

# V I T A

## PAMELA L. PERREWÉ

The Robert O. Lawton Distinguished Professor,  
The Haywood and Betty Taylor Eminent Scholar of Business Administration,  
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### **Education**

- Ph.D. Business Administration, University of Nebraska - Lincoln, 1985.  
Major Fields: Organizational Behavior and Theory  
Minor Fields: Social Psychology and Organizational Sociology
- M.A. Business Administration, University of Nebraska - Lincoln, 1980.  
Major Fields: Organizational Behavior and Theory  
Minor Fields: Social Psychology and Organizational Sociology
- B.S. Psychology, Purdue University, 1978.

### **Professional Experience**

- 2018 – present The Robert O. Lawton Distinguished Professor
- 2011 – present Faculty Athletics Representative, Florida State University
- 2008 – present The Haywood and Betty Taylor Eminent Scholar Chair of Business Administration and Distinguished Research Professor, College of Business, Florida State University
- 2006 – 2017 Director of the Center for Human Resource Management
- 2004 – 2006 Distinguished Research Professor and Jim Moran Professor of Management, College of Business, Florida State University

2003 –2004	Jim Moran Professor of Management, College of Business, Florida State University
1997 - 2003	Associate Dean for Graduate Programs and Jim Moran Professor of Management, College of Business, Florida State University
1996 - 1997	Associate Dean for Graduate Programs and Professor of Management, College of Business, Florida State University
1995 - 1996	Chairman and Professor of Management, College of Business, Florida State University
1992 - 1995	Chairman and Associate Professor of Management, College of Business, Florida State University
1989 - 1992	Associate Professor of Management, College of Business, Florida State University
1984 - 1989	Assistant Professor of Management, College of Business, Florida State University

### **Administrative Experience**

2011 – present      **Faculty Athletic Representative.**

The Faculty Athletic Representative (FAR) is recognized as the representative of Florida State University and its faculty in the relationship between the National Collegiate Athletic Association (NCAA), the Atlanta Coast Conference (ACC), and the local campus. The FAR chairs the Athletic Board, represents FSU as the voting delegate to the annual NCAA convention and any other NCAA or ACC meetings. In addition, the FAR serves on NCAA councils, cabinets, and committees as appointed. The FAR helps to interpret NCAA and ACC legislation and policies, and is also empowered to assist in the preparation, on behalf of FSU, any requests for waivers or appeals from such legislation or policy.

2006 – 2017      **Director, Center for Human Resource Management**  
The College of Business, Florida State University

The mission of the HR Center is to facilitate networking among HR professionals and FSU faculty and students to establish and transfer current best practices that support the advancement of HR as a business discipline in member organizations. Position entails responsibility for coordinating all aspects of the Center including the recruiting of HR professionals as Center members, arranging bi-annual meetings and speakers for the Center, and student scholarships.

2003 – 2016                    **Chair of the Doctoral Program Policy Committee**  
College of Business, Florida State University

Position entails responsibility for coordinating seven doctoral program areas within the College of Business. Position reports to the Associate Dean for Graduate Programs and the Dean of the College of Business.

1996 - 2003                    **Associate Dean for Graduate Programs**  
College of Business, Florida State University

Position entails responsibility for all aspects of the seventeen graduate programs in the College of Business. Graduate programs include doctoral programs, master's programs, and MBA programs. The doctoral programs represent seven areas (i.e., accounting, finance, management information systems, marketing, organizational behavior and human resource management, risk management and insurance, and strategic management). The master degree programs represent accounting, management information systems, hospitality and tourism, and an on-line master of insurance program. MBA programs include an accelerated 12-month full time MBA, two traditional part time MBA programs (one in Tallahassee and one in Panama City, FL), and an off-site Corporate MBA program. Position directly responsible for the graduate staff, the doctoral policy committee, the master's policy committee, the MBA committee, our MBA Alumni Board of Directors, and graduate fund raising. Position reports directly to the Dean of the College of Business.

1992 – 2003                    **Member of the College of Business Executive Committee**  
College of Business, Florida State University

The executive committee is comprised of the Dean of the College of Business, the Associate Deans, and all of the Department Chairmen. This committee is responsible for recommending as well as making the strategic decisions regarding issues such as undergraduate education, graduate education, and faculty and staff salaries for the College of Business.

1992 - 1996                    **Chairman of the Management Department**  
College of Business, Florida State University

During this time, the Management Department was comprised of approximately 15 full-time faculty members. Position entailed overall responsibility for and coordination of many aspects of the department's activities including departmental staff, students, faculty evaluations and merit raises. Position reported directly to the Dean of the College of Business.

### **Professional Societies**

Association for Psychological Science (Fellow, 2014)

American Psychological Association (Fellow, 2005)

Society for Industrial and Organizational Psychology (Fellow, 2004)

Academy of Management

Southern Management Association (Fellow, 2001)

### **Honor Societies**

Sigma Iota Epsilon

Beta Gamma Sigma

Delta Sigma Pi (Faculty Advisor 1986-1990)

### **Professional Awards and Distinctions**

Keynote Speaker for the 2017 International Stress and Health Conference, Porto Alegre, Brazil.

Recipient of the 2017 Distinguished Faculty Research Award, College of Business, Florida State University.

Recipient of the Haywood and Betty Taylor Eminent Scholar Chair of Business Administration and Distinguished Research Professor, College of Business, Florida State University, 2008 – present.

Recipient of the 2008 Southern Management Association Hunt Sustained Outstanding Service Award.

This award is given to a member who has consistently helped SMA reach its goals through elected, appointed, and volunteer service and through extraordinary contributions.

Recipient of the 2007-2008 Graduate Mentor Award, Florida State University.

In recognition of outstanding mentoring contributions to doctoral education at The Florida State University.

Visiting Scholar for the West Management Seminar, University of Texas – Arlington, Arlington, TX, February 21-22, 2008.

The Haywood and Betty Taylor Eminent Scholar Chair of Business Administration, College of Business, The Florida State University; 2008 – present.

Member, Society of Organizational Behavior

This small group of organizational scientists meets annually to discuss academic research, 2006 – present.

Visiting Scholar, Martin J. Whitman School of Management, Syracuse University, Syracuse, New York, April, 2006.

Distinguished Research Professor, Florida State University  
In recognition of outstanding research and scholarly productivity, as well as obtaining national and international visibility, 2004 - present.

Alumni Achievement Award from the University of Nebraska  
In recognition of outstanding career achievements, 2004.

Named professorship in Florida State University's College of Business  
Jim Moran Professor of Management, 1997 – 2008.

Recipient of the 1994 - 1995 Teaching Incentive Program Award.  
A financial award given in recognition of excellence in teaching,  
Florida State University

Recipient of the 1992 - 1993 Developing Scholar Award.  
In recognition of distinction achieved in basic research and creative activity,  
Florida State University

Recipient of the 1991 - 1992 University Teaching Award.  
In recognition of excellence in teaching at Florida State University

Recipient of the 1989 - 1990 McKnight Minority Junior Faculty Development Fellowship  
Awarded through the Florida Endowment Fund for Higher Education. This grant supported my release time from teaching responsibilities for one year to pursue research interests.

### **Fellowships**

Fellow, Association for Psychological Science  
In recognition for sustained and outstanding distinguished contributions to psychological science, 2014 – present.

Fellow, American Psychological Association  
In recognition of outstanding contribution in the field of psychology,  
2005 - present.

Fellow, Society for Industrial and Organizational Psychology  
In recognition of scholarship and impact on the field of industrial psychology and its advancement, 2004 – present.

Fellow, Southern Management Association  
 In recognition of research scholarship and service to the  
 Southern Management Association, 2001 – present.

## **RESEARCH**

### **Journal Publications (135)**

#### **2018 and In Press**

McAllister, C.P., Mackey, J.D., & Perrewé, P.L. (In press). The role of self-regulation in the relationship between abusive supervision and job tension. *Journal of Organizational Behavior*.

Mackey, J. D., & Perrewé, P. L. (In press). The relationships between hindrance stressors, problem drinking, and somatic complaints at work. *Group & Organization Management*.

Magnusen, M.J., McAllister, C.P., Perrewé, P.L., & Ferris, G.R. (In press). The reputation playbook: Exploring how reputation can be leveraged to improve recruiting effectiveness in NCAA men's basketball. *Journal of Applied Sport Management*.

McAllister, C.P., & Perrewé, P.L. (In press). About to burst: How state self-regulation affects the enactment of bullying behaviors. *Journal of Business Ethics*.

Perrewé, P.L., & Ferris, G.R. (in press). The utilization of political skill as leverage in sport management research. Special Issue titled: "The political arena: Power and political behavior in sport organizations," *Journal of Applied Sport Management*.

Kim, M.J., Perrewé, P.L., Kim, Y., Kim, A.C.H. (In press). Psychological capital (PsyCap) in sport organizations: Hope, efficacy, resilience, and optimism among employees in sport (HEROES). *European Sport Management Quarterly*.

Hackney, K.J. & Perrewé, P.L. (2018). A review of abusive behaviors at work: The development of a process model for studying abuse. *Organizational Psychology Review*, 8(1), 70-92.

Magnusen, M.J., Kim, J.W., McAllister, C.P., Perrewé, P.L., & Ferris, G.R. (2018). She got game: Investigating how reputation can be leveraged to improve recruiting effectiveness in NCAA women's basketball. *International Journal of Sports Science & Coaching*, 13(2), 179-185.

#### **2017**

Mackey, J. D., Perrewé, P. L., & McAllister, C. P. (2017). Do I fit in? Perceptions of organizational fit as a resource in the workplace stress process. *Group & Organization Management*, 42(4), 455-486.

McAllister, C.P., Harris, J.N., Ferris, G.R., Hochwarter, W.A., & Perrewé, P.L. (2017). Got Resources? A Multi-Sample Constructive Replication of Resource Availability's Role in Work Passion – Job Outcomes Relationships. *Journal of Business and Psychology*, 32, 147-164.

Shaughnessy, B.A., Treadway, D.C., Breland, J.W., & Perrewé, P.L. (2017). Informal leadership status and individual performance: The roles of political skill and political will. *Journal of Leadership & Organizational Studies*, 83-94.

Ferris, G.R., Perrewé, P.L., Daniels, S.R., Lawong, D., & Holmes, J.J. (2017). Social influence and politics in organizational research: What we know and what we need to know. *Journal of Leadership & Organizational Studies*, 1-15.

Daniels, S.R., Perrewé, P.L., & Ferris, G.R. (2017). The subtleties of subtle discrimination: An interesting but incomplete picture. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 10(1), 82-86.

## 2016

Perrewé, P.L., & Ferris G.R. (2016). The utilization of political skill as leverage in sport management research. *Journal of Applied Sport Management*, 8(3), 6-14.

Magnusen, M.J. & Perrewé, P.L. (2016). The role of social effectiveness in leadership: A critical review and lessons for Sport Management. *Sport Management Education Journal*, 10, 64-77.

## 2015

Thompson, K.W., Sikora, D., Perrewé, P.L., & Ferris, G.R. (2015). Employment qualifications, person-job fit, overqualification attributions, and hiring recommendations: A three-study investigation. *International Journal of Selection and Assessment*, 23, 247-262.

McAllister, C.P., Mackey, J.D., Hackney, K.J., & Perrewé, P.L. (2015). From combat to khakis: An exploratory examination of job stress with veterans. *Military Psychology*, 27, 93-107.

Mackey, J. D., Frieder, R. E., Perrewé, P. L., Gallagher, V. C., & Brymer, R. A. (2015). Empowered employees as social deviants: The role of abusive supervision. *Journal of Business and Psychology*, 30(1), 149-162.

McAllister, C.P., Ellen III, B.P., Perrewé, P.L., Ferris, G.R., & Hirsch, D. J. (2015). Using political skill to recognize and capitalize on opportunities in the “game” of organizational life. *Business Horizons*, 58, 25-34.

**2014**

- Magnusen, M.J., Kim, Y.K., & Perrewé, P.L. (2014). Gaining a competitive edge when recruiting student-athletes: The role of political skill. *International Journal of Sports Science & Coaching*, 9, 1291-1310.
- Magnusen, M.J., Kim, Y.K., Perrewé, P.L., & Ferris, G.R. (2014). A critical review and synthesis of student-athlete college choice factors: Recruiting effectiveness in NCAA sports. *International Journal of Sports Science & Coaching*, 9, 1265-1286.
- Treadway, D.C., Adams, G., Hanes, T.J., Perrewé, P.L., Magnusen, M.J., & Ferris, G.R. (2014). The roles of recruiter political skill and performance resource leveraging in NCAA football recruitment effectiveness. *Journal of Management*, 40(6), 1607-1626.
- Perrewé, P.L., Hochwarter, W.A., Ferris, G.R., McAllister, C.P., Harris, J.N. (2014). Developing a passion for work passion: Future direction on an emerging construct. *Journal of Organizational Behavior*, 35: 145-150.
- Mackey, J. D., & Perrewé, P. L. (2014). The triple “A” (appraisals, attributions, adaptation) model of job stress: The critical role of self-regulation. *Organizational Psychology Review*, 4(3), 258-278.
- Liu, Y, Ferris, G.R., Weitz, B.A., Xu, J., & Perrewé, P.L. (2014). Conditional effects of ingratiation on liking and internship performance: Political skill’s moderating role in a mediated moderation model, *Academy of Management Learning and Education*, 13, 569-586.
- Rogers, L., & Perrewé, P.L. (2014). Examination of the interpersonal predictors of mentoring relational quality. *Career Development International*, 19(4), pp. 381-403.

**2012**

- Thompson, K.W., Shea, T.H., Sikora, D.M., Perrewé, P.L., & Ferris, G.R. (2012). Rethinking underemployment and overqualification in organizations: The not so ugly truth. *Business Horizons*, 56, 113-121.
- Kane, R.E., Magnusen, M. J., & Perrewé, P.L. (2012). Differential effects of identification on extra-role behavior, *Career Development International*, 17, 25-42.

**2011**

- Carlson, D., Ferguson, M., Perrewé, P.L., & Whitten, D. (2011). The fallout of abusive supervision through work-family conflict: An examination of job incumbents and their partners. *Personnel Psychology*, 64, 937-961.



- Meurs, J.A., & Perrewé, P.L. (2011). Cognitive activation theory of stress: An integrative theoretical approach to work stress. *Journal of Management*, *37*, 1043-1066.
- Meurs, J.A., Perrewé, P.L., & Ferris, G.R. (2011). Political skill as moderator of the trait sincerity - job performance relationship: A socioanalytic, narrow trait perspective. *Human Performance*, *24*, 119-134.
- Miles, A.K., & Perrewé, P.L. (2011). The relationship between person-environment fit, control, and strain: The role of ergonomic work design and training. *Journal of Applied Social Psychology*, *41*, 729-772.
- Stoner, J., Perrewé, P.L., & Hofacker, C. (2011). The development and validation of the multi-dimensional identification scale (MDIS). *Journal of Applied Social Psychology*, *41*, 1632-1658.
- Treadway, D.C., Duke, A.B., Perrewé, P.L., Breland, J.W., & Goodman, J.M. (2011). Time may change me: The impact of future time perspective on the relationship between work-family demands and employee commitment. *Journal of Applied Social Psychology*, *41*, 1659-1679.
- Zellars, K.L., Hochwarter, W.A., Lanivich, S.E., Perrewé, P.L., & Ferris, G.R. (2011). Accountability for others, perceived resources, and well being: Convergent restricted nonlinear results in two samples. *Journal of Occupational and Organizational Psychology*, *84*, 95-115.
- Stoner, J., Perrewé, P.L., Munyon, T.P. (2011). The role of identity in extra-role behaviors: Development of a conceptual model. *Journal of Managerial Psychology*, *26*, 94-107.
- 2010**
- Halbesleben, J.R.B., Zellars, K.L., Carlson, D.S., Perrewé, P.L. & Rotondo, D. (2010). The moderating effect of work-linked couple relationships and work-family integration on the spouse instrumental support – emotional exhaustion relationship. *Journal of Occupational Health Psychology*, *15*, 371-387.
- Hochwarter, W.A., Summers, J.K., Thompson, K.W., Perrewé, P.L., & Ferris, G.R. (2010). Strain reactions to perceived entitlement behavior by others as a contextual stressor: Moderating role of political skill in three samples. *Journal of Occupational Health Psychology*, *15*, 388-398.
- Munyon, T.P., Hochwarter, W.A., Perrewé, P.L., & Ferris, G.R. (2010). Optimism and the nonlinear citizenship behavior – job satisfaction relationship in three studies. *Journal of Management*, *36*, 1505-1528.
- Davidson, O.B., Eden, D., Westman, M., Cohen-Charash, Y., Hammer, L.B., Kluger, A.N., Krausz, M., Maslach, C., O’Driscoll, M., Perrewé, P.L., Quick, J.C., Rosenblatt, Z., &

Spector, P.E. (2010). Sabbatical leave: Who gains and how much? *Journal of Applied Psychology, 95*, 953-964.

Meurs, J.A., Gallagher, V., & Perrewé, P.L. (2010). The role of political skill in the stressor-outcome relationship: Differential predictions for self- and other-reports of political skill. *Journal of Vocational Behavior, 76*, 520-533.

Blickle, G., Schneider, P.B., Meurs, J.A., & Perrewé, P.L. (2010). Antecedents and consequences of perceived barriers to obtaining mentoring: A longitudinal investigation. *Journal of Applied Social Psychology, 40*, 1897-1920.

### 2009

Munyon, T.P., Breaux, D.M., Rogers, L.M., Perrewé, P.L., & Hochwarter, W.A. (2009). Mood crossover and relationship reciprocity. *Career Development International, 14*, 408-427.

Hochwarter, W.A., Rogers, L.M., Summers, J.K., Meurs, J.A., Perrewé, P.L., & Ferris, G.R. (2009). Personal control antidotes to the strain consequences of generational conflict as a stressor: A two-study constructive replication and extension. *Career Development International, 14*, 465-486.

Ralston, D.A., Lee, C.H., Perrewé, P.L., Van Deusen, C.A., Vollmer, G., Maignan, I., Tang, M., Wan, P., & Rossi, A.M. (2009). A multi-society examination of the impact of psychological resources on stressor-strain relationships. *Journal of International Business Studies, 1-19*.

Van Iddekinge, C.H., Ferris, G.R., Perrewé, P.L., Perryman, A.A., Blass, F.R., & Heetderks, T.D. (2009). Effects of selection and training on unit-level performance over time: A latent growth modeling approach. *Journal of Applied Psychology, 94*, 829-843.

Zellars, K.L., Meurs, J.A., Perrewé, P.L., Kacmar, C.J., & Rossi, A.M. (2009). Reacting to and recovering from a stressful situation: The NA-physiological strain relationship. *Journal of Occupational Health Psychology, 14*, 11-22.

Prati, L.M., Liu, Y., Perrewé, P.L., & Ferris, G.R. (2009). Emotional intelligence as moderator of the surface acting – strain relationship. *Journal of Leadership & Organizational Studies, 15*, 368-380.

Ralston, D., et al. (2009). Ethical preferences for influencing superiors: A 41-society study. *Journal of International Business Studies*.

### 2008

Meurs, J.A., Breaux, D., & Perrewé, P.L. (2008). The changing family and HRM: Theoretical and practical implications of the changing demographics. *The International Journal of Human Resource Management*, *19*, 1455-1471.

Blickle, G., Schneider, P.B., Perrewé, P.L., Blass, F.R., & Ferris, G.R. (2008). The roles of self-disclosure, modesty, and self-monitoring in the mentoring relationship: A longitudinal multi-source investigation. *Career Development International*, *13*, 224-240. Won the CDI Best Paper published in 2008 by Emerald Publishing Group; won the Emerald Literati Network 2009 Award for Excellence.

Zellars, K.L., Perrewé, P.L., Rossi, A.M., Tepper, B.T., & Ferris, G.R. (2008). Moderating effects of political skill, perceived control, and job-related self efficacy on the relationship between negative affectivity and physiological strain. *Journal of Organizational Behavior*, *29*, 549-571.

Breaux, D.M., Perrewé, P.L., Hochwarter, W.A., Hall, A.T., & Frink, D.D. (2008). Consequences of accountability: The role of abusive supervision. *Journal of Leadership & Organizational Studies*, *15*, 111-122.

Liu, Y., Prati, L.M., Perrewé, P.L., & Ferris, G.R. (2008). The relationship between emotional resources and emotional labor: An exploratory study. *Journal of Applied Social Psychology*, *38*, 2410-2439.

## 2007

Blass, F.R., Brouer, R.L., Perrewé, P.L., & Ferris, G.R. (2007). Politics understanding and networking ability as a function of mentoring: The roles of race and gender. *Journal of Leadership & Organizational Studies*, *4*, 93 - 105.

Ferris, G.R., Treadway, D.C., Perrewé, P.L., Brouer, R.L., Douglas, C., & Lux, S. (2007). Political skill in organizations. *Journal of Management*, *33*, 290-320.

Ferris, G.R., Perrewé, P.L., Ranft, A.L., Zinko, R., Stoner, J.S., Brouer, R.L., & Laird, M.D. (2007). Human resources reputation and effectiveness. *Human Resource Management Review*, *17*, 117-130.

Hochwarter, W.A., Ferris, G.R., Gavin, M., Perrewé, P.L., Hall, A.T., & Frink, D.D. (2007). Political skill as moderator of the felt accountability – job performance relationship: Longitudinal convergence of mediated moderation results. *Organizational Behavior and Human Decision Processes*, *102*, 226-239.

Hochwarter, W.A., Meurs, J.A., Perrewé, P.L., Royle, M.T., & Matherly, T. (2007). Attention regulation as a moderator of the relationship between others' entitlement behaviors and job and health outcomes. *Journal of Managerial Psychology*, *22*, 506-528.

Hochwarter, W.A., Perrewé, P.L., Meurs, J.A., & Kacmar, C.J. (2007). The interactive effects of work-induced guilt and ability to manage resources on job and life satisfaction. *Journal of Occupational Health Psychology, 12*, 125-135.

Liu, Y., Ferris, G.R., Zinko, R., Perrewé, P.L., Weitz, B.A., & Xu, J. (2007). Dispositional antecedents and outcomes of political skill in organizations: A four-study investigation with convergence. *Journal of Vocational Behavior, 2007, 71*, 146-165.

## 2006

Hall, A.T., Royle, M.T., Brymer, R.A., Perrewé, P.L., Ferris, G.R., & Hochwarter, W.A. (2006). Relationships between felt accountability as a stressor and strain reactions: The neutralizing role of autonomy across two studies. *Journal of Occupational Health Psychology, 11*, 87-99.

Segrest Purkiss, S.L., Perrewé, P.L., Gillespie, T.L., Mayes, B.T., & Ferris, G.R. (2006). Implicit sources of bias in employment interview judgments and decisions. *Organizational Behavior and Human Decision Processes, 101*, 152-167.

Zellars, K.L., Perrewé, P.L., Hochwarter, W.A., & Anderson, K.S. (2006). The interactive effects of positive affect and conscientiousness on strain. *Journal of Occupational Health Psychology, 11*, 281-289.

Liu, Y., & Perrewé, P.L. (2006). Are they for real? The intrapersonal and interpersonal outcomes of perceived authenticity. *International Journal of Work Organization and Emotions, 1* (Special issue: Emotive perception at work), 204-214.

## 2005

Treadway, D.C., Ferris, G.R., Hochwarter, W.A., Perrewé, P.L., Witt, L.A., & Goodman, J.M. (2005). The role of age in the perceptions of politics – job performance relationship: A three-study constructive replication. *Journal of Applied Psychology, 90*, 872-881.

Liu, Y., & Perrewé, P.L. (2005). Another look at the role of emotion in the organizational change process: The implication of emotion as a process. *Human Resource Management Review, 15*, 263-280.

Perrewé, P.L., Zellars, K.L., Rossi, A.M., Ferris, G.R., Kacmar, C.J., Liu, Y., Zinko, R., & Hochwarter, W.A. (2005). Political skill: An antidote in the role overload – strain relationship. *Journal of Occupational Health Psychology, 10*, 239-250.

Hochwarter, W.A., Perrewé, P.L., Hall, A.T., & Ferris, G.R. (2005). Negative affectivity as a moderator of the form and magnitude of the relationship between felt accountability and job tension. *Journal of Organizational Behavior, 26*, 517-534.

## 2004

- Liu, Y., Perrewé, P.L., Hochwarter, W.A., & Kacmar, C.J. (2004). Dispositional antecedents and performance-related consequences of emotional labor at work. *Journal of Leadership & Organizational Studies*, *10*, 12-25.
- Perrewé, P.L., & Nelson, D.L. (2004). Gender and career success: The facilitative role of political skill. *Organizational Dynamics*, *33*, 366-378.
- Perrewé, P.L., Zellars, K.L., Ferris, G.R., Rossi, A.M., Kacmar, C.J., & Ralston, D.A. (2004). Neutralizing job stressors: Political skill as an antidote to the dysfunctional consequences of role conflict stressors. *Academy of Management Journal*, *47*, 141-152.
- Sayegh, L., Anthony, W.P., & Perrewé, P.L. (2004). Managerial decision-making under crisis: The role of emotion in an intuitive decision process. *Human Resource Management Review*, *14*, 180-199.
- Young, A.M., & Perrewé, P.L. (2004). Identifying the role of expectations in the mentoring process: An analysis of mentor and protégé perceptions. *Journal of Managerial Issues*, *16*, 103-126.
- Zellars, K.L., Hochwarter, W.A., Perrewé, P.L., Hoffman, N., & Ford, E. (2004). Experiencing job burnout: The impact of positive and negative traits and states. *Journal of Applied Social Psychology*, *34*, 887-911.
- Zellars, K.L., Liu, Y., Bratton, V., Brymer, R., & Perrewé, P.L. (2004). An examination of the dysfunctional consequences of injustice and escapist coping. *Journal of Managerial Issues*, *16*, 528-544.

## 2003

- Hochwarter, W.A., Kacmar, C.J., Perrewé, P.L., & Johnson, D. (2003). Perceived organizational support as a mediator of the relationship between politics perceptions and work outcomes: A multi-level analysis. *Journal of Vocational Behavior*, *63*, 438-456.
- Hochwarter, W.A., Kiewitz, C., Castro, S.L., Perrewé, P.L., & Ferris, G.R. (2003). Positive affectivity and collective efficacy as moderators of the relationship between perceived politics and job satisfaction. *Journal of Applied Social Psychology*, *33*, 1009-1035.

## 2002

- Ferris, G.R., & Perrewé, P.L., & Douglas, C. (2002). Social effectiveness in organizations: Construct validity and research directions. *Journal of Leadership & Organizational Studies*, *9*, 49-63.

Perrewé, P.L., Ralston, D.A., Hochwarter, W.A., Westman, M., Rossi, A.M., Vollmer, G., Wallace, A., Tang, M., Wan, P., Maignan, I., Van Deusen, C., & Castro, S. (2002). Are work stress relationships cross-nationally universal? A nine region examination of role stressors, general self-efficacy, and burnout. *Journal of International Management*, 8, 163-187.

Thatcher, J.B., & Perrewé, P.L. (2002). An empirical examination of individual traits as antecedents to computer anxiety and computer self-efficacy. *Management Information Systems Quarterly*, 26, 381-396.

Zivnuska, S., Kiewitz, C., Hochwarter, W.A., Perrewé, P.L., Zellars, K.L., & Brymer, R. (2002). What is too much or too little? The curvilinear effects of job tension on turnover intent, value attainment, and job satisfaction. *Journal of Applied Social Psychology*, 32, 1344-1360.

### 2001

Bozeman, D.P., & Perrewé, P.L. (2001). The effect of item contamination on OCQ-turnover cognition relationships. *Journal of Applied Psychology*, 86, 161-173.

Bozeman, D.P., Perrewé, P.L., Hochwarter, W.A., & Brymer, R.A. (2001). Organizational politics, perceived control, and work outcomes: Boundary conditions on the effects of politics. *Journal of Applied Social Psychology*, 31, 486-503.

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- Perrewé, P.L. & Ganster, D.C. (Eds.) (2011). *Research in occupational stress and well being: The role of individual differences in occupational stress* (Vol. 9). Bingley, UK: Emerald Publishing.
- Perrewé, P.L. & Ganster, D.C. (Eds.) (2010). *Research in occupational stress and well being: New developments in theoretical and conceptual approaches to job stress* (Vol. 8). Bingley, UK: Emerald Publishing.
- Perrewé, P.L., Ganster, D.C., & Sonnentag, S. (Eds.) (2009). *Research in occupational stress and well being: Recovery from job stress* (Vol. 7). Bingley, UK: Emerald Publishing.
- Rossi, A.M., Quick, J.C., & Perrewé, P.L. (Eds.) (2009). *Stress & quality of working life: The positive and the negative*. (Vol. 2). Greenwich, CT: Information Age Publishing.

- Rossi, A.M., Quick, J.C., & Perrewé, P.L. (Eds.) (2008). *Stress e qualidade de vida no trabalho: O positivo e o negativo*. São Paulo: Editora Atlas.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2007). *Research in occupational stress and well being: An in-depth examination of work and family conflict* (Vol. 6). Oxford, UK: Elsevier Science.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2006). *Research in occupational stress and well being: Employee health, coping, and methodologies* (Vol. 5). Oxford, UK: Elsevier Science.
- Rossi, A.M., Perrewé, P.L., & Sauter, S.L. (Eds.) (2006). *Stress & quality of working life: Current perspectives in occupational health*. (Vol. 1). Greenwich, CT: Information Age Publishing.
- Rossi, A.M., Perrewé, P.L., & Sauter, S.L. (Eds.) (2005). *Stress e qualidade de vida no trabalho - Perspectivas atuais da saúde ocupacional*. São Paulo: Editora Atlas.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2005). *Research in occupational stress and well being: Exploring interpersonal dynamics* (Vol. 4). Oxford, UK: Elsevier.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2004). *Research in occupational stress and well being: Emotional and physiological processes and positive intervention strategies* (Vol. 3). Oxford, UK: Elsevier Science.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2002). *Research in occupational stress and well being: Historical and current perspectives on stress and health* (Vol. 2). Oxford, UK: JAI Press/Elsevier Science Ltd.
- Perrewé, P.L., & Ganster, D.C. (Eds.) (2001). *Research in occupational stress and well being: Exploring theoretical mechanisms and perspectives* (Vol. 1). Oxford, UK: JAI Press/Elsevier Science Ltd.
- Crandall, R., & Perrewé, P.L. (Eds.) (1995). *Occupational stress: A handbook* (2<sup>nd</sup> Ed.). Washington, DC: Taylor and Francis Publishing.
- Perrewé, P.L. (Ed.) (1991). *Handbook on job stress* (Vol. 6, No. 7). Special Issue, *Journal of Social Behavior and Personality*.

## CONFERENCE PAPERS, SYMPOSIA AND PROCEEDINGS

2018

Palmer, J. C., Jordan, S. L., Perrewé, P. L., & Hochwarter, W. A. (2018, April). *Testing a Moderated Dual Mediation Abusive Supervision – Job Satisfaction Model*. Poster accepted for presentation at the 33<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology (SIOP), Chicago, IL.

## 2017

Spector, P. & Perrewé, P.L. (2017). Co-Chairs *Individual and Structural Factors in Coping with Occupational Stress*. Symposium presented at the Southern Management Association Meetings, St. Petersburg, FL.

Spector, P. & Perrewé, P.L. (2017). Co-Chairs *Using Time in the Study of Occupational Stress/Health*. Symposium presented at the Southern Management Association Meetings, St. Petersburg, FL.

Daniels, S.R., Hackney, K.J., Maher, L.P., & Perrewé, P.L. (2017) *Covering Stigmatized Identities in Organizations: The Role of Ego Depletion and Inauthenticity*. Paper presented at the Southern Management Association Meetings, St. Petersburg, FL.

Thompson, T., Van Iddekinge, C., Perrewé, P.L., & Ferris, G.R. (2017). *Revisiting Underemployment: Measurement and the Role of Intentional and Unintentional Mismatch*. Presented at the 2017 Academy of Management Meeting, Atlanta, GA.

Wang, G., Steffenson, D.J., Perrewé, P.L., & Ferris, G.R. (2017). *Leader Sexual Orientation and Leadership Effectiveness: A Two-study Model-testing Investigation*. Presented at the 2017 Academy of Management Meeting, Atlanta, GA.

Symposium titled, *Political skill and political will in organization: New insights for effects on job performance*. Discussants Gerald R. Ferris and Pamela L. Perrewé, Presented at the 2017 Academy of Management Meeting, Atlanta, GA.

## 2016

Spector, P. & Perrewé, P.L. (2016). Co-Chairs *Advances in Occupational Stress Research*. Symposium presented at the Southern Management Association Meetings, Charlotte, NC.

Steffensen, D.J., McAllister, C.P., Brooks, C.D., & Perrewé, P.L., (2016). Not at the Table: A diary study analyzing the effects of constant connectivity on work-family conflict. In Spector, P.E. & Perrewé, P.L. (co-chairs) symposium, *Advances in Occupational Stress Research*. Symposium presented at the Southern Management Association Meetings, Charlotte, NC.

Maher, L.P., Gallagher, V.C., Rossi, A.M., Ferris, G.R., & Perrewé, P.L. (2016). *Political Skill and Will as Predictors of Impression Management Frequency and Style: A*

*Configurational Investigation*. Paper presented at the Southern Management Association Meetings, Charlotte, NC.

McAllister, C.P. & Perrewé, P.L. (2016). *About to Burst: How State Self-Regulation Affects the Enactment of Bullying Behaviors*. Paper presented at the Southern Management Association Meetings, Charlotte, NC.

Mackey, J. D., & Perrewé, P. L. (2016). *The next round is on me! The effects of workplace stress and strain on problem drinking*. Paper presented at the Academy of Management annual meeting in Anaheim, California.

Kim, M., Kim, A.C.H., Newman, J.I., Perrewé, P.L., & Ferris, G.R. (2016). *Positive organizational behavior in sport: The left and right of psychological capital (PsyCap) in sport organizations*. Paper presented at the Annual Conference of the North American Society for Sport Management, Orlando, FL.

Magnusen, M.J., McAllister, C.P., Taylor, H., Perrewé, P.L., & Ferris, G.R. (2016). *Resource leveraging in organizational recruitment: Development and testing of a model in NCAA men's basketball*. Paper presented at the Annual Conference of the North American Society for Sport Management, Orlando, FL.

Magnusen, M.J., McAllister, C.P., Perrewé, P.L., Ferris, G.R., & Huff, T. (2016). *She got game: Development and testing of a recruitment model in NCAA women's basketball*. Paper presented at the Applied Sport Management Conference, Baton Rouge, LA.

## 2015

McAllister, C.P., Steffensen, D.J., Perrewé, P.L. (2015). *Unable to detach: Examining the impacts of constant organizational connectivity and job tension*. Poster presentation at the University of South Florida's Sunshine Education and Research Center, 2015 USF Health Research Day. Tampa, FL.

Perrewé, P.L. & Spector, P.E. (2015) Co-Chairs, *Mistreatment in organizations: Models, frameworks, and empirical findings*. Symposium presented at the Work, Stress, and Health Conference 2015: Sustainable Work, Sustainable Health, Sustainable Organizations; Atlanta, GA.

Spector, P.E. & Perrewé, P.L. (2015) Co-Chairs, *Advances in Workplace and Nonworkplace Mistreatment Research*. Symposium presented at the Work, Stress, and Health Conference 2015: Sustainable Work, Sustainable Health, Sustainable Organizations; Atlanta, GA.

Hackney, K.J., Perrewé, P.L., & Meurs, J.A. (2015). Family-Work Conflict: Spillover of Spousal Undermining. In Spector, P.E. & Perrewé, P.L. (co-chairs) symposium, *Advances in Workplace and Nonworkplace Mistreatment Research*. Symposium presented at the

Work, Stress, and Health Conference 2015: Sustainable Work, Sustainable Health, Sustainable Organizations; Atlanta, GA.

McAllister, C.P., Steffensen, D.J., Perrewé, P.L. (2015). *Unable to detach: Examining the impacts of constant organizational connectivity and job tension*. In Perrewé, P.L., & Spector, P.E. (co-chairs) symposium, *New Directions in Work Stress Research*. Paper presented at the Southern Management Association Meeting, St. Petersburg, FL.

## 2014

Frieder, R.E., Mackey, J.D., & Perrewé, P.L. (2014). *Attenuating the negative effects of abusive supervision: Resilience in the face of adversity and punishment to dissuade deviance*. In Perrewé, P.L., & Spector, P.E. (co-chairs) symposium, *Mistreatment in organizations: The role of abusive supervision*. Paper presented at the Southern Management Association Meeting, Savannah, Georgia.

Spector, P.E. & Perrewé, P.L. (2014) Co-chairs; *Mistreatment in organizations: Behavioral and strain consequences*. Symposium presented at the Southern Management Association Meeting, Savannah, Georgia.

Perrewé, P.L., & Spector, P.E. (2014). Co-chairs: *Mistreatment in organizations: The role of abusive supervision*. Symposium presented at the Southern Management Association Meeting, Savannah, Georgia.

Thompson, K.W., Sikora, D.M., Perrewé, P.L., & Ferris, G.R. (2014). *Employment Qualifications, Fit, Attributions, and Hiring Recommendation: A Three-Study Examination*. Paper presented at the Academy of Management 2014 annual meeting in Philadelphia, Pennsylvania.

McAllister, C.P., Hackney, K., Mackey, J.D., & Perrewé, P.L., (2014). *From Combat to Khakis: An Examination of Job Stress with Veterans*. Paper presented at the Academy of Management 2014 annual meeting in Philadelphia, Pennsylvania.

Mackey, J. D., Perrewé, P. L., McAllister, C. P., & Blass, F. R. (2014). *Fit as a resource to reduce workplace stress: An examination of non-Veterans and Veterans*. Paper presented at the Academy of Management 2014 annual meeting in Philadelphia, Pennsylvania.

## 2013

Kane-Frieder, R., Mackey, J., Perrewé, P.L., & Gallagher, V.C. (2013). *Reactions to perceived abusive supervision: Knee-jerk reactions or judicious reactions to a jerk?* In Paul E. Spector and Pamela L. Perrewé (co-chairs): *Advances in Workplace Mistreatment*. Symposium presented at the Southern Management Association Meetings, New Orleans, LA.

- McAllister, C.P., Harris, J.N., Burns, S.K., & Perrewé, P.L. (2013). *The role of work passion on personal and organizational outcomes*. Paper presented at the Academy of Management, 73rd Annual National Meeting, Orlando, FL.
- Kane-Frieder, R., Mackey, J., Perrewé, P.L., Hochwarter, W., Toscano, A., & Gallagher, V.C. (2013). *When Abuse Strains and Political Skill Motivates: An Extension of the Job Demands-Resources Model*. In Pamela L. Perrewé and Paul E. Spector (co-chairs); The Role of Political Skill and Workplace Stressors on Psychological and Physiological Strain. Symposium presented at the Academy of Management Meetings, Lake Buena Vista, FL.
- Mackey, J., Perrewé, P.L., & Meurs, J.A. (2013). *The Adaptation Model of Job Stress: Developing a Conceptual Model*. Paper presented at the Work, Stress, and Health 2013: Protecting and Promoting Total Worker Health, Los Angeles, California.
- Magnusen, M., Kim, Y., Perrewé, P.L., & Ferris, G.R. (2013). *The Lifeblood of College Sports: A Social Influence Approach to Understanding Recruiters, the Recruitment Process, and Student-Athlete College Choice Factors*. North American Society for Sport Management, Austin, TX.
- Thompson, K.W., Sikora, D., Perrewé, P.L., & Ferris, G.R. (2013). *Person-job fit as mediator of the relationship between employment qualification level and hiring recommendations in two samples*. In A. Luksyte (Chair); Examining Overqualification and Positive Outcomes: When are they Possible? Symposium presented at the Society for Industrial and Organizational Psychology, Houston, TX.

## 2012

- Spector, P.E. & Perrewé P.L. (2012). (Co-Chairs). *The role of employee abuse in counterproductive work behavior*. Symposium presented at the Southern Management Association Meetings, Fort Lauderdale, FL.
- Spector, P.E. & Perrewé P.L. (2012). (Co-Chairs), *Employee responses to workplace abuse*. Symposium presented at the Southern Management Association Meetings, Fort Lauderdale, FL.
- Mackey, J.D., Perrewé, P.L., Gallagher, V.C., Brymer, R.A. (2012). *The effect of abusive supervision on two forms of deviant behavior: The role of impact*. In P.E. Spector & P.L. Perrewé (Co-Chairs); The Role of Employee Abuse in Counterproductive Work Behavior. Symposium presented at the Southern Management Association Meetings, Fort Lauderdale, FL.
- Kane, R.E. & Perrewé, P.L. (2012). *Disentangling reactions to abusive supervision: The role of supervisor organizational embodiment*. Paper presented at the Southern Management Association Meetings, Fort Lauderdale, FL.

Charles, A., Kane, R.E., & Perrewé, P.L. (2012). *Racioethnic Identity as a Boundary Condition in the Similarity-Attraction Hypothesis*. Paper presented at the Academy of Management Meetings, Boston, MA.

Rogers, L.M. & Perrewé, P.L. (2012). *Academic Mentoring: Examining the Antecedents and Consequences of Mentoring Relational Quality*. Paper presented at the Academy of Management Meetings, Boston, MA.

### 2011

Shaughnessy, B.A., Treadway, D.C., Breland, J.W., Perrewé, P.L., & Ferris, G.R. (2011). *A political perspective on the emergence and performance of informal leaders*. Paper presented at the Annual Meeting of the Southern Management Association, Savannah, GA.

Kane, R. E., Magnusen, M.J., Perrewé, P.L., Mossini, S., Bailey, S. & Mackey, J.D. (2011). *The differential effects of identification on organizational citizenship and prosocial behaviors*. Paper presented at the Southern Management Meetings, Savannah, GA.

Meurs, J. A & Perrewé, P.L. (2011). *Cognitive activation theory of stress: An integrative theoretical approach to work stress*. Paper presented at the Work, Stress, and Health 2011: Work and Well-Being in an Economic Context, Orlando, FL.

Treadway, D.C., Adams, G., Hanes, T.J., Perrewé, P.L., Magnusen, M.J., & Ferris, G.R. (2011). *Organizational reputation and recruiter political skill influences on NCAA football recruiting*. Paper presented at the Academy of Management Meetings, San Antonio, TX.

### 2010

Zellars, K.L., Hochwarter, W.A., Lanivich, S.E., Perrewé, P.L., & Ferris, G.R. (2010). *Resource conservation as moderator of accountability for others – work outcome relationships*. Paper presented at the 70<sup>th</sup> Annual Meeting of the Academy of Management, Montreal, Canada.

Meurs, J.A. & Perrewé, P.L. (2010). *Political skill as moderator of the trait-sincerity-job performance relationship: A socioanalytic, narrow trait perspective*. Paper presented at the Southern Management Association Meetings, St. Petersburg, FL.

### 2009

Zellars, K.L., Perrewé, P.L., Rogers, L. M., Breaux, D. M., & Young, A. L. (2009). *Effective mentorship: Avoiding the pitfalls of mismatched participants*. Paper presented at the 2009 Mentoring Conference, the Mentoring Institute; University of New Mexico, NM.

Perrewé, P.L., Meurs, J.A., & Rossi, A. M. (2009). *The role of chronic anxiety and stable resources on physiological reactions to acute stressors: The mediating effects of job tension and job satisfaction*. In P.L. Perrewé, G.R. Ferris, & J.A. Meurs (Co-Chairs),

Work Demands and Resources: Examining the Psychological and Physiological Repercussions. Symposium presented at the Work, Stress, and Health 2009: Global Concerns and Approaches conference in San Juan, Puerto Rico.

Breaux, D.M. & Perrewé, P.L. (2009). *An experimental investigation of abusive supervision as an emotional reaction to injustice*. In M. Mitchell & N. Palmer (Co-Chairs), *New Developments in Abusive Supervision Research*. Symposium presented at the Academy of Management, 69th Annual National Meeting, Chicago.

Rogers, L.M., Hochwarter, W.A., Perrewé, P.L., & Ferris, G.R. (2009). *Political skill as a neutralizer of generation-related stress: A multiple-study investigation*. In C. Rosen (Chair), *Perceived politics and political skill: Exploring the different faces of politics in organizations*. Symposium presented at the Academy of Management, 69th Annual National Meeting, Chicago.

Meurs, J.A., Perrewé, P.L., & Rossi, A.M. (2009). *Physiological reactions to acute stressors: The role of chronic anxiety and stable resources*. Paper presented at the Academy of Management, 69th Annual Meeting, Chicago.

## 2008

Gallagher, V.C., Perrewé, P.L., & Ghosh, A. (2008). *The interactive effects of ability to manage resources and need for cognition on resource acquisition and depressed mood at work*. Paper presented at the Midwest Academy of Management meetings in St. Louis, MO.

Perrewé, P.L. & Ferris, G.R. (2008). (Co-Chairs), *Dark-side research in the organizational sciences: Who ever said it was going to be pretty?* Symposium presented at the Southern Management Association Meetings, St. Petersburg, FL.

Munyon, T.P., Hochwarter, W.A., Perrewé, P.L., & Ferris, G.R. (2008). *Moderated polynomial citizenship and optimism relationships with job satisfaction*. Southern Management Association, St Petersburg, FL.

Van Iddekinge, C.H., Ferris, G.R., Perryman, A.A., Perrewé, P.L., & Blass, F.R. (2008). *It's all about execution: Selection and training implementation and unit performance*. In J.C. Molloy (Chair), *Bridging micro and macro HR: Emerging theoretical and empirical research*. Symposium was presented at the Academy of Management, 68<sup>th</sup> Annual National Meeting, Anaheim, CA.

Gallagher, V.C., & Perrewé, P.L. (2008). *Situational and dispositional antecedents and consequences of impression management tactics*. Academy of Management, 68<sup>th</sup> Annual National Meeting, Anaheim, CA.



Meurs, J.A., Zellars, K.L., Perrewé, P.L., Kacmar, C.J., & Rossi, A.M. (2008). *Reacting to and recovering from stress: NA physiological strain relationship*. Work, Stress, and Health 2008, Washington, D.C.

Breaux, D.M., Munyon, T.P., Rogers, L.M., Perrewé, P.L., & Hochwarter, W.A. (2008). *Crossover perceptions and reciprocity in dual-earner families*. Work, Stress, and Health 2008, Washington, D.C.

Meurs, J.A. & Perrewé, P.L. (2008). *Cognitive activation theory of stress in organizations*. In P.L. Perrewé and J.A. Meurs (Co-Chairs), *New developments in theoretical and conceptual approaches to job stress*. Symposium was presented at Work, Stress, and Health 2008, Washington, D.C.

### 2007

Breaux, D.M., Hochwarter, W.A., & Perrewé, P.L. (2007). *Perceived accountability and abusive supervision: Who's really in control?* Paper presented at the Academy of Management, 67<sup>th</sup> Annual National Meeting, Philadelphia, PA.

Liu, Y., Zhu, W., & Perrewé, P.L. (2007, November). How emotional labor and affective events influence authentic leadership and network ties. In R.H. Humphrey (Chair), *Authentic leadership and follower emotional reactions to major obstacles at work*. Symposium conducted at the Southern Management Association Meeting, Nashville, TN.

Liu, Y., Perrewé, P.L., Ferris, G.R., Humphrey, R.H. (2007, August). When emotion is no longer (merely) feeling: The social role of emotion in organizations. In N. Ashkanasy, & Liu, Y. (Co-Chairs), *Strategic emotional display*. Symposium conducted at the Academy of Management, 67<sup>th</sup> Annual National Meeting, Philadelphia, PA.

### 2006

Ferris, G.R., Brouer, R.L. Perrewé, P.L., Hochwarter, W.A., Douglas, C., & Treadway, D.C. (2006). *Political skill in organizations*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.

Liu, Y., Ferris, G.R., Perrewé, P.L., Weitz, B., & Xu, J. (2006). *Predictors and outcomes of political skill and reputation in organizations: A three-study investigation with convergence*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater Beach, FL.

Stoner, J.S., & Perrewé, P.L. (2006, November). *Development of the collective identification scale (CIS): Preliminary results*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater Beach, FL (Nominated for Best Paper in the Research Methods Division).

Meurs, J.A., Royle, T., Hochwarter, W.A., & Perrewé, P.L. (2006, November). *Attention regulation as a moderator of the relationship between others' entitlement behaviors and*

- job and health outcomes*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater Beach, FL.
- Prati, M., & Perrewé, P.L. (2006, August). *Attenuating the relationship between emotional effort and strain: The role of emotional intelligence*. Paper presented at the Academy of Management, 66<sup>th</sup> Annual National Meeting, Atlanta, GA.
- Liu, Y., Perrewé, P.L., & Guo, Y. (2006, August). *Subordinate emotional expression behavior and quality of leader-member exchange: A cross-cultural comparison between China and the United States*. Paper presented at the Academy of Management, 66<sup>th</sup> Annual National Meeting, Atlanta, GA.
- Meurs, J.A., Zellars, K.L., & Perrewé, P.L. (2006, August). *Positive affectivity-coping relationship: Conscientiousness and perceived control as moderators*. Paper presented at the Academy of Management, 66<sup>th</sup> Annual National Meeting, Atlanta, GA.
- Zellars, K.L., Perrewé, P.L., Rossi, A.M., Kacmar, C.J., & Ferris, G.R. (2006, March). *Attenuation of detrimental negative affectivity effects on strain reactions*. Paper presented at the Work, Stress, and Health conference, Miami, FL.
- Stoner, J., & Perrewé, P.L. (2006, May). *The role of collective identity in the organizational stress process*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Hochwarter, W.A., Perrewé, P.L., Meurs, J.A., & Witt, L.A. (2006, May). *Work-induced guilt and conservation of resources on satisfaction*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Treadway, D.C., Duke, A.B., Perrewé, P.L., Breland, J.W., & Goodman, J.M. (2006, May). *Commitment and work family interface: Predictions from socioemotional selectivity theory*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- 2005**
- Halbesleben, J.R.B., Zellars, K.L., Carlson, D., Perrewé, P.L. (2005, November). *When your spouse is (like) a coworker: Marital working status, social support, & burnout*. Paper presented at the Annual Meeting of the Southern Management Association, Charleston, SC.
- Gallagher, V.C., Stoner, J., & Perrewé, P.L. (2005, August). *Who cares? The role of work centrality in psychological contract violation*. Paper presented at the Academy of Management, 65<sup>th</sup> Annual National Meeting, Honolulu, HI.
- Ferris, G.R., Bowen, M.G., Treadway, D.C., Hochwarter, W.A., Hall, A.T., & Perrewé, P.L. (2005, April). *The assumed linearity of organizational phenomena*. Paper presented at the

Annual Meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

Hall, A.T., Hochwarter, W.A., Ferris, G.R., & Perrewé, P.L. (2005, April). *Felt accountability in organizations*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

## 2004

Douglas, C., Ferris, G.R., & Perrewé, P.L. (2004, June). *Leader political skill and authentic leadership*. Paper presented at the Gallup Leadership Summit, Omaha, NE.

Ralston, D., Lee, C.H., Perrewé, P.L., Van Deusen, C., Vollmer, G., Maignan, I., Tang, M., Wan, P., & Rossi, A.M. (2004, November). *A multi-cultural investigation of stressor-strain relationships*. Paper presented at the Academy of International Business, Southeast USA Annual Conference, Knoxville, TN.

Liu, Y., Ferris, G.R., Treadway, D.C., Prati, M.L., Perrewé, P.L., & Hochwarter, W.A. (2004, November). The emotion of politics and the politics of emotions: Affective and cognitive reactions to politics as a stressor. In, *Four perspectives: How politics, emotional contagion, coping styles, and job characteristics influence emotions in the workplace*. Symposium conducted at the Annual Meeting of the Southern Management Association, San Antonio, TX.

Zellars, K.L., Perrewé, P.L., Hochwarter, W.A., & Anderson, K.S. (2004, November). *Is conscientiousness always a good thing? The interactive effects of conscientiousness and positive affectivity on strain*. Paper presented at the Annual Meeting of the Southern Management Association, San Antonio, TX.

Perrewé, P.L., Zellars, K.L., Rossi, A.M., Kacmar, C.J., Liu, Y., Zinko, R., Hochwarter, W.A., & Ferris, G.R. (2004, August). *Reducing psychological and physiological strain: The role of political skill in the overload-strain relationship*. Paper presented at the Academy of Management, 64<sup>th</sup> Annual Meeting, New Orleans, LA.

Liu, Y., & Perrewé, P.L. (2004, June). *Another look at the role of emotion in the organizational change process: The implication of emotion as a process*. Paper presented at the Western Academy of Management Meeting, Shanghai, China.

Perrewé, P.L., Zellars, K.L., Ferris, G.R., Hochwarter, W.A., Kacmar, C.J., & Rossi, A.M. (2004, April). *Neutralizing the dysfunctional impact of NA: Role of control*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Hochwarter, W.A., Hall, A.T., Perrewé, P.L., Ferris, G.R., & Frink, D. (2004, April). *Felt accountability and political skill: Their impact on job performance*. Paper presented at

the Annual Meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Hochwarter, W.A., Perrewé, P.L., Hall, A.T., & Ferris, G.R. (2004, April). *Felt accountability as a stressor on strain reactions: Nonlinear and linear relations with job tension as a function of negative affectivity*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Zellars, K.L., Perrewé, P.L., Hochwarter, W.A., & Ferris, G.R. (2004, February). *Examining the role of attributions and emotions in the work-family conflict process*. Paper presented at the 2<sup>nd</sup> Florida State International Symposium on Attribution Theory, Florida State University, Tallahassee, FL.

### 2003

Spector, P., Liu, Y., Ferris, G.R., Roberts, M., Hochwarter, W., James, M., Zellars, K., & Perrewé, P.L. (2003, November). In P.L. Perrewé (Chair), N. Ashkanasy (Discussant), *Emotion in the workplace*. Symposium conducted at the Annual Meeting of the Southern Management Association, Clearwater, FL.

Hall, A.T., Hochwarter, W.A., Perrewé, P.L., & Ferris, G.R. (2003, November). *Job autonomy as an antidote to the dysfunctional effects of accountability as a stressor: Implications for job satisfaction and emotional exhaustion*. Paper presented at the Annual Meeting of the Southern Management Association, Clearwater, FL (Winner of the Best Doctoral Student Paper in the Organizational Behavior/Organizational Theory/Organizational Development Track).

Liu, Y., Perrewé, P.L., & Xu, J. (2003, May). When it goes beyond a work laugh: A cross-cultural examination of subordinate emotional expressions in leader-member exchange (LMX) relationship. *Proceedings of the Pan-Pacific Business Association, Shanghai, China*. Conference cancelled due to Severe Acute Respiratory Syndrome (SARS).

Liu, Y., Perrewé, P.L., & Xu, J. (2003, April). Emotional communication between supervisor and subordinate and quality of LMX: A cross-cultural examination. In *Affective processes in team leadership: Conceptual and empirical developments*. Symposium conducted at the Annual Meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

### 2002

Zellars, K.L., Perrewé, P.L., Ferris, G.R., Rossi, A.M., & Ralston, D. (2002, November). *Neutralizing job stressors: Political skill as an antidote to the dysfunctional consequences of role conflict stressors*. Paper presented at the Annual Meeting of the Southern Management Association, Atlanta, GA.

Liu, Y., & Perrewé, P.L. (2002, July). *The role of emotion in employee counterproductive work behavior (CWB): Integrating the psychoevolutionary and constructivist perspective*.

Paper presented at the 3<sup>rd</sup> Conference on Emotions and Organizational Life, Goldcoast, Australia.

Zellars, K.L., Liu, Y., Perrewé, P.L., Brymer, R.A., & Bratton, V. (2002, November). *Prompting me to quit: Injustice, escapism, and affect*. Paper presented at the Annual Meeting of the Southern Management Association, Atlanta, GA.

Zivnuska, S., Ralston, D.A., Perrewé, P.L., Wallace, A., & Maignan, I. (2002, April). *Nations under stress: Masculinity/femininity and stress responses*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Toronto, Canada.

### 2001

Liu, Y., & Perrewé, P.L. (2001, November). The role of emotion and emotional expression in job satisfaction. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Young, A.M., & Perrewé, P.L. (2001, August). *Identifying the role of expectations in the mentoring process: An analysis of mentor and protégé perceptions*. Paper presented at the Academy of Management, 61<sup>st</sup> Annual National Meeting, Washington, DC.

Miles, A.K., & Perrewé, P.L. (2001, August). *Can I get a chair that fits? An examination of the ergonomic design and training influence on person-environment fit*. Paper presented at the Academy of Management, 61<sup>st</sup> Annual National Meeting, Washington, DC.

Zellars, K.L., Hochwarter, W.A., Perrewé, P.L., & Hoffman, N. (2001, April). *Job burnout: The mediating impact of states on traits*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.

### 2000

Young, A.M., & Perrewé, P.L. (2000). *Expectations of mentors and protégés: The influence of need for achievement and power on expectations formed about a mentoring partner*. Paper presented at the Institute for Behavioral and Applied Management, San Diego, CA.

Hochwarter, W.A., Kiewitz, C., Castro, S.L., Perrewé, P.L., & Ferris, G.R. (2000, November). Positive affectivity and collective efficacy as moderators of the relationship between perceived politics and job satisfaction. *Proceedings of the Annual Meeting of the Southern Management Association*, Orlando, FL.

Hochwarter, W.A., Zivnuska, S., Perrewé, P.L., Kiewitz, C., Witt, L.A., & Brymer, R.A. (2000, November). What is too much or too little? The curvilinear effects of job tension on turnover intent, value attainment, and job satisfaction. *Proceedings of the Annual Meeting of the Southern Management Association*, Orlando, FL.

Thatcher, J.B., & Perrewé, P.L. (2000, November). An empirical examination of computer self-efficacy: The role of personality and anxiety. *Proceedings of the Annual Meeting of the Southern Management Association*, Orlando, FL.

Hochwarter, W.A., Ferris, G.R., Perrewé, P.L., Witt, L.A., & Berkeson, H. (2000, November). *Reconsidering the job performance-turnover relationship: The role of gender*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.

### 1999

Young, A.M., & Perrewé, P.L. (1999, August). *What do I expect? An examination of career-related support and social support among mentors and protégés*. Paper presented at the Academy of Management, 59<sup>th</sup> Annual National Meeting, Chicago, IL.

Ralston, D.A., Perrewé, P.L., Rossi, A.M., Westman, M., Vollmer, G., Maignan, I., Tang, M., Wan, P., Wallace, A., & Van Deusen, C. (1999). *A nine culture study of work stressors and outcomes*. Paper presented at the Association for International Business, Charleston, 1999.

Miles, A.K., & Perrewé, P.L. (1999, August). *An examination of ergonomic training on organizational strain: A person-environment fit perspective*. Paper presented at the Academy of Management, 59<sup>th</sup> Annual National Meeting, Chicago, IL.

Hochwarter, W.A., Ferris, G.R., & Perrewé, P.L. (1999, August). *A note on the nonlinearity of the age-job satisfaction relationship*. Paper presented at the Academy of Management, 59<sup>th</sup> Annual National Meeting, Chicago, IL. Nominated for Best Paper Award in the Careers Division.

Perrewé, P.L., Ralston, D.A., Hochwarter, W.A., Westman, M., Rossi, A.M., Wallace, A., Vollmer, G., Tang, M., & Wan, P. (1999, April). *Self-efficacy as a critical variable in occupational burnout: A cross-cultural examination*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.

Hochwarter, W.A., Harrison, A.W., Ferris, G.R., Perrewé, P.L., & Ralston, D.A. (1999, April). *A re-examination of Schriesheim and Hinkin's (1990) measure of upward influence*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.

### 1998

Zellars, K.L., & Perrewé, P.L. (1998, November). The good and the bad: The impact of moods on job burnout. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

- Hochwarter, W.A., & Perrewé, P.L. (1998, November). Should I be committed? The effects of perceptions of organizational politics and commitment on job tension and intent to turnover. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.
- Hochwarter, W.A., Zellars, K.L., & Perrewé, P.L. (1998, August). *The interactive effects of role conflict and collective efficacy on satisfaction and intent to turnover in a healthcare environment*. Paper presented at the Academy of Management, 58<sup>th</sup> Annual National Meeting, San Diego, CA.
- Zellars, K.L., Perrewé, P.L., & Hochwarter, W.A. (1998, August). *The impact of individual differences on role conflict and burnout*. Paper presented at the Academy of Management, 58<sup>th</sup> Annual National Meeting, San Diego, CA.
- Young, A.M., & Perrewé, P.L. (1998, August). *The mentoring relationship as an organizational exchange: The process of developing and maintaining successful mentoring relationships*. Paper presented at the Academy of Management, 58<sup>th</sup> Annual National Meeting, San Diego, CA.
- Hochwarter, W.A., Perrewé, P.L., & Brymer, R.A. (1998, April). *The interactive effects of value attainment, attitudes, and moods on job performance: An examination of the VAM model*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Zellars, K.L., & Perrewé, P.L. (1998, April). *Testing the effects of attributions and emotions in the transactional model: An examination of work/family conflict*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- 1997**
- Valle, M., & Perrewé, P.L. (1997, November). Individual determinants of organizational politics: Perceptions and actions. *Proceedings of the Annual Meeting of the Southern Management Association*, Atlanta, GA.
- Hochwarter, W.A., Zellars, K.L., Harrison, A., & Perrewé, P.L. (1997, August). *Destined to be unhappy at work? The interactive role of negative affectivity and job characteristics*. Paper presented at the Academy of Management, 57<sup>th</sup> Annual National Meeting, Boston, MA.
- Cady, S.H., Perrewé, P.L., & Gist, M. (1997, August). *Resurrecting expectancy theory: New life for an important but prematurely dismissed mode for motivational research*. Paper presented at the Academy of Management, 57<sup>th</sup> Annual National Meeting, Boston, MA.
- Zellars, K.L., Perrewé, P.L., & Hochwarter, W.A. (1997, August). *Mitigating burnout among high-NA employees in the health care industry: What can organizations do?* Paper presented at the Academy of Management, 57<sup>th</sup> Annual National Meeting, Boston, MA.

**1996**

Zellars, K.L., & Perrewé, P.L. (1996, November). The effects of attributions and emotions in the transactional model. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Hochwarter, W.A., Harrison, A.W., Ralston, D.A., & Perrewé, P.L. (1996, November). An examination of dispositional and situational predictors to ingratiation behaviors: A field investigation. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Bozeman, D.P., Perrewé, P.L., Hochwarter, W.A., Kacmar, K.M., & Brymer, R.A. (1996, November). An examination of reactions to perceptions of organizational politics. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Morton, K.S., & Perrewé, P.L. (1996). The impact of a stressful work situation on employee evaluations: The moderating effects of gender. *Proceedings of the Southwest Academy of Management*, San Antonio, TX.

**1995**

Hochwarter, W.A., Stepina, L.P., & Perrewé, P.L. (1995, November). The effects of negative affectivity on perceptions of equity: A field examination. *Proceedings of the Annual Meeting of the Southern Management Association*, Orlando, FL.

**1994**

Steen, J.E., Perrewé, P.L., & Hochwarter, W.A. (1994, November). The effect of gender bias on arbitration decision: Another look at an assumed problem. *Proceedings of the Decision Sciences Institute*, Honolulu, HI.

Hochwarter, W.A., Stepina, L.P., & Perrewé, P.L. (1994, November). The effects of negative affectivity on perceptions of equity. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Perrewé, P.L., Fernandez, D.R., & Williams, J. (1994, August). *The dual dimensionality of the control construct: Reducing barriers to understanding*. Paper presented at the Academy of Management, 54<sup>th</sup> Annual National Meeting, Dallas, TX.

Perrewé, P.L., Hochwarter, W.A., Bozeman, D.P., & Brymer, R.A. (1994, August). *Organizational politics, self-efficacy and work control: An examination of their combined effects in the hotel industry*. Paper presented at the Academy of Management, 54<sup>th</sup> Annual National Meeting, Dallas, TX.

**1993**



Fernandez, D.R., & Perrewé, P.L. (1993, April). *Implicit stress theory: An experimental examination of subjective performance information*. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Nashville, TN.

Perrewé, P.L., Ralston, D., & Fernandez, D.R. (1993). The relations among perceived stressors, role conflict, and organizational commitment: A comparative analysis between Hong Kong and the United States. *Proceedings of the Academy of International Business*, Maui, HI.

Fernandez, D.R., & Perrewé, P.L. (1993, November). *Learned helplessness in the work place: A field examination of public-private differences*. Paper presented at the Decision Sciences Institute, Washington, DC.

Kacmar, K.M., & Perrewé, P.L. (1993, November). Organizational politics, control, and job stress: Two field investigations. *Proceedings of the Annual Meeting of the Southern Management Association*, Atlanta, GA.

### 1992

Carlson, D., & Perrewé, P.L. (1992). Institutionalization of organizational ethics through transformational leadership. *Proceedings of the National Conference for the Council on Employee Responsibilities and Rights*, Miami, FL.

Perrewé, P.L., Fernandez, D.R., & Morton, K. (1992, November). Implicit stress theory: An experimental examination. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Thomson, N., & Perrewé, P.L. (1992, August). Gender bias in performance evaluations: An experimental examination. *Proceedings of the National Association of Management*, Las Vegas, NV.

Limpaphayom, P., Perrewé, P.L., & Martinko, M.J. (1992, November). Learned helplessness: An alternative explanation for job stress. *Proceedings of the National Decision Sciences Meetings*, San Francisco, CA.

### 1991

Hochwarter, W.A., Dawkins, M., Thomson, N., Perrewé, P.L., & Anthony, W.P. (1991, November). Sex differences in perceptions of work-related variables: An examination of organizational context. *Proceedings of the Annual Meeting of the Southern Management Association*, Atlanta, GA.

### 1989

Moss, S.E., & Perrewé, P.L. (1989, November). The effects of job environment and supervisor feedback on satisfaction and performance: An experimental analysis. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Maroney, P.F., Nelson, J.M., & Perrewé, P.L. (1989). *Modification of the collateral source rule: The effect on jury awards*. Paper presented at the Northeastern Regional Business Law Association, Kiamesha, NY.

### 1988

Maroney, P.F., Nelson, J.M., & Perrewé, P.L. (1988). *The effect of tort reform on juries*. Paper presented at the Southern Risk and Insurance Meeting, Charleston.

Perrewé, P.L., & Anthony, W.P. (1988, November). *The impact of job demands, personal control, and employee age on health strain*. Paper presented at the Annual Meeting of the Southern Management Association, Atlanta, GA.

Perrewé, P.L., Nelson, J.M., & Maroney, P.E. (1988, November). *The impact of Type A behavior and personal control on perceptions of the jury decision making process*. Paper presented at the Annual Meeting of the Decision Sciences Institute, Las Vegas, NV.

### 1987

Pucely, M., Mizerski, R.W., & Perrewé, P.L. (1987). A comparison of involvement measures for the purchase and consumption of prerecorded music. *Proceedings of the National Association for Consumer Research*, Boston, MA.

Hassell, B.L., & Perrewé, P.L. (1987, November). The debilitating effect of perceived loss of control on older workers' performance. *Proceedings of the Annual Meeting of the Southern Management Association*, New Orleans, LA.

Hassell, B.L., Stepina, L.P., & Perrewé, P.L. (1987, August). *Nonmonetary rewards and punishments: An extension of the dual attachment concept in the public sector*. Paper presented at the Academy of Management, 47<sup>th</sup> Annual National Meeting, New Orleans, LA.

### 1986

Stepina, L.P., & Perrewé, P.L. (1986). Boundary Spanning: An examination of individual role orientations and internal structure. *Proceedings of the Midwest Meeting of the Decision Sciences Institute*, Lincoln, NE.

Perrewé, P.L., & Vickory, F.A. (1986, November). The impact of quantitative work overload and personal control on satisfaction, psychological anxiety, and physiological arousal: An experimental analysis. *Proceedings of the Annual Meeting of the Decision Sciences Institute*, Honolulu, HI.

### 1985

Perrewé, P.L. (1985, November). *The impact of quantitative job demands, locus of control, and Type A behavior patterns on task satisfaction and psychological stress*. Paper presented at the Annual Meeting of the American Institute for Decision Sciences, Las Vegas, NV.

**1983**

Perrewé, P.L., & Anderson, K.S. (1983, November). *Conceptual and empirical linkages between task design and job stress: A refined model*. Paper presented at the Annual Meeting of the American Institute for Decision Sciences, San Antonio, TX.

**1982**

Perrewé, P.L., & Cullen, J.B. (1982, November). *Superior-subordinate gender pairings and job satisfaction: A test for moderating effects*. Paper presented at the Annual Meeting of the American Institute for Decision Sciences, San Francisco, CA.

**1981**

Luthans, F., Davis, T., & Perrewé, P.L. (1981, November). *A social learning approach to organizational socialization*. Paper presented at the Annual Meeting of the American Institute for Decision Sciences, Boston, MA.

Cullen, J.B., & Perrewé, P.L. (1981, August). *Superiors' and subordinates' gender: Does it really matter?* Paper presented at the Academy of Management, 41<sup>st</sup> Annual National Meeting, San Diego, CA.

Perrewé, P.L., & Cullen, J.B. (1981). Loci of decision making influence and organization structure: A multiple discriminant analysis. *Proceedings of the Western Meeting of the American Institute for Decision Sciences*, Hilo, HI.

**1980**

Conti, M.B., Ganster, D.C., Mayes, B.T., & Perrewé, P.L. (1980). Organizational systems and sources of stress. *Proceedings of the International Conference on Systems Science in Health Care*, Willowdale, Ontario: Pergamon Press.

Perrewé, P.L., & Cullen, J.B. (1980). Relative decision making influence in business schools. *Proceedings of the Midwest Division of the Academy of Management*, Cincinnati, OH.

Fischetti, M., Curran, J.P., Peterson, J.L., & Perrewé, P.L. (1980, August). The heterosocially unskilled: All can't dance, some hear music. *Proceedings of the National Meeting of the American Psychological Association*, Toronto, Canada.

**Other Publications**

Zellars, K.L., Perrewé, P.L., & Miles, A. (1997). *Work attitudes, job tension, physiological symptoms and health concerns among women lawyers*. Technical Report for the Association for Women Lawyers.

Zellars, K.L., Perrewé, P.L., Hochwarter, W.A., & Miles, A. (1996). *Job stress, burnout and coping among nurses*. Technical Report for St. Joseph's Hospital of Atlanta, GA.

Perrewé, P.L. (1989). *Understanding and managing job stress: A guide for the small business manager*. Guide published by the Florida Economic Development Center and the Small Business Development Center, 1989.

Perrewé, P.L., & Anthony, W.P. (1988). *An examination of environmental and organizational stressors at Berg Steel Pipe Corporation*. Technical Report for Berg Steel Pipe Corporation of Panama City, FL.

Perrewé, P.L., & Anthony, W.P. (1988). *Job evaluation procedures for Berg Steel Pipe Corporation*. Technical Report for Berg Steel Pipe Corporation of Panama City, FL.

Luthans, F., Davis, T., & Perrewé, P.L. (1982). *Organizational socialization: A social learning interpretation*. Technical Report for the Office of Naval Research, No. 8, Contract No. N00014-80-C-0554, NR 170-913, University of Nebraska, Lincoln, NE.

### **Small Grant Activities**

Mackey, J. D., Perrewé, P.L., & Blass, F. R. (2014). *An examination of Veterans' stress in the civilian workforce*. Grant funded by the National Institute for Occupational Safety and Health (NIOSH) Pilot Research Project through the Sunshine Education and Research Center at the University of South Florida (\$9,000).

Received a \$5,000.00 grant from NASA at Kennedy Space Center (1993) to create a vendor profile useful in predicting vendor support (Pamela L. Perrewé and K. Michele Kacmar).

Received a research grant (1990) from The Council on Faculty Research Support at Florida State University to investigate the impact of perceived age discrimination on organizational turnover.

Received summer development grant (1989) from the College of Business at Florida State University to write a handbook entitled, "Understanding and Managing Job Stress: Strategies for Small Businesses."

Received summer research grant (1988) from the College of Business at Florida State University to investigate the differential effects of various task design strategies on stress and performance.

Received summer research grant (1986) from the College of Business at Florida State University to investigate the buffering effects of personal control on experienced job stress.

## TEACHING EXPERIENCE

### Florida State University – The College of Business

#### *Ph.D. Teaching*

##### **Organizational Behavior**

An in-depth review of the literature and research in the field of organizational behavior and industrial/organizational psychology. Emphasis was placed on the classic as well as current theoretical and empirical literature.

##### **Organizational Theory**

An in-depth review of the literature and research in the field of organizational theory and organizational sociology. Emphasis was placed on the classic organizational theorist as well as the current theoretical and empirical literature.

##### **Quality of Work Life Seminar**

An in-depth review of the literature and research in job design and occupational stress and coping. Emphasis was placed on the current theoretical and empirical literature.

##### **Data Analysis and Interpretation**

An examination of issues within the domain of designing, analyzing and reporting empirical research including hands-on application of statistical tests utilizing current computer packages.

##### **Seminar in Occupational Stress**

An in-depth review of the literature and research in the field of occupational stress and well being. Emphasis was placed on the classic as well as current theoretical and empirical literature regarding stress and coping.

#### *MBA and Corporate MBA Teaching*

##### **Organizational Behavior**

An in-depth examination of the field of organizational behavior. This course was designed to emphasize the application of knowledge in understanding and managing employees using current case analyses and group work. Topics included personality,

perception, leadership, motivation, occupational stress, job design, decision making and group processes.

### **Organizational Theory**

An in-depth examination of the macro perspective to organizational science. Organizations were used as the unit of analysis and emphasis was on the distinct structures, rules, organizational norms, and life cycles that develop over time within and between organizations.

### **Human Resource Management**

An in-depth examination of the field of human resource management. This course was designed to emphasize the application of current knowledge regarding topics such as employee selection, training, compensation, testing, and employment law.

## *Undergraduate Teaching*

### **Concepts of Management**

An overview of the major components of management designed to focus on the breadth of management. Topics included organizational theory, the functions of management, organizational behavior, and production/operations management.

### **Organizational Analysis and Change**

An overview of organizational development, analysis, and change. Topics included the organization-environment interface, the group-group interface, and the individual-organization interface. Emphases on how organizational development issues are relevant to practicing professionals.

### **Organizational Behavior**

An in-depth examination of the various aspects of the field of organizational behavior designed to emphasize the application of knowledge in understanding and managing employees. Topics included leadership, motivation, occupational stress, job design, and decision making.

### **Human Resource Management**

An examination of the various aspects of the field of human resource management designed to emphasize the application of knowledge regarding topics such as employee selection, training, compensation, job analysis, testing, and employment law.

## **Training and Development**

An in-depth examination of training, development, and socialization. The focus of the course centered on ways to socialize employees into the organizational culture, train employees to enhance their occupational skills, and develop employees to their potential.

### ***Executive Education***

#### **Executive Stress Management 1996 – 2000**

Conduct ½ day workshops on managing occupational stress. Emphasis is on identifying both occupational and family stressors as well as problem-solving and emotion-focused coping mechanisms useful in combating organizational strain and work/family conflict. Psychological as well as physiological consequences of job stress are considered. Further, personality antecedents to perceived stressors and strain are examined.

### **University of Nebraska - College of Business Administration**

#### **Human Behavior in Organizations**

An in depth examination of the various aspects of the field of organizational behavior designed to emphasize the application of knowledge in understanding and managing employees. Topics included leadership, motivation, occupational stress, job design, and decision making.

#### **Human Resource Management**

An in-depth examination of the various aspects of the field of human resource management designed to emphasize the application of knowledge regarding topics such as employee selection, training, compensation, testing, and employment law.

#### **Principles of Management**

An overview of the major components of management designed to focus on the breadth of management. Topics included organizational theory, the functions of management, organizational behavior, and production/operations management.

## DOCTORAL STUDENT DEVELOPMENT AND MENTORING

### **Dissertation Committee Chair (21)**

**Kaylee Hackney, 2017**

**Baylor University**

*Dissertation Topic:* “The Role of Pregnancy and Pregnancy Discrimination on the woman employee and her child.”

**Charn P. McAllister, 2017**

**Northeastern University**

*Dissertation Topic:* “The Role of Self-Regulation on Job Tension, Deviance, and Performance.”

**Jeremy D. Mackey, 2015**

**Auburn University**

*Dissertation Topic:* “The Role of Self-Regulation in the Organizational Stress Process: An Examination of Non-Veterans and Veterans.”

**Rachel E. (Kane) Frieder, 2014 (Co-chair with Gerald R. Ferris)**

**Old Dominion University**

*Dissertation Topic:* “Leader Political Skill, Work Relationship Quality, and Multi-Target Benefitting Outcomes: A Moderated Multi-Mediational Model.”

**Tina Thompson, 2013 (Co-chair with Gerald R. Ferris)**

**Illinois State University**

*Dissertation Topic:* “The Antecedents and Consequences of Subjective Underemployment in Organizations: Measure Development and Model Test.”

**Laci M. Rogers (Lyons), 2011**

**University of Southern Indiana (currently at University of Central Arkansas)**

*Dissertation Topic:* “Antecedents and Consequences of Mentoring Relational Quality and Mentoring Effectiveness in Academia.”

**Denise M. Breaux, 2009**

**University of Arkansas**

*Dissertation Topic:* “An Experimental Examination of Injustice and Abusive Behavior.”

**James A. Meurs, 2008**

**University of Mississippi (currently at University of Calgary)**

*Dissertation Topic:* “Personality and Learned Behavior Antecedents of the Dimensions of Political Skill: Their Role in the Stress Process.”

**Vickie Coleman Gallagher, 2007**

**Northern Kentucky University (currently at Cleveland State University)**



*Dissertation Topic:* “Situational and Dispositional Antecedents and Consequences of Impression Management Tactics: The Role of Political Skill”

**Jason Stoner, 2007**

**Ohio University**

*Dissertation Topic:* “The Nature of Collective Identity: Construct Validity of a Scale and a Preliminary Examination of Predictive Validity.”

**Yongmei Liu, 2006**

**University of Texas at Arlington (currently at Illinois State University)**

*Dissertation Topic:* “The Role of Emotional Regulation in Workplace Relations.”

**Lillis Melita Prati, 2004 (Co-Chair with Gerald R. Ferris)**

**East Carolina University**

*Dissertation Topic:* “Emotional Intelligence as a Facilitator of the Emotional Labor Process.”

**Fred R. Blass, 2003 (Co-Chair with Gerald R. Ferris)**

**United States Air Force (currently at Florida State University)**

*Dissertation Title:* “The Role of Political Skill in Organizational Socialization.”

**Angela K. Miles, 2000**

**Old Dominion University (North Carolina A & T University)**

*Dissertation Title:* “The Ergonomics and Organizational Stress Relationship.”

**Sharon L. Segrest, Ph.D., 1999**

**California State University – Bakersfield (California State University – Fullerton; currently at University of South Florida – St. Petersburg)**

*Dissertation Title:* “Still Judging the Book by the Cover? Ethnic and Accent-Based Bias in the Employment Interview and the Effects of Interviewer Training.”

**Kelly L. Zellars, Ph.D., 1998**

**University of Alabama – Birmingham (Retired from University of North Carolina – Charlotte)**

*Dissertation Title:* “Vulnerable to Job Burnout: The Influence of Personality, Social Support, Role Stressors, and Moods.”

**Angela M. Young, Ph.D., 1997**

**California State University - Los Angeles**

*Dissertation Title:* “The Mentoring Relationship as an Organizational Exchange: The Process of Developing and Maintaining Successful Mentoring Relationships.”

**Steven Cady, Ph.D., 1996**

**Bowling Green State University**

*Dissertation Title:* "A Reformulation of Expectancy-Value Theories of Motivation: A Test of a Proposed Tri-part Expectancy Model."

**Matthew Valle, Ph.D., 1995**

**Troy State University (Wichita State University 1999; currently Department Chair of Management, Elon University)**

*Dissertation Title:* "Individual Determinants of Organizational Politics: Perceptions and Actions."

**Denise R. Fernandez, Ph.D., 1995**

**Salisbury State University (formally Dean of the Business School at Meredith College, Raleigh, NC; currently Dean of the School of Business at SUNY Geneseo)**

*Dissertation Title:* "Career Plateau Response as a Function of Personal Coping Strategies."

**Karen S. Morton, Ph.D., 1994**

**Houston Baptist University (Currently not in academics)**

*Dissertation Title:* "A Schema Model of Dispositional Attribution in the Employment Selection Process."

**Dissertation Committee Member (79)**

Elise Bausseron, Graduate School, University of Queensland, current

Blair Thomas, Public Administration, (Public Administration, 2018).

David Duong, (Univ. of South Australia – Organizational Behavior, 2017).

Lori Vaughn, (Educational Psychology), current

Larry Bodkin (Communications, 2017)

Kaitlyn DeGhetto (Strategic Management, 2015)

Minjung Kim (Sport Management, 2015)

Erin Sparks Ward (Psychology, 2015)

Melissa Nieves Clark (Marketing, 2014)

Brittany Melvin (Education, 2014)

Tom McMorrow (Sport Management, 2014)

Jessica Alquist (Psychology, 2013)

Jun Woo Kim (Sport Management, 2013)

Jordan Bass (Sport Management, 2013)

Will Crescioni (Psychology, 2012)

Sungil Hong (Sport Management, 2012)

Michelle Brimecombe (Sport Management, 2012)

Pricilla Alfaro-Barrantes (Sport Management, 2011)

Marshall Magnusen (Sport Management, 2011)

Art Martinez (Organizational Behavior, 2011)

Marko Horn (Strategic Management, 2010)

Kevin Basik (Organizational Behavior, 2010)

Kelly Cowart (Marketing, 2010)

Timothy Munyon (Organizational Behavior, 2009)

Myung “Mike” Jin (Public Administration, 2009)

Cindi Smatt (Management Information Systems, 2009)

Reneé Pratt (Management Information Systems, 2009)

Mary Dana Laird (Management, 2008)

Robyn Brouer (Management, 2007)

Robert Zinko (Management, 2007)

Melanie Kopp Hicks (Public Administration, 2007)

Bryan Hosack (Management Information Systems, 2006)

Vera Hoover (Management, 2006)

Lisa D. Barbanell (Social Work, 2006)

Jeanine Plowman (Psychology, 2005)

Matricia James (Management, 2005)

Cory Reed (Counseling Psychology, 2005)

Angela Hall (Management, 2005)

Ginny Bratton (Management, 2004)

Trent Ashley Tull (Higher Education, 2004)

Ken Harris (Management, 2004)

Tom DeWitt (Marketing, 2004)

Damon Andrew (Sports Management, 2004)

Sam Todd (Sports Management, 2003)

Leanne Whicker (Organizational Psychology, 2003)

Steve Lewis (Social Work, 2003)

Bob Kolodinsky (Management, 2002)

Matthew Girton (Communication, 2001)

Elisa DeKaney (Music, 2001)

Daryl Weisman (Communication, 2000)

Scott Douglas (Management, 2000)

Jarvis Moore (Management Information Systems, 2000)

John Galvin (Management Information Systems, 2000)

Kim Lucker (Psychology, 2000)

Barbara Lafferty (Marketing, 1999)

Janet Barnett (Psychology, 1999)

Martha Andrews (Management, 1999)

Bradley Bowes (Marketing, 1999)

Dennis Bozeman (Management, 1997)

Robert Bennett (Management, 1996)

John Austin (Psychology, 1996)

Philip Rothchild (Communications, 1996)

Tim Kayworth (Management Information Systems, 1996)

Carriela Nance (Psychology, 1995)

Neal Thomson (Management, 1995)

Jorge Perez (Management Information Systems, 1995)

Dawn Carlson (Management, 1994)

Wayne Hochwarter (Management, 1993)

Gary Wilson (Theatre, 1993)

Joe Saturley (Educational Psychology, 1993)

Darby Godwin (Educational Psychology, 1993)

John Henry (Management, 1992)

Constance Campbell (Management, 1992)

Joel Nicholson (Management, 1991)

Russell Kent (Management, 1991)

Brenda Massetti (Management Information Systems, 1991)

Kim McDougal (Movement Science, 1991)

Sherry Moss (Management, 1991)

James Harris (Management, 1990)

Barbara Hassell (Management, 1990)

## PROFESSIONAL SERVICE

### Committees and Activities

Chair, SMA Ethics Adjudication Committee, 2018 – present.

Member, SMA Hunt Sustained Service Committee (2018).

Member of the Jerry Hunt SMA Sustained Outstanding Service Award committee (2015).

Member of the Ethics Appeal Committee for the Academy of Management; 2013-2018.

Member of the International Scientific Committee for the eleventh international conference on occupational stress and health entitled *Work, Stress, and Health 2015: Sustainable Work, Sustainable Health, Sustainable Organizations*, Atlanta Georgia.

Member of the SMA Best Doctoral Paper selection committee for 2014.

Member of the Southern Management Association Ethics Appeals Committee (2012-2018).

Member of the International Scientific Organizing Committee for the Work Stress and Health 2012 Conference, May 2011, Los Angeles, California.

Member of the International Scientific Organizing Committee for the Work Stress and Health 2011 Conference, May 2011, Orlando Florida.

Member of the International Scientific Organizing Committee for the Work Stress and Health 2009 Conference, November 2009, San Juan, Puerto Rico.

Member of the International Scientific Organizing Committee for the Work Stress and Health 2008 Conference, March 2008, Washington, DC.

Conducted a roundtable discussion on doctoral mentoring for the Academy of Management, August 2008, Anaheim, CA.

Conducted a doctoral student workshop with Kelly Zellars on “Navigating the Dissertation: Hints from a Successful Student/Chair Partnership,” Southern Management Association, Clearwater, FL 2006.

Member of the International Scientific Organizing Committee for the Work Stress and Health 2006 Conference, March 2006, Miami, FL.

Invited speaker on “Developing a Program of Research” with Gerald R. Ferris, College of Business, Auburn University, February 2006.

Scholarly Achievement Award Committee, HR Division of the Academy of Management, 2004-2005.

Member of the Board of Scientific Counselors, National Institute for Occupational Safety and Health, Centers for Disease Control and Prevention, 2004-2007.

HRDIV Net Steward. The purpose is to serve as an influential HR scholar and regularly post and answer messages on the HR net for the Academy of Management, 2004-2007.

Scholarly Achievement Award Committee, HR Division of the Academy of Management, 2003-2004.

Director of the Doctoral Consortium for the Southern Management Association, San Antonio, TX, 2004.

“Building a successful research career.” (Buckley, M.R., Douglas, C., Ferris, G.R., Gardner, W.L., and Perrewé, P.L.) Invited presentation in October Research Roundtable, School of Business Administration, University of Mississippi, 2003.

Society for Industrial and Organizational Psychology (SIOP) Program Committee, 2003-04.

Chair of the Junior Faculty Consortium for the Human Resource Management Division of the Academy of Management, 2003-2004, New Orleans.

Discussant for SIOP symposium, “Individuals within the Collective: Psychological Perspectives on Work in China,” for the Society for Industrial and Organizational Psychology, Orlando, FL, April 2003.

Associate Director of the Doctoral Consortium for the Southern Management Association, Clearwater, FL, 2003.

Member of the Junior Faculty Consortium Committee for the Human Resource Management Division of the Academy of Management, 2002-2003, Seattle.

Speaker for the Doctoral Consortium on professional commitment for the Southern Management Association, Atlanta GA, 2002.

Review Board for the 2<sup>nd</sup> Florida State University International Symposium on Attribution Theory, 2002.

Executive Committee Member for the Human Resources Division of the Academy of Management 2002.

Member of the Scientific Organizing Committee for the fifth interdisciplinary conference on Work Stress and Health: New Challenges in a Changing Workplace, March 2003, Toronto, Canada.

Faculty speaker (with Gerald R. Ferris) on managing doctoral student stress for the 23rd Annual Industrial/Organizational and Organizational Behavior (IOOB) Graduate Student Conference, Tampa FL, March 2002.

Society for Industrial and Organizational Psychology (SIOP), mentor for the M2M program, 2001-present.

Faculty panelist for the 13<sup>th</sup> Annual Doctoral Consortium, Southern Management Association, New Orleans LA, November 2001.

Past President, Southern Management Association, 2000-01

Keynote Luncheon Speaker for the 12<sup>th</sup> Annual Doctoral Consortium, Southern Management Association, Orlando FL, 2000.

President, Southern Management Association, 1999-00.

Served as a faculty panelist for the Annual New Doctoral Consortium, National Academy of Management Association, Chicago IL, 1999.

President Elect, Southern Management Association, 1998-99.

Society for Industrial and Organizational Psychology (SIOP) Program Committee, 1997-99.

Vice President/Program Chair, Southern Management Association, 1997-98.

Reviewer for the Southern Management Association's Best Paper Award Committee, 1997.

Chair of the SMA committee charged with re-structuring the pre-conference activities at the annual meetings, 1996-97.

Vice President/Program Chair Elect, Southern Management Association, 1996-97.

Served as the Organization Theory, Organizational Behavior, and Strategic Management Track Chairman for NE Decision Sciences Institute, St. Croix, 1995-96.

Served on SMA subcommittee charged with developing the Southern Management Association Institute, 1993-94.

Proceedings Coordinator, Decision Science Institute, Hawaii, 1993-94.



Board of Governors, Southern Management Association, 1993-96.

Professional Division Review Board for the National Academy of Management, 1993-94.

Board member for the Center for Human Resource Management, College of Business, Florida State University, 1986 – present (Director from 2006 – present).

### **Editorships**

Founding and lead editor for *Research in Occupational Stress and Well Being* (2001-present).

The objective of this series is to promote theory and research in the increasingly growing area of occupational stress, health and well-being, and in the process, to bring together and showcase the work of the best researchers and theorists who contribute to this area. Questions of work stress span many disciplines, most of which have their own specialized journals. It is increasingly difficult to track, and even harder to integrate, the work from these diverse fields. Each volume is focused on a particular topic so that we can allow the influential writers and critics concentrating on that topic to represent the cutting edge work from their discipline. Each volume provides a multidisciplinary and international collection that gives a thorough and critical assessment of knowledge, and major gaps in knowledge, on a specific topic.

### **Professional Reviewing**

#### ***Editorial Review Boards***

Editorial Board for *African Journal of Management*, 2014-present.

Associate Editor for *Journal of Occupational Health Psychology*, 2010 – 2012.

Editorial Board of *Foundations and Trends in Organizational Behavior* 2013 – 2015.

Special Issue Editor for *Human Resource Management Review* on the Role of Personality in Human Resource Management, 2011.

Editorial Review Board for *Academy of Management Journal*, 2008 – 2014.

Member of the Advisory Board for the annual research series, *Managerial Issues in Theory & Practice* edited by Michael G. Bowen and Michael L. Barnett (Information Age Publishing), 2006-present.

Editorial Review Board for *Journal of Leadership and Organizational Studies*, 2002 – 2010.

Editorial Review Board for *Journal of Occupational Health Psychology*, 2001 – 2016.

Editorial Review Board for *Organizational Analysis*, 2004 – 2005.

Editorial Review Board for *Journal of Management*, 1999 – 2002.

Editorial Review Board for *Human Resource Management Review*, 1997 – 2015.

Editorial Review Board for the *Journal of Managerial Issues*, 1988 – 2008.

Editorial Review Board for *Akron Business and Economic Review*, 1987 – 1991.

Editorial Review Board for *Review of Business*, 1989 – 1991.

Editor for *Human Resource Management Today*, 1988 – 1993.

### ***Ad hoc Reviewing***

Ad hoc reviewer for *Academy of Management Review*

Ad hoc reviewer for *Journal of Management*

Ad hoc reviewer for *Contemporary Psychology*

Ad hoc reviewer for *Decision Sciences*

Ad hoc reviewer for *Human Resource Management Journal*

Ad hoc reviewer for the *Journal of Applied Social Psychology*

Ad hoc reviewer for *Journal of Business Ethics*

Ad hoc reviewer for the *Journal of Social Behavior and Personality*

Ad hoc reviewer for the *Journal of Organizational Behavior*

Ad hoc reviewer for *Journal of Occupational and Organizational Psychology*

Ad hoc reviewer for *MIS Quarterly*

Ad hoc reviewer for *Social and Preventative Medicine*

Ad hoc reviewer for *Policy & Politics*

## UNIVERSITY, NCAA, AND ACC CONFERENCE SERVICE

2016 – present	<b>Advisory Board.</b> Florida State University Athletics’ Ladders yearning for Excellence (LYFE) Beyond the Spear. Advisory Board provides guidance and leadership to the LYFE Administrative Team.
2016 - 2020	<b>Member of the NCAA Division 1 Progress Toward Degree Waivers Committee.</b> This is a subcommittee of the Progress Toward Degree Committee.
2017 – 2019	<b>ACC Student-Athlete Welfare Committee (member)</b>
2016 – 2017	<b>Past President of the Atlantic Coast Conference</b>
2011 – present	<b>Faculty Athletics Representative.</b> This position reports to the President and Faculty Senate on the status of intercollegiate athletics and represents the University at meetings of the NCAA and ACC. Chairs the FSU Athletics Board.
2011 – present	<b>Chair of the Florida State University Athletic Board.</b> The Board is responsible for overseeing the athletic operations with regard to the general athletic budget, academics, and equity issues in sports.
2015 – 2016	<b>President of the Atlantic Coast Conference</b>
2014 – 2015	<b>Vice President of the Atlantic Coast Conference</b>
2013 - 2014	<b>Secretary/Treasurer of the Atlantic Coast Conference</b>
2014 – 2015	<b>FSU representative on the ACC 5-5-5 committee on autonomy in the NCAA governance structure.</b>
2014 – 2017	<b>ACC Finance Committee (member)</b>
2014 – 2017	<b>ACC Audit Subcommittee (member)</b>
2014 – 2017	<b>ACC Investments Subcommittee (member)</b>
2013	<b>Florida State University Athletics Director Search Committee (member)</b>
2012 – 2015	<b>Atlantic Coast Conference Committee on Committees (chair)</b>
2012 – 2017	<b>Atlantic Coast Conference Infractions Review Committee (member)</b>

- 2012 – 2014 **Atlantic Coast Conference Committee on Olympic Sport Scheduling (member).**
- 2011 – 2014 **Atlantic Coast Conference Committee on Equity (member)**
- 2011 – 2014 **Atlantic Coast Conference Football Committee (member)**
- 2011 – 2012 **Quality Enhancement Plan Committee (QEP).** The QEP committee is charged with identifying potential topics for the University's overall plan for quality enhancement. The focus is on learning outcomes and/or the environment supporting student learning.
- 2008 – 2010 **Chair of the Florida State University Equity and Student Welfare Subcommittee of the Athletic Board.** This subcommittee examines equity issues in sports at Florida State University.
- 2008 **Member of the Search Committee for an Associate Professor of Sports Management.** Committee charged with identifying, interviewing, and selecting a new faculty member for the Sports Management, Recreation Management, and Physical Education Department.
- 2005 – 2011 **Member of the Distinguished Research Professor Selection Committee.** This committee is charged with selecting outstanding research faculty for this annual award at Florida State University.
- 2004 – 2011 **Member of the Florida State University Athletic Board Equity Subcommittee.** This subcommittee examines equity issues in sports at Florida State University.
- 2004 – 2011 **Member of the Florida State University Athletic Board.** The Board is responsible for overseeing the athletic operations with regard to the general athletic budget, academics, and equity issues in sports.
- 2005 – 2006 **Member of the Academic Integrity Subcommittee for the NCAA Certification Program.** The overall committee is responsible for evaluating the FSU athletics program in the areas of Governance and Commitment to Rules Compliance, Academic Integrity, Fiscal Integrity and Commitment to Equity.
- 2005 – 2006 **Member of the Faculty Advisory Council on the Status of Women.** Position entails responsibility for advising the University on mechanisms to ensure an equitable climate for all faculty members on campus, but with particular emphasis on women.

- 2003 – 2005 **Member of the Office for Distributed and Distance Learning (ODDL) Advisory Committee.** This committee is charged with reviewing ODDL's activities and advising the Director on how ODDL can best help meet the needs of Florida State University.
- 2003 – 2004 **Member of the President's Policy Task Force on Sexual Assault Procedures.** Committee charged with refining and specifically outlining the procedures to follow in a sexual assault case at Florida State University.
- 2001 – 2005 **Member of the Task Force on the Status of Women Faculty.** Committee charged with guiding a study examining the status of women at Florida State University.
- 2001 – 2003 **Member of the Technology Subcommittee of the University Graduate Enrollment Management Committee.** This committee is responsible for reviewing and coordinating the university efforts toward on-line admissions for graduate programs. The goal is to be able to track inquiries from potential graduate students and to create a seamless system between the university admissions office and the individual schools, colleges and departments.
- 2002 **Representative for Florida State University for the American Campus and Alcohol Regional Conference.** This conference is built upon an integrated combination of lectures, panels, and workshops with academic, governmental, and industry experts with the aim of reducing alcohol abuse on campus.
- 2001 – 2002 **Member of the Review Committee for the Center for Professional Development.** This committee is charged with reviewing and assessing the status of the Center for Professional Development at Florida State University. The goal is to examine the entire set of operations within CPD and make recommendations to the Provost.
- 2001 – 2002 **Member of the Advisory Board for the Center for Professional Development at Florida State University.** This committee serves as an overview committee for Florida State University's Center for Professional Development. The committee is responsible for evaluating and recommending major initiatives in continuing education.
- 2000 – 2001 **Mentor for the Opportunity Leadership Enhancement (OLE) Program.** The purpose of OLE is to strengthen the professional and executive management preparation of upper level FSU personnel. This is accomplished by intensive exposure in critical

areas required for success including direct contact and communication with executive administrators.

- 1999 – 2004 **Member of the University Graduate Enrollment Management Committee.** This committee is responsible for examining and making recommendations regarding graduate enrollment at Florida State University. Specific issues include the electronic admissions and data systems, recruitment strategies, and the review of admissions practices and processes.
- 1997 - 2010 **Chairman, University’s Employee Assistance Program Committee.** This committee advises the FSU employee assistance program that serves all University employees. The program is intended to provide, free of charge, confidential assessment, consultation, and referral services to employees and members of their families who desire professional help in resolving matters of personal concern and distress.
- 1997 - 1998 **University Dissertation Fellowship Committee.** This committee was charged with making the decisions as to which doctoral students throughout the university should receive a dissertation fellowship.
- 1997 – 2001 **Florida State University representative for the McKnight Doctoral Fellowship Program for the State of Florida.** Committee charged with reviewing and selecting the recipients of the McKnight Minority Fellowships for the State of Florida.
- 1998 – 1999 **Graduate Program Review Committee.** This committee examined the graduate program review process in order to develop more data on programs that would be kept systematically and made available to department and the GPC.
- 1998 – 1999 **Member of the FSU Panama City Campus Commission.** This commission was charged with the responsibility to review the mission of the Panama City campus of The Florida State University.
- 1996 - 1997 **Member of the University Council for Teacher Education.** This council is responsible for coordinating the undergraduate teacher education programs throughout the University in accordance with policies established by the schools and colleges.
- 1996 - 1997 **University Search Committee for Director, Operations Analysis.** This committee was charged with selecting the new Director of Operations Analysis for The Florida State University.

- 1995 - 1997      **University Honorary Doctorate Degree Committee.** This committee is charged with recommending nominations for honorary degrees to the President.
- 1995 – 1996      **Member of the Committee on Goals and Accountability.** Committee charged with examining the goals, planning, evaluation processes, and accountability of FSU.
- 1994 - 1996      **University Employee Assistance Program Advisory Committee.** This committee oversees the FSU employee assistance program to serve all University employees. The program is intended to provide, free of charge, confidential assessment, consultation, and referral services to employees and members of their families who desire professional help in resolving matters of personal concern and distress.
- 1993 - 1996      **University Budget Advisory Committee.** This committee provides the President with advice on general policy governing allocation of resources to major functions of The Florida State University.
- 1993 – 1994      **Member of the Florida State University Presidential Search Advisory Committee.** This committee was appointed by the Board of Regents of the State University System of Florida to evaluate candidates and to make a recommendation for the new President of the Florida State University.
- 1992 - 1995      **University Calendar Committee.** This committee recommends an academic calendar for each year to the Vice President for Academic Affairs.

## INVITED PRESENTATIONS, COMMUNITY SERVICE, AND CONSULTING

### Invited Presentations

Perrewé, P.L. (2018). *Examining the Role of Occupational Stress and Political Skill in the Sport Management field*. Invited speaker for the Department of Sport Management, College of Education, Florida State University, February 2, 2018.

Perrewé, P.L. (2017). *A Personal Journey and Program of Research in Occupational Stress and Well-Being: The Role of Political Skill and Personal Resources*. Invited speaker for the Annual Congress of the International Stress Management Association – Brazil; Porto Alegre, Brazil, June 20-22, 2017

Perrewé, P.L. (2017). *Occupational stress research: A program of research and some half-baked ideas*. Invited speaker for the Florida State University Foundation, February 20, 2017.

McAllister, C.P., Mackey, J.D., Hackney, K.J., & Perrewé, P.L. (2015). *From combat to khakis: An exploratory examination of job stress with veterans*. Invited presentation for the Department of Defense - Transition to Veterans Program Office. Arlington, VA.

Ferris, G.R., & Perrewé, P.L. (2010). *Socialization into the academic life: Reflections on 25 years of mentoring Ph.D. students*. Seminar presented to the University of Oklahoma's Departments of Management and Psychology faculty and Ph.D. students, September 10, 2010.

Invited speaker on *Tips for Success and Managing Stress in Graduate School* for the Celebration of Graduate Student Excellence, Florida State University, April 2010.

Invited speaker on *Managing Graduate Student Stress*, Florida State University, February 2010.

Invited speaker for the Professional Development Workshop Series, on *tips for determining meaningful dissertation/thesis topics*; Florida State University, January 27, 2009.

Invited speaker for the West Management Seminar, University of Texas – Arlington, Arlington, TX, on *building a program of research in occupational stress*, February 21-22, 2008.

Invited speaker for the College of Business MBAs on *managing graduate student stress*, January 30, 2008.

Invited speaker for the Professional Development Workshop Series, on *tips for determining meaningful dissertation/thesis topics*; Florida State University, January 16, 2008.

Invited speaker for the Sophomore Honor's Colloquium, on the *managing student stress*; Florida State University, September 24, 2007.



Invited speaker for the Graduate Student Colloquium, on the *managing graduate student stress*; Florida State University, January 10, 2007.

Invited scholar (with Gerald R. Ferris) on *building a program of research; developing research centers; and workshop on managing job stress*; Martin J. Whitman School of Business, Syracuse University, Syracuse, New York, April 9<sup>th</sup> – 11<sup>th</sup>, 2006.

Invited speaker (with Gerald R. Ferris) on “*Building a program of research: The case of political skill*” at Auburn University, February 10<sup>th</sup> and 11<sup>th</sup>, 2006.

Member of the Presbyterian University Center's Board of Director's Vision 2005 Steering Committee, 2005-2006, charged with hands-on authority to provide precise direction and means for developing PUC's existing property and facilities in a fashion that honors its mission.

Facilitator for department chair and dean discussion group entitled, “Faculty Evaluations, Third-Year Reviews, Sustained Performance Evaluations,” Fall Meeting of Deans and Chairs, 2004.

Invited speaker for SHRM (Society for Human Resource Management) at the Leon County Civic Center, June 2003. Presentation entitled, “*Your Professional Human Resources Career - You are in the Driver's Seat.*”

Invited speaker for Administrative Professional's Day at the Turnbull Center for Professional Development, April 2003. Presentation entitled, “*Learning to Manage and Cope with Stress.*”

Keynote speaker for the undergraduate Honors Society of the Dedman School of Hospitality and Tourism, March 2003.

Guest lecturer for the Risk Management Insurance senior seminar at Florida State University on “*Balancing Stress and Work/Family Conflict*”, March 2003.

Invited speaker for the 18<sup>th</sup> Annual University Support Staff Seminar, Florida State University, May 2001. Presentation entitled, “*Managing and Coping with Florida “Stress” University.*”

Invited speaker for the 17<sup>th</sup> Annual University Support Staff Seminar, May 2000. Presentation entitled, “*Managing Diversity and Coping with Stress.*”

Invited Speaker for the Inaugural University Forum entitled, “Celebrating and Valuing Diversity at Florida State University,” February 2000.

Keynote Speaker for the Florida Association of Women in Education (FAWE) on occupational stress and coping, January 2000.

Speaker for Florida State University's Auditing and Budget Analysis group on employee stress and coping, November 1997.

Speaker for the Jim Moran Institute on Global Entrepreneurship on turning employees into assets, May, 1996.

Speaker on coping with job stress for the Florida Bar Examiners, May 1995.

Speaker on coping with job loss for the Professional Placement Network in Tallahassee, May 1995.

### **Community Service**

Run for Mercy 5K – program provides a Christian residential program that provides hope a life transformation for young women (13-28) dealing with abuse and life-controlling issues. Helped with the 5K fundraising efforts, 2013, 2014.

Member of the Education Committee for Tallahassee Heights United Methodist Church, 2000 - 2004.

Board of Directors for the Presbyterian University Center, 1999 –2002.

Served as an outside expert for JM Family Enterprises as the corporation undergoes significant changes in their information processing systems (Enterprise Architectural Planning). Charged with validating their change process, 1995.

Speaker for State Farm Insurance Southeastern Operation's Conference on coping with work and non-work stress, October 11-13, 1994.

### **Consulting**

Conducted a consulting project for the Department of Administration in Florida (1990-1991). Examined the effects of several interventions that included benefit-awareness programs and wellness programs on employee and organizational outcomes (with Dr. Harry W. Hennessey).

Conducted a consulting project for Sunshine Jr. Food Stores (1988-1989). Revised the performance appraisal system and provided training for top managers on how to effectively utilize their new performance appraisal system (with Dr. William P. Anthony).

Southern Management Institute - Credit Bureaus. One-half day seminar entitled, "Managing Job Stress" (1988).

American Society for Training and Development. Guest speaker on current developments in stress research and stress management programs (1988).

Berg Steel Pipe Corporation. Guest speaker on managing job stress (1988).

Florida Credit Union League Management Seminar. One-half day seminar entitled, "The Roles and Responsibilities of Management," (1986 - 1988).

Consulting project for Berg Steel Pipe Corporation (1987 - 1988). Conducted job analyses for hourly steel pipe employees, clerical workers, and supervisors with Dr. William P. Anthony.

Florida Federal Commerce Credit Union Seminar. Day and one-half workshop with Dr. William P. Anthony entitled, "Practical Strategic Planning," (1988).

Center for Personnel and Industrial Relations Conference. One-half day seminar entitled, "Critical Issues in Personnel Management: Managing Job Stress," (1988).

Florida Legislature, "Partners in Politics." One-day workshop with Drs. William P. Anthony and Greg J. Neimeyer entitled, "Stress Management for Legislative Spouses," (1988).