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FSU website: <https://business.fsu.edu/person/aleksandra-ally-zimmerman>

PCAOB website: <https://pcaobus.org/EconomicAndRiskAnalysis/econfellowship/Pages/Zimmerman%2C-Ally.aspx>

ACADEMIC EXPERIENCE:

Florida State University, Tallahassee, Florida

Dean’s Emerging Scholar

August 2022 – Present

Assistant Professor of Accounting

July 2019 – Present

ACG 4632 – Auditing Theory and Application I – Last overall instructor rating – 4.5/5

Spring 2022 – 3 sections (Synchronous hybrid and F2F format)

Spring 2021 – 3 sections (Hybrid – F2F/synchronous and asynchronous)

Spring 2020 – 3 sections - (COVID-19 half FTF/half remote semester)

Public Company Accounting Oversight Board (PCAOB), Washington, D.C.

Visiting Scholar

July 2020 - Present

Senior Economic Research Fellow

June 2019 – June 2020

Conducted research on auditors’ use of specialists

Northern Illinois University

June 2016-June 2019

Assistant Professor of Accounting

ACCY 360/ACCY 560 Assurance Services – Last overall teaching score 4.83/5

Spring 2017 – 2 sections; Spring 2018 – 2 sections

ACCY 331/ACCY 531 Financial Reporting I – Last overall teaching score 4.64/5

Fall 2016 – 2 sections; Fall 2017 – 2 sections; Spring 2019 – 2 sections

Case Western Reserve University

July 2012 – May 2016

Research Assistant – Yi-Jing Wu, Mark H. Taylor, and Timothy J. Fogarty

Instructor, Substitute Instructor, and Teaching Assistant

Survey of Accounting (for non-accounting majors)

EDUCATION:

Ph.D. Management (Accounting) *Case Western Reserve University*, May 2016

Master of Science in Accounting (Tax Concentration) *Kent State University* (summa cum laude), May 2012

BSBA (Accounting) *John Carroll University* (summa cum laude), Dec 2008

Kenyon College 2004 – 2006 (International Studies and Mathematics)

PROFESSIONAL EXPERIENCE:

HW&Co., CPAs and Advisors, Beachwood, OH

Senior Accountant, Tax and Business Valuations Group – Nov 2010 - June 2012

Staff Accountant, Accounting and Auditing Group – Jan 2009 – Nov 2010

National City Bank (now PNC Bank), Cleveland, OH - Internal Audit *Intern* - May 2008 – Aug 2008

Singer, Press & Co., Beachwood, OH – Tax *Intern* – January 2008 – April 2008

PwC, Cleveland, OH - Systems and Process Assurance (IT Audit) *Intern* – May 2007 – Aug 2007

American Testing Company, Bedford, OH – Part-time Accounting *Clerk* – Summers 2004-2007

CERTIFICATION:

Licensed Certified Public Accountant (CPA) (Ohio #46874 since 2009; Illinois #065.047997 2016-2021)

Certified Management Accountant (CMA) (certificate #45530 since 2015)

Accredited in Business Valuations (ABV) (certificate #3875 2011-2019)

IMA Data Analytics & Visualization Certificate 2020

MEDIA and REGULATORY MENTIONS:

- Meyer, Cheryl. AICPA Extra Credit Newsletter. December 8, 2020. 9 tips for teaching data analytics.
<https://www.journalofaccountancy.com/newsletters/extra-credit/tips-for-teaching-data-analytics.html?>
- McKenna, Francine. October 12, 2018. About One in Five Negative Opinions Won't Be Seen If SEC Pushes Ahead with Exemption Plan. Available at: <https://www.marketwatch.com/story/about-one-in-five-negative-opinions-wont-be-seen-if-sec-pushes-ahead-with-exemption-plan-2018-10-02>
- Public Company Accounting Oversight Board (PCAOB). *Proposed amendments to auditing standards for auditor's use of the work of specialists*. PCAOB Release No. 2017-003 June 1, 2017. PCAOB Rulemaking Docket Matter No. 044. Washington, D.C.: PCAOB, 2017a. Available at: <https://pcaobus.org/Rulemaking/Docket044/2017-003-specialists-proposed-rule.pdf> (page 37).

RESEARCH ACTIVITIES:

Publications:

1. "CPAs and Office Audit Quality" with Matthew Sherwood (University of Massachusetts Amherst) and Albert Nagy (John Carroll University), *Journal of Accounting and Public Policy* September 2022
<https://www.sciencedirect.com/science/article/abs/pii/S0278425422000813>
2. "You Can't Get There from Here: The Influence of an Audit Partner's Prior Non-Public Accounting Industry Experience on Audit Outcomes," with Ling Lisic (Virginia Tech), Jeff Pittman (Memorial University of Newfoundland), and Timothy Seidel (Brigham Young University) *Accounting, Organizations, and Society*, accepted online December 2021, in print June 2022
<https://www.sciencedirect.com/science/article/abs/pii/S0361368221001094>
3. "The Spillover Effect of Audit Firm Office Acquisition on the Audit Quality of the Existing Client Base" with R. Drew Sellers, Amir Moeini Chaghervand (Kent State University) and Timothy J. Fogarty (Case Western Reserve University) –*Accounting Horizons*, accepted online 2021, in print June 2022
<https://doi.org/10.2308/HORIZONS-18-098>
4. "The Market Premium for Audit Partners with Big 4 Experience" with Kenneth Bills (University of Arkansas) and Monika Causholli (University of Kentucky), *Accounting Horizons* Online October 2020, in print June 2021 <https://doi.org/10.2308/HORIZONS-2019-524>
5. "Non-CPAs and Office Audit Quality" with Matthew Sherwood (University of Massachusetts Amherst) and Albert Nagy (John Carroll University), *Accounting Horizons* Online February 2020
<https://doi.org/10.2308/horizons-18-072>
6. "Audit Partner Assignments and Audit Quality in the U.S." with Grace Lee (Fordham University) and Albert Nagy (John Carroll University), *The Accounting Review* (March 2019) <https://doi.org/10.2308/accr-52218>
7. "Does Selection of a Local Industry Specialist Auditor Matter to Nonprofit Organizations?" with Erica Harris (Villanova University) and Stefanie Tate (University of Massachusetts), *Nonprofit and Voluntary Sector Quarterly* (2018) <https://doi.org/10.1177/0899764018784752>
8. "Few Are Called, Fewer Are Chosen: Elite Reproduction in U.S. Academic Accounting," with Tim J. Fogarty (Case Western Reserve Univ.), *Critical Perspectives on Accounting* (2018)
<https://doi.org/10.1016/j.cpa.2018.09.001>
9. "Is Accounting an Applied Discipline?: An Institutional Theory Assessment of the Value of Faculty Accounting-Related Work Experience in the Academic Labor Market" with Gregory A. Jonas (Case) and Timothy J. Fogarty (Case), *Journal of Accounting Education* (2017)
<https://doi.org/10.1016/j.jaccedu.2017.09.005>
10. "The Matching Principle Revisited." *Accounting Historians Journal* (June 2016) with Robert Bloom (John Carroll University) – Winner of 2016 Award of Excellence - <https://doi.org/10.2308/0148-4184.43.1.79>
11. "What Do We Mean by Accounting Program Quality? A Decomposition of Accounting Faculty Opinions," *Journal of Accounting Education* (2016), with Timothy J. Fogarty (Case Western Reserve University) and Vernon J. Richardson (University of Arkansas)
<http://www.sciencedirect.com/science/article/pii/S0748575115300439>
12. "The Joint Impact of Management Expressed Confidence and Response Timeliness on Junior Auditor Professional Skepticism." *Managerial Auditing Journal* (2016) Vol. 31 Issue 6/7, pp. 566-588.
<http://www.emeraldinsight.com/doi/abs/10.1108/MAJ-12-2014-1145>

13. "The JOBS Act Disclosure Exemptions: Some Early Evidence." *Research in Accounting Regulation* 27 (2015), p. 73-82. [doi:10.1016/j.racreg.2015.03.009](https://doi.org/10.1016/j.racreg.2015.03.009)

Practitioner Publications:

1. "Selecting an Audit Partner: How to Determine the Right 'Fit'," *Strategic Finance*, (November 2021) with Melissa Carlisle (CWRU) and Candice Hux (NIU)
2. Bolt-Lee, C., Y. Wu and A. B. Zimmerman. "Highlights of Ethics Research." *Journal of Accountancy* June 2014. <http://journalofaccountancy.com/issues/2014/jun/20139009.html>

Under Review:

1. "Auditors' Use of In-House Specialists" with Miguel Minutti-Meza (University of Miami), Joon-Suk Lee (No affiliation) and Dereck Barr-Pulliam (University of Louisville) invited for 4th round review at *Journal of Accounting Research*
2. "Big 4 professionals in non-Big 4 firms: Deviant trajectories, habitus adjustment, and capital mobilization" with Laurence Doust (HEC Montreal) and Candice Hux (Northern Illinois University) under 2nd round review at *Contemporary Accounting Research*
3. "Does Gender and Ethnic Diversity among Audit Partners Influence Office-Level Audit Personnel Retention and Audit Quality?" with Eric Condie (Georgia Tech), Ling Lisic (Virginia Tech), J. Mike Truelson (Mississippi State) and Timothy Seidel (Brigham Young University) under 2nd round review at *Contemporary Accounting Research*
4. "Audit Partners in Leadership Roles: Implications for Audit Quality" with Mike Mowchan (Baylor University) and Timothy Seidel (Brigham Young University) under 2nd round review at *Contemporary Accounting Research*
5. "Two Sides of the Same Coin: Big Four and Non-Big Four Institutional Logics in Public Accounting" with Laurence Daoust (HEC Montreal), Tim Fogarty (CWRU), and Candice Hux (Northern Illinois University) under 1st round review at *Accounting, Organizations, and Society*
6. "Big 4 Auditor Style in Non-Big 4 Firms," with Matt Baugh and Lauren Matkaluk (Arizona State University) under initial review at *Review of Accounting Studies*

Working Papers:

1. "The use of tax experts in audit engagements" with Andrew Bauer (University of Waterloo), Miguel Minutti-Meza (University of Miami), and Saad Siddiqui (Villanova University) revising for submission to *The Accounting Review*
2. "The Effect of International Experience on Audit Partners' Careers," with Lauren Matkaluk (Arizona State University), Nate Newton (Florida State University), and Mikhail Pevzner (University of Baltimore) revising for submission to *The Accounting Review*
3. "Audit Partner National Office Experience and Audit Quality," with Lauren Matkaluk (Arizona State University), Nate Newton (Florida State University), and Mikhail Pevzner (University of Baltimore) revising for submission to *The Accounting Review*
4. "Determinants and Consequences of National Office Consultations by Audit Engagement Teams," with Matthew Sherwood (UMass Amherst) and Miguel Minutti-Meza (University of Miami) revising for submission to *The Accounting Review*
5. "The Joint Effects of Audit Partner's Big 4 Experience and Social Ties on Managers' Auditor Selection Recommendations" with Lori Bhaskar (Indiana University Bloomington), Melissa Carlisle (Case Western Reserve University) and Candice Hux (Northern Illinois University) collecting additional data and revising for submission to *Accounting, Organizations, and Society*
6. "The Effects of Straddling: Evidence from Audit Partners Auditing Both Public Companies and Nonprofit Organizations" with Colleen Boland (University of Wisconsin Milwaukee) and Stefanie Tate (University of Massachusetts Lowell) revising for submission to *Accounting Horizons*
7. "Audit Firm Employee Turnover and Audit Quality," with Christophe van Linden (Illinois State University) and Marie-Laure Vandenhoute (Vrije Universiteit Brussel) revising for submission to *Accounting Horizons*
8. "Improving the integration of expert evidence in cross-functional team collaboration in auditing: The influence of perspective-taking" with Jennifer Joe (University of Delaware) and Yi-Jing Wu (Texas Tech University)

Work in Process:

1. Self-selection into accounting and its consequences for females and minorities in the U.S., with Patrick Kiely (The Ohio State University), Hye (Grace) Lee (Fordham University) and Paul Madsen (University of Florida)

AWARDS AND HONORS:

2022-2024 Dean's Emerging Scholar
2021-2022 Lybrand Award for outstanding article of the year in *Strategic Finance* magazine
2022 Financial Accounting and Reporting Section (FARS) Excellence in Reviewing Award
Nominated for 2022 Undergraduate Research Opportunities Program (UROP) Faculty Member Award
Spring 2022 UROP Materials Grant \$1,000
PCAOB Senior Economic Research Fellow 2019-2020, Visiting Scholar 2020-Present
Florida State University College of Business Summer Grant 2020, 2021, 2022
Florida State University Faculty Travel Grant 2020, 2022 \$1,000
Institute of Management Accountants (IMA) Research Participants Grant 2019
SEC Office of the Chief Accountant Academic Fellowship Finalist 2019
Paper Accepted for Presentation at the 2017 PCAOB/JAR Conference
NIU College of Business 2017 Summer Research Grant
2016 AAA/Grant Thornton Doctoral Dissertation Award
2016 Academy of Accounting Historians Award of Excellence for "The Matching Principle Revisited"
2015-2016 Auditing Section Midyear Meeting Doctoral Consortium Fellow
2015 AAA Mid-Atlantic Region Meeting Best Doctoral Paper Award
2015 AAA Ohio Region Meeting Best Doctoral Paper Award
2014 AAA/Deloitte Doctoral Consortium Fellow
2014 AAA Ohio Region TLC Section Best Paper Runner-Up Award
IMA CMA Doctoral Scholarship

INVITED RESEARCH PRESENTATIONS:

"The role of international experience in audit partners' careers"
2023 Hawaii Accounting Research Conference, January 2022
2023 AAA Audit Section Midyear Meeting (Austin, TX), January 2022 by co-author
West Virginia University, October 2022
2022 Florida Accounting Symposium (Miami, FL) – September 2022
Baylor University, September 2022
Haskayne and Fox Accounting Conference (Whistler, B.C.) – June 2022 by co-author
"The role of tax experts in audit engagements"
2022 AAA Annual Meeting, August 2022 (San Diego, CA), by co-author
2022 International Symposium on Audit Research (ISAR) – virtual, June 2022 by co-author
2022 Deloitte/KU Audit Symposium (Lawrence, KS) – May 2022
University of Texas at El Paso, virtual – April 2022
2022 McMaster Accounting Research Symposium (Hamilton, Ontario, Canada) – April 2022 by co-author
Florida State University, Feb 2022
2022 American Taxation Association's Midyear Meeting, Feb 2022, presented by co-author
University of Illinois at Urbana-Champaign, November 2021, presented by co-author
University of Texas San Antonio, November 2021
PCAOB, January 2021 and September 2020
"How Does an Audit Partner's Big 4 Experience and Social Ties Jointly Impact the Audit Partner Selection Process? Experimental Evidence on Managers' Recommendations"
2022 International Symposium on Audit Research (ISAR) – June 2022, by co-author
2022 Deloitte/KU Audit Symposium – May 2022
Florida Behavioral Accounting Research Symposium (FBARS), November 2021
EARNet Conference, September 2021
31st Annual BAFA Audit & Assurance Conference, May 2021
University of North Texas Accounting Conference, March 2021

- Audit Academics Zoom Workshop, June 2020
2020 Deloitte/University of Kansas Audit Symposium
Case Western Reserve University 2019
AAA Annual Meeting (August 2019), presented by co-author
2nd Annual MAC (Midwest Athletic Conference) Schools Research Conference, Naperville, IL, April 2019
- “Does Gender and Ethnic Diversity among Audit Office Leadership Influence Auditor Retention and Audit Quality?”
Florida International University – April 2022
Iowa State University, April 2022, presented by co-author
University of Nebraska – Lincoln, March 2022, presented by co-author
Hawaii Accounting Research Conference (HARC) January 2021, presented by co-author
AAA Annual Meeting 2020, presented by co-author
Virginia Tech University, August 2020, presented by co-author
- “Audit Partners in Leadership Roles and Implications for Audit Quality”
Florida Accounting Schools (FAS) Conference, October 2021
EARNet Conference, September 2021
2021 AAA Annual Meeting, August 2021
Audit Researchers Summer Zoom Workshop, July 2021
8th International Conference of the Journal of International Accounting Research (JIAR), June 2021
AAA Spark Meeting of the Regions, May 2021
31st Annual BAFA Audit & Assurance Conference, May 2021
Florida State University, March 2021
- “Audit Firm Employee Turnover and Audit Quality”
European Accounting Association Annual Congress, May 2022, presented by co-author
EARNet Conference, September 2021, presented by co-author
8th International Conference of the Journal of International Accounting Research, June 2021
AAA Spark Meeting of the Regions, May 2021
31st Annual BAFA Audit & Assurance Conference, May 2021
Florida State University, February 2021
Vrije Universiteit Brussel, May 2020 presented by co-author
- “Big 4 Audit Style in Non-Big 4 Firms”
2022 AAA Annual Meeting, San Diego, CA, August 2022, presented by co-author
2022 AAA Auditing Section Midyear Meeting, Jan 2022
8th International Conference of the Journal of International Accounting Research, June 2021
AAA Spark Meeting of the Regions, May 2021, presented by co-author
AAA Southwest Region Faculty-Doctoral Student Interchange, May 2021, presented by co-author
31st Annual BAFA Audit & Assurance Conference, May 2021, presented by co-author
Florida State University, February 2021
- “Two Sides of the Same Coin: Institutional Logics in Big 4 and Non-Big 4 Accounting Firms”/“Organizational Climates in Non-Big 4 vis-à-vis Big 4 Accounting Firms”
EIASM Discussion Forum on Qualitative Accounting Research in North American Journals , September 2022
IPA (13th Interdisciplinary Perspectives on Accounting Conference 2021), July 2021
2021 CAAA Annual Meeting, June 2021, presented by co-author
2021 Joint Conference of the PI, GIWB and the Canadian Alternative Accounts Conference, April 2021
European Audit Research Network (EARNet) Conference, University of Parma (Sept. 2019)
Case Western Reserve University (May 2019)
2nd Annual MAC Schools Research Conference, Naperville, IL (April 2019); presented by co-author
- “Interfirm Mobility: How Big 4 Firm Experience Impacts the Careers and Identity of Non-Big 4 Accounting Firm Partners” or “Big 4 professionals in non-Big 4 firms: Deviant trajectories, habitus adjustment, and capital mobilization”
2021 AFAANZ Annual Conference, July 2021
IPA (13th Interdisciplinary Perspectives on Accounting Conference 2021), July 2021, presented by co-author
2021 EIASM Discussion Forum on Qualitative Accounting Research in North American Journals, presented by co-author
CAAA Annual Meeting, June 2021, presented by co-author

2021 Joint Conference of the PI, GIWB and the Canadian Alternative Accounts Conference, April 2021
HEC Montreal Brownbag Workshop, March 2021, presented by co-author
AAA Audit Section Midyear Meeting, January 2021

5th Qualitative Accounting Research Symposium, University of Guelph, November 2020

“You Can’t Get There from Here: The Influence of an Audit Partner’s Prior Private Industry Experience on Audit Outcomes”

AAA Audit Section Midyear Meeting, January 2021, presented by co-author
University of Tennessee Knoxville, November 2020, presented by co-author
Utah State University, October 2020, presented by co-author
West Virginia University, October 2020, presented by co-author

“Determinants and Consequences of Auditors’ Use of Specialists”

University of North Texas Accounting Research Conference, March 2021, presented by co-author
University of Florida, March 2021
Early Insights in Accounting Research Workshop, November 2020
Virginia Tech, November 2020, presented by co-author
Hong Kong University, November 2020, presented by co-author
Florida State University, October 2020
PCAOB, March 2020 and September 2020

“The Effects of Straddling: Evidence from Audit Partners Auditing Both Public Companies and Nonprofit Organizations”

AAA Spark Meeting of the Regions, May 2021
31st Annual BAFA Audit & Assurance Conference, May 2021
Florida State University, April 2021
AAA Annual Meeting, San Francisco, CA (August 2019), presented by co-author
25th Annual International Symposium on Audit Research (ISAR), Boston (June 2019), presented by co-author
BAFA Audit and Assurance Annual Conference, Birmingham, UK (May 2019)
Illinois State University (April 2019)
AAA GNP Section Midyear Meeting (March 2019)

“The Market Premium for Audit Partners with Big 4 Experience”

Florida State University (March 2019)
Arizona State University (January 2019)
AAA Auditing Section Midyear Meeting, Nashville, TN (January 2019)
University of Notre Dame (December 2018) – presented by co-author
University of Wisconsin-Madison (September 2018)
Kent State University (September 2018)
European Accounting Association Annual Congress, Milan, IT (May 2018)
Ball State University (April 2018)

“Is the Availability of Qualified Staff in an Audit Office Associated with Office Audit Quality?”

BAFA Audit and Assurance Annual Conference, Birmingham, UK (May 2019), presented by co-author
Kent State University (February 2019)
2018 AAA Audit Section Midyear Meeting, Portland, OR (January 2018)
24th Annual International Symposium of Audit Research (ISAR), Maastricht, Netherlands (June 2018)
2018 CAAA Annual Meeting, Calgary, Alberta, Canada (June 2018)
2018 AAA Annual Meeting, Washington, D.C. (August 2018)

“Are Nonprofits Punished for Persistent Internal Control Problems and Rewarded for Swift Remediation?”

2017 AAA Annual Meeting, San Diego, CA (August 2017)

“The Spillover Effect of Audit Firm Office Acquisition on the Audit Quality of the Existing Client Base”

Florida Atlantic University (November 2019)
2018 CAAA Annual Meeting, Calgary, Alberta, Canada (June 2018)
2018 Midwest Athletic Conference (MAC) 1st Annual Research Conference, Indianapolis, IN (Apr. 2018)
2018 AAA Audit Section Midyear Meeting Roundtable Forum, Portland, OR (January 2018)
2017 AAA Annual Meeting, San Diego, CA (August 2017)
Northern Illinois University (October 2017)

- “Is Accounting an Applied Discipline?: An Institutional Theory Assessment”
2017 AAA Annual Meeting, San Diego, CA (August 2017; presented by co-author)
- “Does increased access to non-accounting professionals enhance financial statement audit quality?”
2018 Deloitte/University of Kansas Audit Symposium, Lawrence, KS (May 2018)
23rd Annual International Symposium on Audit Research (ISAR), Sydney, Australia (June 2017)
27th Annual British Finance and Accounting Audit Research Conference, London, UK (May 2017)
AAA Audit Midyear Meeting, Orlando, FL (January 2017)
- “Improving the integration of expert advice in auditing: The influence of expert perspective taking”
University of South Carolina (March 2021)
University of Delaware (May 2019; presented by co-author)
2018 Audit Section Midyear Meeting, Portland, OR (January 2018)
PCAOB/JAR Conference (October 2017; presented by co-author)
International Symposium on Audit Research (June, 2016; presented by co-author)
College of William and Mary (February, 2016; presented by co-author)
Case Western Reserve University (February, 2016)
Texas Tech University (April, 2016; presented by co-author)
- “Auditor Industry Specialization in the Nonprofit Sector”
AAA Ohio Region Meeting, Cleveland, OH (April, 2016)
2016 AAA Annual Meeting, New York City (Aug, 2016; presented by co-author)
- “Audit Partner Characteristics and Audit Quality in the U.S.: Initial Evidence”
AAA Ohio Region Meeting, Cleveland, OH (April, 2016)
2016 Deloitte/KU Audit Symposium, University of Kansas (May, 2016)
2016 AAA Annual Meeting, New York City (Aug, 2016)
- “Does the Audit Market Price Big 4 Experience in Non-Big 4 Firms?”
University of Akron Research Workshop, Akron, OH (January, 2015)
AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April, 2015)
AAA Ohio Region Meeting, Cleveland, OH (May, 2015)
International Symposium on Audit Research Conference, Boston, MA (June, 2015)
AAA Annual Meeting, Chicago, IL (August, 2015)
University of Richmond (October, 2015)
University of Vermont (October, 2015)
University of New Hampshire (October, 2015)
John Carroll University (October, 2015)
American University in Washington, D.C. (November, 2015)
Northern Illinois University (November, 2015)
University of Massachusetts Lowell (November, 2015)
- “An Experimental Investigation of Auditor Professional Skepticism in Auditor Client Email Inquiries”
AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April, 2015)
AAA Ohio Region Meeting, Cleveland, OH (May, 2015)
- “What Do We Mean by Accounting Program Quality? A Decomposition of Accounting Faculty Opinions”
AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ (April, 2015)
AAA Ohio Region Meeting, Cleveland, OH (May, 2015) – presented by co-author
AAA Annual Meeting, Chicago, IL (August, 2015)
- “Corporate Governance and Voluntary Disclosure: Evidence from Emerging Growth Companies”
AAA Annual Meeting. American Accounting Association, Atlanta, GA (August, 2014)
AAA Ohio Regional Meeting. American Accounting Association, Columbus, OH (May, 2014)
- “The Impact of Professional Experience on U.S. Accounting Faculty Research Productivity”
AAA Annual Meeting. American Accounting Association, Atlanta, GA (August, 2014)
AAA Ohio Regional Meeting. American Accounting Association, Columbus, OH (May, 2014)
- “Accumulated Advantage in Academic Accounting: We Are Who We Admit”
AAA Annual Meeting. American Accounting Association, Atlanta, GA (August, 2014)
AAA Ohio Regional Meeting. American Accounting Association, Columbus, OH (May, 2014)
- “Historical Perspectives on the Matching Principle: Why Matching Remains Relevant”

AAA Annual Meeting. American Accounting Association, Anaheim, CA (August, 2013)

AAA Ohio Regional Meeting. American Accounting Association, Huron, OH (May, 2013)

“401(k) Plans and Mutual Fund Fees: Can Transparency in Fee Disclosure Alleviate the Modern Dual-Agency Problem?” AAA Ohio Regional Meeting. AAA, Huron, OH (May 2013).

SERVICE:

Academic Journal Reviews

Ad hoc reviewer

The Accounting Review – 3 papers (3-2021, 1-2022)

Contemporary Accounting Research – 15 papers (2-2018, 2-2019, 3-2020, 4-2021, 4-2022)

Review of Accounting Studies – 1 paper (2019)

Auditing: A Journal of Practice and Theory - 6 papers (2-2018-2019, 2-2021, 2-2022)

Accounting Horizons – 2 papers (2-2019, 1-2020, 1-2021)

Journal of Accounting, Auditing, and Finance – 1 paper (1-2022)

International Journal of Auditing – 5 papers (4-2020-2021, 1-2022)

Managerial Auditing Journal – 5 papers (2-2018, 2-2020, 1-2022)

Accounting Historians Journal – 4 papers (2-2016, 4-2022)

Accounting Forum – 2 papers (1-2021, 1-2022)

Issues in Accounting Education – 1 paper (2021)

European Accounting Review – 1 paper (2019)

Critical Perspectives on Accounting – 1 paper (2019)

Accounting and the Public Interest – 2 papers (2018, 2020)

Asian Review of Accounting – 1 paper

Research in Accounting Regulation – 4 papers

Journal of International Accounting, Auditing, and Taxation – 1 paper

Professional and Public Service

AAA 2023 Auditing Section Midyear Meeting Paper Chair

AAA 2022 Annual Meeting Auditing Section Program Chair

AAA 2022 Competitive Manuscript Award Committee

AAA 2021 Annual Meeting Auditing Section Program Vice Chair

FICPA Accounting Careers and Education Committee member 2021-2022, 2022-2023

FICPA Florida State University Accounting Conference Committee member 2022-2023

Deloitte Trueblood Seminar for Professors Planning Committee member and discussion leader - 2019-2020 & 2020-2021

Illinois CPA Society CPA Exam Scholarship Award Committee - March 2017-April 2019

Ohio Society of CPAs Young CPAs State Leadership Board, Cleveland Planning Committee 2009-2012

Academic Conference Reviews, Discussions, and Moderator Assignments

Reviewer – 2023 University of North Texas (UNT) Accounting Research Conference – 2 papers

Reviewer – 2023 HARC Conference – 1 paper

Reviewer – 2022 AAA FARS Section Midyear Meeting – 2 papers

Discussant and Reviewer – 2022 AAA Auditing Section Midyear Meeting – 2 papers

Reviewer – 2022 HARC Conference – 1 paper

Discussant and Moderator – 2021 EARNet Conference – 1 paper

Moderator – 2021 AAA Journal of International Accounting Research (JIAR) Conference

Discussant – 2021 AAA Spark Meeting of the Regions

Reviewer – 2021 UNT-ARC Conference – 6 papers

Reviewer and Discussant – 2021 AAA Audit Section Midyear Meeting – 2 papers (review), 1 paper (discuss)

Reviewer – 2020 AAA Annual Meeting – 1 paper

Reviewer and Discussant – 2020 AAA Auditing Section Midyear Meeting – 2 papers (review), 1 paper (discuss)

Discussant – 2019 Florida Accounting Conference – 1 paper

Reviewer and Discussant – 2019 AAA Annual Meeting – 2 papers Auditing, 2 papers ABO, 1 paper GNP

Reviewer – 2019 CAAA Annual Meeting – 2 papers
Reviewer – 2019 MAC Schools Conference – 1 paper
Reviewer and Discussant – 2019 AAA GNP Section Meeting – 1 paper
Reviewer – 2019 AAA Auditing Meeting – 2 papers
Discussant and Reviewer, 2018 CAAA Annual Meeting – 2 papers
Reviewer, 2018 AAA Annual Meeting – 3 papers
Discussant and Reviewer, 2018 AAA Audit Meeting – 2 papers each role
Discussant and Reviewer, 2018 AAA Audit Section Mid-Year Meeting – 2 papers
Reviewer, 2017 CAAA (Canadian Academic Accounting Association) Annual Meeting – 2 papers
Discussant and Reviewer, 2017 AAA Annual Meeting – 3 papers reviewer, 1 paper discussant
Reviewer, 2016 ABO Section Mid-Year Meeting – 1 paper
Reviewer, 2016 Midwest Region Meeting – 2 papers
Reviewer, 2016 AAA Annual Meeting, New York, NY – 3 papers
Discussant and Reviewer, 2016 AAA Ohio Region Meeting, Beachwood, OH
Discussant and Reviewer, 2016 AAA Audit Mid-Year Meeting, Scottsdale, AZ
Reviewer, 2016 AAA Government and Nonprofit Accounting Section Meeting, Washington, D.C.
Discussant, 2015 AAA Government and Nonprofit Accounting Section Meeting, Detroit, MI
Reviewer, 2015 AAA Annual Meeting, Chicago, IL
Reviewer, 2015 AAA Mid-Atlantic Region Meeting, Cherry Hill, NJ
Reviewer, 2015 AAA Southeast Region Meeting, Asheville, NC
Reviewer, 2015 AAA Public Interest Meeting, Crystal City, VA
Reviewer, 2015 AAA Ohio Region Meeting, Cleveland, OH
Reviewer, 2015 AAA Forensic Accounting Section Meeting, Denver, CO.
Reviewer and Discussant, 2014 AAA Annual Meeting, Atlanta, GA.
Reviewer, Discussant, and Moderator, 2014 AAA Ohio Regional Meeting, Columbus, OH.
Reviewer, Discussant, and Moderator, 2013 AAA Annual Meeting, Anaheim, CA.
Reviewer and Discussant, 2013 AAA Ohio Regional Meeting, Huron, OH.

Florida State University

2022-present Faculty Advisor – Women in Accounting student organization
2021-2022 Undergraduate Research Opportunities Program Faculty Advisor – 6 students
2021-2022 Fall Graduation Department Representative
2020-2022 College of Business Diversity and Inclusion Committee
2021-2022 Faculty Advisor – Jbiz student organization
2020-2021 Faculty Advisor – Jewish Student Union student organization
2019-2020 Fall Graduation Department Representative
Department pre-workshop facilitator

Northern Illinois University

2018 NIU Internal Audit Education Program (IAEP) Coordinator
Office of Student Engagement and Experiential Learning Student Networking Reception Volunteer
College of Business Tenure-Track Faculty Research Group Organizer
Research Rookie mentor – 2018-2019 1 student; 2017-2018 2 students
Financial Reporting I Honors project advisor Fall 2018 -2 students
Dean's Faculty Research Strategic Initiative Task Force – prepared recommendations list
2016-2018 ACCY 370 Mock Interview Reviews volunteer – 17 reviews - 30-minutes each
2017 Department of Accountancy Junior Kick-off volunteer

ACADEMIC CONFERENCES ATTENDED:

Florida Behavioral Accounting Research Symposium (FBARS) – 2021
EARNet Conference – 2021
AFAANZ Annual Conference – 2021
Interdisciplinary Perspectives on Accounting (IPA) Conference – 2021

AAA Journal of International Accounting Research (JIAR) Conference – 2021
Foundation for Audit Research (FAR) Conference – 2021
AAA Spark Meeting of the Regions - 2021
AAA Joint Conference of the PI, GIWB and the Canadian Alternative Accounts Conference - 2021
University of North Texas (UNT) Accounting Conference – 2021
Labor and Accounting Conference - 2021
Hawaii Accounting Research Conference (HARC) – 2021, 2023
Review of Accounting Studies - 2020
Qualitative Accounting Research Symposium – 2020, 2022
Contemporary Accounting Research (CAR) Conference – 2020, 2021, 2022
AAA Diversity Section Meeting – 2020
University of Illinois Audit Symposium – 2020
Florida Accounting Schools Conference – 2019, 2021, 2022
Deloitte University Trueblood Seminar for Professors – 2019, 2020, 2021
AAA Auditing Section Mid-Year Meeting – 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022
AAA Annual Meeting – 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020
PCAOB/AAA Annual Meeting – 2016, 2017, 2018, 2019
International Symposium on Audit Research (ISAR) – 2015, 2017, 2018, 2019, 2022
PCAOB/The Accounting Review Conference – 2019, 2020, 2021, 2022
PCAOB/Journal of Accounting Research Conference, Washington, D.C. – 2016, 2017
Deloitte/KU Audit Symposium, Lawrence, KS – 2016, 2018, 2022
Canadian Academic Accounting Association (CAAA) Annual Meeting - 2018
European Accounting Association (EAA) Annual Congress - 2018
MAC (Midwestern Athletic Conference) Schools Research Conference – 2018, 2019
British Accounting and Finance Association (BAFA) Audit & Assurance Conference – 2017, 2019, 2021
AAA New Faculty Consortium, Leesburg, VA - 2017
AAA Mid-Atlantic Region Meeting and Doctoral/Junior Faculty Consortium - 2015
AAA GNP Section Midyear Meeting – 2015, 2019
AAA Miami Rookie Camp - 2014
AAA Deloitte Foundation Doctoral Consortium, Westlake, TX - 2014
AAA Ohio Region Meeting – 2013, 2014, 2015, 2016

TECHNOLOGY SKILLS:

Alteryx, Tableau, NVivo, UiPath, Automation Anywhere Bot, Python, Stata, SPSS, SAS, AMOS, Blackboard, Piazza, TurningPoint Technologies (clickers), Poll Everywhere, McGraw-Hill Connect, WileyPlus, Camtasia, Qualtrics, Kahoot, Blackboard Collaborate, Adobe Connect, Zoom, Canvas, Blackboard

SELECTED OTHER TEACHING/PROFESSIONAL DEVELOPMENT:

AAA Webinar Series on Accounting Research + Education 2020-2022
EIASM Discussion Forum on Qualitative Accounting Research in North American Journals 2020-2022
Alteryx Educator Training – 9 hours – August 2021
UiPath Training – Summer 2021
PwC Data Wrangling, Data Visualization, and Robotics Training – June-July 2021
ASU Remote Education Summit – June 2021
Wiley Wicked Spring Break for Online Teaching Unconference – March 2021
BYU Accounting Coding Camp - 2020
ASU+GSV Virtual Summit – Sept – Oct 2020
PwC Accounting and Tax Symposium – Aug 2020
Center for Audit Quality (CAQ) Symposium – Aug 2020
Course Hero Virtual Teaching Summit – July 2020
ASU Connected Faculty Summit – July 2020
Wiley Wicked Teaching Summer Camp – July 2020
FSU Course Design Workshop – Dec 2019

AAA Auditing Section Excellence in Auditing Education Workshop – 2018, 2020, 2021
Tableau Workshop - 2019
SAS 9 Base Programming Bootcamp –2018
Teaching Audit Data Analytics using R Workshop – 2018
Using IDEA to Introduce Data Analytics in Accounting and Auditing Courses – 2018
Data Analytics in Auditing Workshop – 2018
AAA Audit Educators’ Bootcamp, Chicago, IL –2017
AAA Accounting Information Systems Educators’ Bootcamp, Chicago, IL –2017
Critical Reflection in Enhancing Student Learning –2018
Teaching the Selfie Generation –2018
Teaching Data Analytics Workshop at the 2018 CAAA Annual meeting
Wiley EdTech Conference –2017
Teaching Effectiveness Institute - Team-based Learning workshop – 2017
Classroom Assessment Techniques to Jump-start the Semester – 2017
Teaching with Mobile Learning Technologies and Connected Learning Technologies – 2017
Ending Your Course with Your Students –2017
Fundamental Principles of Instruction –2016
The Art of Teaching: Using Performance Techniques for Improving Teaching – 2016

OUTSIDE CONSULTING/CONTRIBUTION TO EDUCATIONAL MATERIALS:

Kimmel, *Financial Accounting 10th edition*. Published by Wiley.
Kimmel, *Financial Accounting 9th edition*. Published by Wiley.
Johnson and Wiley. *Auditing 1st edition* textbook. Published by Wiley.
Kieso, Weygandt, Warfield. *Intermediate Accounting 17th edition* textbook. Published by Wiley.
Weygandt, 14e, *Accounting Principles*, 12e *Financial Accounting*, and 9e, *Managerial Accounting*. Published by Wiley.

CURRENT PROFESSIONAL MEMBERSHIPS:

American Accounting Association (AAA), Institute of Management Accountants (IMA), AICPA, Florida Society of CPAs, Beta Gamma Sigma

LANGUAGES SPOKEN: English (fluent), Russian (fluent), Spanish (intermediate)