviews, Discussions, and Moderator Assignments

1. 2026 HARC – Reviewer - 1 paper
2. 2026 AAA Auditing Section Midyear Meeting – Reviewer – 1 paper
3. 2025 EARNet Symposium – Discussant – 1 paper
4. 2025 AAA Annual Meeting – Reviewer – 1 paper

5. 2025 AAA Auditing Section Midyear Meeting – Reviewer – 2 papers
6. 2024 AAA Government and Nonprofit Section Midyear Meeting – Reviewer – 1 paper
7. 2023 AAA Annual Meeting – Reviewer – 2 papers
8. 2023 University of North Texas (UNT) Accounting Research Conference – Reviewer – 2 papers
9. 2023 HARC Conference – Reviewer – 1 paper
10. 2022 AAA FARS Section Midyear Meeting – Reviewer – 2 papers
11. 2022 AAA Auditing Section Midyear Meeting – Discussant and Reviewer – 2 papers
12. 2022 HARC Conference – Reviewer – 1 paper
13. 2021 EARNet Conference – Discussant and Moderator – 1 paper
14. 2021 AAA Journal of International Accounting Research (JIAR) Conference – Moderator
15. 2021 AAA Spark Meeting of the Regions – Discussant
16. 2021 UNT-ARC Conference – Reviewer – 6 papers
17. 2021 AAA Auditing Section Midyear Meeting – Reviewer (2) and Discussant (1)
18. 2020 AAA Annual Meeting – Reviewer – 1 paper
19. 2020 AAA Auditing Section Midyear Meeting – Reviewer (2) and Discussant (1)
20. 2019 Florida Accounting Conference – Discussant – 1 paper
21. 2019 AAA Annual Meeting – Reviewer (2 Auditing, 2 ABO, 1 GNP) and Discussant
22. 2019 CAAA Annual Meeting – Reviewer – 2 papers
23. 2019 MAC Schools Conference – Reviewer – 1 paper
24. 2019 AAA GNP Section Meeting – Reviewer and Discussant – 1 paper
25. 2019 AAA Auditing Meeting – Reviewer – 2 papers
26. 2018 CAAA Annual Meeting – Reviewer and Discussant – 2 papers
27. 2018 AAA Annual Meeting – Reviewer – 3 papers
28. 2018 AAA Auditing Section Mid-Year Meeting – Reviewer and Discussant – 2 papers
29. 2017 CAAA Annual Meeting – Reviewer – 2 papers
30. 2017 AAA Annual Meeting – Reviewer (3) and Discussant (1)
31. 2016 AAA ABO Section Mid-Year Meeting – Reviewer – 1 paper
32. 2016 AAA Midwest Region Meeting – Reviewer – 2 papers
33. 2016 AAA Annual Meeting, New York, NY – Reviewer – 3 papers
34. 2016 AAA Ohio Region Meeting, Beachwood, OH – Reviewer and Discussant
35. 2016 AAA Auditing Mid-Year Meeting, Scottsdale, AZ – Reviewer and Discussant
36. 2016 AAA Government and Nonprofit Section Meeting, Washington, DC – Reviewer
37. 2015 AAA Government and Nonprofit Section Meeting, Detroit, MI – Discussant
38. 2015 AAA Annual Meeting, Chicago, IL – Reviewer
39. 2015 AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ – Reviewer
40. 2015 AAA Southeast Region Meeting, Asheville, NC – Reviewer
41. 2015 AAA Public Interest Meeting, Crystal City, VA – Reviewer
42. 2015 AAA Ohio Region Meeting, Cleveland, OH – Reviewer
43. 2015 AAA Forensic Accounting Section Meeting, Denver, CO – Reviewer
44. 2014 AAA Annual Meeting, Atlanta, GA – Reviewer and Discussant
45. 2014 AAA Ohio Regional Meeting, Columbus, OH – Reviewer, Discussant, and Moderator
46. 2013 AAA Annual Meeting, Anaheim, CA – Reviewer and Discussant
47. 2013 AAA Ohio Regional Meeting, Huron, OH – Reviewer and Discussant

Florida State University

1. 2024 – Department Recruiting Committee Chair
2. 2022-Present Faculty Advisor – Women in Accounting (WIA) student organization
3. 2025 Ph.D. student 1st year paper advisor – Bryan Miller
4. 2023-2025 Ph.D. student, 1st and 2nd year paper advisor – Connor Dawkins
5. 2023-2024 Ph.D. student 2nd year paper advisor – David Eisel
6. 2023-2025 Ph.D. dissertation committee member – Will Anding (Placement – Univ Texas San Antonio)
7. 2023-2025 Department of Accountancy Research Committee member

8. 2020-2023 College of Business Diversity and Inclusion Committee
9. 2021-2023 Ph.D. dissertation committee member – Kyle Sopp
10. 2021-2022 Ph.D. student 2nd-year research paper advisor – Will Anding
11. 2021-2022 Undergraduate Research Opportunities Program Faculty Advisor – 6 students
12. 2021-2022 Fall Graduation Department Representative
13. 2020-2021 Faculty Advisor – Jewish Student Union student organization
14. 2019-2020 Fall Graduation Department Representative
15. 2019-2020 Accountancy Department pre-workshop facilitator

Northern Illinois University

1. 2018 NIU Internal Audit Education Program (IAEP) Coordinator
2. Office of Student Engagement and Experiential Learning Student Networking Reception Volunteer
3. College of Business Tenure-Track Faculty Research Group Organizer
4. Research Rookie mentor – 2018-2019 1 student; 2017-2018 2 students
5. Financial Reporting I Honors project advisor Fall 2018 - 2 students
6. Dean's Faculty Research Strategic Initiative Task Force – prepared recommendations list
7. 2016-2018 ACCY 370 Mock Interview Reviews volunteer – 17 reviews - 30 minutes each
8. 2017 Department of Accountancy Junior Kick-off volunteer

CONTRIBUTION TO EDUCATIONAL MATERIALS:

1. Kimmel, *Financial Accounting*, 10th & 9th edition. Published by Wiley.
2. Johnson and Wiley. *Auditing* 1st edition textbook. Wiley.
3. Kieso, Weygandt, Warfield. *Intermediate Accounting* 17th edition textbook. Wiley.
4. Weygandt, 14e, *Accounting Principles*, 12e *Financial Accounting*, and 9e, *Managerial Accounting*. Wiley.

TECH SKILLS: Artificial Intelligence in Education (AI), Alteryx, AMOS, Camtasia, NVivo, Python, Qualtrics, SAS, SPSS, Stata, Tableau, UiPath, PowerBI, Excel

PROFESSIONAL MEMBERSHIPS: American Accounting Association (AAA), Institute of Management Accountants (IMA), Beta Gamma Sigma

LANGUAGES: English, Russian, Spanish