

BRUCE T. LAMONT

*Chairperson Department of Management
Jim Moran Eminent Scholar of Business Administration
Director of Research Jim Moran Institute for Global Entrepreneurship
Editor-in-Chief Africa Journal of Management
College of Business
Florida State University
Tallahassee, FL 32306-1110
blamont@fsu.edu*

ACADEMIC APPOINTMENTS

Florida State University, Assistant/Associate/Professor/Eminent Scholar, Fall 1989-present.

Texas A&M University, Visiting Assistant Professor, Fall 1986-Summer 1988.

Temple University, Visiting Assistant Professor, Fall 1985-Spring 1986.

EDUCATION

The University of North Carolina at Chapel Hill. Ph.D. in Business Administration, 1989.

Rutgers University, Camden, NJ. B.S. in Business Administration, 1982.

RESEARCH INTERESTS

Effective strategic leadership, the integration of mergers and acquisitions, knowledge investments and transfer, international entrepreneurship, and novel applications of theory to the African context.

CURRENT PROFESSIONAL SCHOLARLY POSITIONS

Africa Journal of Management, Editor-in-Chief

Journal of Management Studies, Editorial Review Board

Strategic Management Journal, Editorial Review Board

SCHOLARLY RECOGNITIONS AND AWARDS

2023 SMA Sustained Outstanding Service Award, Southern Management Association.

2019 Elected Dean of SMA Fellows, Southern Management Association

2019 Distinguished Faculty Research Award, College of Business, Florida State University

2017 Fulbright Award, Dublin City University Business School, Dublin, Ireland.

2016 Core Values Award, College of Business, Florida State University

2016 Dr. Martin Luther King, Jr. Distinguished Service Award, Florida State University

2015 Outstanding Service Award, Strategic Management Society, Strategy Process Interest Group

2015 Elected as a SMA Fellow, Southern Management Association

2012 William R. Jones Outstanding Mentor Award, for excellence in mentoring minority doctoral students, McKnight Foundation.

2000 William R. Jones Outstanding Mentor Award, for excellence in mentoring minority doctoral students, McKnight Foundation.

1998 Outstanding Reviewer Award, Business Policy & Strategy Division of the Academy of Management

1998 Gold Key Outstanding Faculty Award for excellence in undergraduate teaching, Florida State University Gold Key Leadership Honorary

1995 Teaching Incentive Program Award for undergraduate and graduate teaching, Florida State University

1995 Outstanding Reviewer Award, Business Policy & Strategy Division of the Academy of Management

REFEREED JOURNAL PUBLICATIONS

49. Galdino, K., Ellis, K., Lamont, B., & Arino, A. *In Press*. Institutional determinants of ownership stake in cross-border acquisitions in Africa: the moderating role of geographic distance. **Thunderbird International Business Review**.
48. Lamont, B., Patel, P. & Richter, J. *In Press*. Self-employment and income among the poor with disabilities: The effect of 2016 Inclusion of People with Disabilities Act in Brazil. **Applied Economics**.
47. Galdino, K., Sieiro, G., Lamont, B. & Holmes, M. *In Press*. Factor Markets, Institutional Quality, and Firm Formalization: The Contingent Effect of Economic Conditions at Founding. **International Small Business Journal**.
46. DeGhetto, K., Lamont, B. & Holmes, M., Lucianetti, L. & Kasapoglu, M. *In Press*. New ventures going global: Cognition and context. **Journal of Small Business Management**.
45. Sutton, T., Devine, R., Lamont, B., & Holmes, R.M. 2021. Resource dependence, uncertainty, and the allocation of corporate political contributions across multiple jurisdictions. **Academy of Management Journal**.
44. DeGhetto, K., Lamont, B. & Holmes, M. 2020. Safety Risk and international investment decisions. **Journal of World Business**, 56: .
43. Galdino, K., Rezende, S. & Lamont, B. 2019. Market and internationalization knowledge in the entrepreneurial internationalization process. **International Journal of Entrepreneurial Behavior and Research**, 25: 1580-1600.
42. Wang, G., Ellen, B., DeGhetto, K. & Lamont, B. 2019. Board antecedents of CEO duality and the moderating role of country-

level managerial discretion: A meta-analytic investigation. **Journal of Management Studies**, 56: 172-202.

41. Jordan, S., Ferris, J. & Lamont, B. 2019. A framework for understanding the effects of past experience on justice expectations and perceptions of human resource inclusion practices. **Human Resource Management Review**, 29: 386-399.
40. Lamont, B., King, D., Maslach, D., Schwerdtfeger, M., & Tienari, J. 2019. Integration capacity and knowledge-based acquisition performance. **R&D Management**, 49: 103-114.
39. Zorn, M., Sexton, J., Bhussar, M. & Lamont, B. 2019. Unfinished business: Nested acquisitions, managerial capacity, and firm performance. **Journal of Management**, 45: 1488-1516.
38. Galdino, K. M., Rezende, S. F. L, & Lamont, B. T. 2019. Pace of modal shifts in internationalization processes within a firm. **Organização & Sociedade (O&S)**, 26 (88), 138-162.
37. Rezende, S. F. L, Galdino, K. M. & Lamont, B. T. 2018. The internationalization process of the firm through an opportunity lens. **Revista de Administração da Universidade de São Paulo (RAUSP)**, 53: 422-440.
36. Ellis, K., Lamont, B., Holmes, M., Ro, S., Faifman, L., DeGhetto, K. and Parola, H. 2018. Institutional determinants of ownership positions of foreign acquirers in Africa. **Global Strategy Journal**, 8: 242-274.
35. Reus, T., Lamont, B. and Ellis, K. 2016. The darker side of knowledge transfer following international acquisitions. **Strategic Management Journal**, 37: 932-944.
34. Lux, S., Lamont, B., Ellis, K., Ferris, G. & Muchira, J. 2016. Developing and utilizing efficient ties in entrepreneurial networks. **Africa Journal of Management**, 2: 73-92.

33. Devine, R., Lamont, B. & Harris, R. 2016. Managerial control in mergers of equals: The role of political skill. **Journal of Managerial Issues**, 28: 50-66.
32. Ellis, K., Lamont, B., Reus, T., and Faifman, L. 2015. Mergers & Acquisitions in Africa. **Africa Journal of Management**, 1: 137-171.
31. Ro, S., Lamont, B. and Ellis, K. 2013. Managerial pay comparisons and information justice during the M & A integration process. **Journal of Managerial Issues**, 25: 360-380.
30. Swilley, E., Hofacker, C. and Lamont, B. 2012. The evolution from e-commerce to m-commerce: Pressures, firm capabilities and competitive advantage in strategic decision making, **International Journal of E-Business Research**, 8: 1-16.
29. Ellis, K., Reus, T., Lamont, B., and Ranft, A. 2011. Transfer effects in large acquisitions: How size-specific experience matters, **Academy of Management Journal**, 54: 1261-1276.
28. Street, V., Street, M., and Lamont, B. 2010. The influence of organizational capacity and environmental dynamism on the first move-performance relationship, **Academy of Strategic Management Journal**, 9: 107-124.
27. Reus, T. and Lamont, B. 2009. The double-edged sword of cultural distance in international acquisitions, **Journal of International Business Studies**, 40: 1298-1316.
26. Reus, T., Ranft, A., Lamont, B., and Adams, G. 2009. An interpretive systems view of knowledge investments, **Academy of Management Review**, 34: 382-400.
25. Ellis, K. , Reus, T, and Lamont, B. 2009. The effects of procedural and informational justice in the integration of related acquisitions, **Strategic Management Journal**, 30: 137-161.
24. Marlin, D., Ketchen, D. and Lamont, B. 2007. Equifinality and the strategic groups-performance relationship, **Journal of Managerial Issues**, 19: 208-232.

23. Marlin, D., Lamont, B. and Geiger, S. 2004. *Diversification strategy and top management team fit*, **Journal of Managerial Issues**, 16: 361-381.
22. Byerly, R., Lamont, B., and Keasler, T. 2003. *Business portfolio restructuring, prior diversification posture and investor reactions*, **Managerial and Decision Economics**, 24 (8): 535-548.
21. Adams, G. and Lamont, B. 2003. *Knowledge Management Systems and Developing Sustainable Competitive Advantage*, **Journal of Knowledge Management**, 7 (2): 142-154.
20. Dawley, D., Hoffman, J., Lamont, B. 2002. *Choice situation, refocusing, and post-bankruptcy performance*, **Journal of Management**, 28 (5): 695-717.
19. Hoffman, J, Williams, R., Lamont, B. and Geiger, S. 2000. *Managerial tenure and recovery following M-form reorganization in diversified firms*, **Journal of Business Research**, 50 (3): 287-305.
18. Forte, M., Hoffman, J., Lamont, B., and Brockmann, E. 2000. *Organizational form and environment: An analysis of between-form and within-form responses to environmental change*, **Strategic Management Journal**, 21 (7): 753-774.
17. Lamont, B., Sambamurthy, V., Ellis, K. and Simmonds, P. 2000. *Structure and vertical information flows in multinational enterprises*, **Management International Review**.
16. Irwin, J., Hoffman, J. and Lamont, B. 1999. *The effect of the adoption of technological innovations on hospital financial performance*, **Journal of Engineering and Technology Management**, 15: 25-54.
15. Hoffman, J., Couch, G. and Lamont, B. 1998. *The effect of firm profit versus personal economic well being on the level of ethical responses given by managers*, **Journal of Business Ethics**, 17: 239-244.

14. Hoffman, J., Lheureux, R. and Lamont, B. 1997. The effect of inner and outer top management team size on the performance of international firms, **Journal of Managerial Issues**, 9 (1): 121-134.
13. Whitfield, J.M., Lamont, B. and Sambamurthy, V. 1996. The effects of organization design on media richness in multinational enterprises, **Management Communication Quarterly**, 10: 209-226.
12. Lheureux, R., Hoffman, J., Lamont, B. and Simmonds, P. 1996. The effect of international involvement on the relationship between managerial tenure and firm performance, **Cross-Cultural Management: An International Journal**, 3 (2): 14-23.
11. Simmonds, P. and Lamont, B. 1996. Product-market/international diversification and corporate performance, **International Journal of Organizational Analysis**, 4: 252-267.
10. Williams, R., Hoffman, J. and Lamont, B. 1995. The influence of top management team characteristics on M-form implementation time, **Journal of Managerial Issues**, 7: 466-480.
9. Marlin, D., Hoffman, J. and Lamont, B. 1994. Porter's generic strategies, dynamic environments, and performance: A profile deviation fit perspective, **International Journal of Organizational Analysis**, 2: 155-175.
8. Marlin, D., Lamont, B. and Hoffman, J. 1994. Choice situation, strategy, and performance: A re-examination, **Strategic Management Journal**, 15: 229-239.
7. Lamont, B., Williams, R. and Hoffman, J. 1994. Performance during M-form reorganization and recovery time: The effects of prior strategy and implementation speed, **Academy of Management Journal**, 37: 153-166.
6. Lamont, B., Marlin, D. and Hoffman, J. 1993. Porter's generic strategies, discontinuous environments, and performance: A

*longitudinal study of changing strategies in the hospital industry, **Health Services Research**, 28: 623-640.*

5. Fornaciari, C., Lamont, B., Mason, B. and Hoffman, J. 1993. *Incremental and revolutionary strategic change: An empirical test of basic premises, **International Journal of Organizational Analysis**, 1: 273-290.*
4. Lamont, B., Hoffman, J. and Forte, M. 1993. *Competitive decision making in declining industries, **International Journal of Organizational Analysis**, 1: 203-215.*
3. Williams, R., Lamont, B. and Hoffman, J. 1992. *The impact of firm strategy type on transition time for M-Form adoption, **Journal of Business Strategies**, 9: 114-123.*
2. Kesner, I., Victor, B. and Lamont, B. 1986. *Board composition and the commission of illegal acts: An investigation of Fortune 500 companies, **Academy of Management Journal**, 29: 789-799.*
1. Lamont, B. and Anderson, C. 1985. *Mode of corporate diversification and economic performance, **Academy of Management Journal**, 28: 926-934.*

BOOK CHAPTERS AND INVITED CONTRIBUTIONS

20. Lamont, B. & Ellis, K. 2023. *Nested acquisitions. In Duncan Angwin (Ed.) **Merger and Acquisition Encyclopaedia**.*
19. Lamont, B. and Sieiro, G. 2023. *Are your results really robust? In Clark, T., Wright, M. and Ketchen, D. (Eds.) **How to Publish in the Best Management Journals** 3rd edition. Edward Elgar.*
18. Galdino, K., Sieiro, G., King, D., Lamont, B. & Hubbard, N. 2021. *Exploring the impact of context on acquisition integration and outcomes: Toward a global perspective. **Managing Organizations**.*

17. Kiggundu, M. and Lamont, B. 2021. Introduction to the Africa Journal of Management Supplement: The journey continues. *Africa Journal of Management*, 7:
16. Lamont, B. and Kiggundu, M. 2020. Retrospective and prospective glances of the past and future of the Africa Journal of Management. *Africa Journal of Management*, 6:
15. Lamont, B. and Sieiro, G. 2019. Are your results really robust? In Clark, T., Wright, M. and Ketchen, D. (Eds.) **How to Publish in the Best Management Journals**, 2nd edition. Edward Elgar.
14. Gordon, J., Sieiro, G., Ellis, K. and Lamont, B. 2019. M&A advisors: Padding their pockets or source of expertise? In Cooper and Finkelstein (eds), **Advances in Mergers and Acquisitions**. New York: Elsevier.
13. Lamont, B. and Ndofor, H. (Eds.) 2018. **Entrepreneurship in Africa**. Routledge.
12. Devine, R., Galdino, K. and Lamont, B. 2016. Managerial retention in Cross-Border Acquisitions: Examining institutional influence. In Weber, Y. and Tarba, S. (Eds.) **Mergers and Acquisitions, Entrepreneurship and Innovation**. Emerald.
11. Lamont, B. 2016. Are your results really robust? In Clark, T., Wright, M. and Ketchen, D. (Eds.) **How to Publish in the Best Management Journals**. Edward Elgar.
10. Kiggundu, M. and Lamont, B. 2015. Introduction to the Africa Journal of Management: The Journey, **Africa Journal of Management**, 1: 1-3.
9. DeGhetto, K., Ro, S., Lamont, B and Ranft, A. 2015. Antecedents of anticipatory justice among acquired firm employees. In A. Risberg, D. King and O. Meglio (Eds.) **Merger and Acquisition Companion**. NY: Routledge.
8. Reus, T, Ellis, K., Lamont, B. and Ranft, A. 2013. Placing process factors along with contextual factors in merger and acquisition

research. In Y. Weber (Ed.) **Handbook of Merger and Acquisition Research**.

7. Baron, R., Lamont, B. and Lux, S. 2012. Organizational politics in strategic management and entrepreneurship. In G. Ferris and D. Treadway (Eds.) **Politics in Organizations: Theory and research considerations**. SIOP Frontier Series, Routledge Publishing, NY.
6. Lamont, B., and Anderson, C. 2008. Mode of corporate diversification and economic performance. In J. Krug (ed.), **Mergers and Acquisitions**. London: Sage.
5. Lamont, B., Sambamurthy, V., Ellis, K. and Simmonds, P. 2008. The influence of organizational structure on the information received by corporate strategists of multinational enterprises. In J. Daniels and J. Krug (eds.), **Multinational enterprise theory**. London: Sage.
4. Lamont, B. 2004. Review of Redefining the Corporation by J. Post, L. Preston and S. Sachs, **Administrative Science Quarterly**, 49: 145-147.
3. Ellis, K. and Lamont, B. 2004. Ideal acquisition integration approaches in related mergers of equals: A test of long-held beliefs. In C. Cooper and S. Finkelstein (eds), **Advances in Mergers and Acquisitions**. New York: Elsevier.
2. Ellis, K., Cordano, M., and Lamont, B. 2002. The altering of a firm's environmental management capability during the acquisition integration process. In S. Sharma and M. Starik (eds), **Research in Corporate Sustainability**. Northampton, MA: Edward Elgar Publishing.
1. Forte, M. and Lamont, B. 1998. The bottom line effects of greening, **Academy of Management Executive**, 12 (1): 89-90.

REFEREED CONFERENCE PRESENTATIONS

104. Reus, T., Huy, Q., Pavicevic, S., Lamont, B. 2023. *M&A Professional Development Workshop. Academy of Management Conference, Boston, MA.*
103. Acquaaah, M., Hoffstedter, J., Zoogah, D. & Lamont, B. 2023. *Sustainability, Natural Assets, and Regenerative Economy as drivers of Africa's Economic Development. Professional Development Workshop. Academy of Management Conference, Boston, MA.*
102. Devine, R. & Lamont, B. 2023. *The role of self-regulation in the spillover of social activism. Academy of Management Conference, Boston, MA.*
101. Baba, V., Acquaaah, M. & Lamont, B. 2023. *On making management research influential in the African context. Professional Development Workshop. Academy of Management Conference, Boston, MA.*
100. Lamont, B. & Zoogah, B. 2023. *Grounding theoretical contributions in practices and experiences Indigenous to Africa. Symposium at the Africa Academy of Management Conference, Cairo, Egypt.*
99. Lamont B., Ellis, K., Samba, C., Gordon, J., & Zoogah, B. 2023. *Conflict resolution in post-merger integration: Insights from Kgotla. Africa Academy of Management Conference, Cairo, Egypt.*
98. Molina-Sieiro, G., Holmes, M., Lamont, B. 2022. *The influence of TMT cultural distance on the completion of cross-border acquisitions. Southern Management Association, Little Rock, AR.*
97. Horton, K., King, D., Bauer, F., Lamont, B. & Schriber, S. 2022. *Acquisition performance: The role of integration and functional disruption. Southern Management Association Conference, Little Rock, AR.*
96. Lamont, B., Gilson, L., Kacmar, M., Lowe, K., Lambert, L., Payne, T., Richardson, H. & Short, J. 2022. *Why failure is important to success.*

Professional development workshop. Southern Management Association Conference, Little Rock, AR.

95. *King, D., Gallagher, V., Lamont, B., Wright-Cleveland, M. & Pierce, C. 2022. Fulbright is for everyone, including you! Professional development workshop. Southern Management Association Conference, Little Rock, AR.*
94. *Paustian-Underdahl, S.C., Devine, R., Hideg, I., Holmes, R.M., Lamont, B.T, & Lam, J. 2022. CEO Gender and Shareholder Activism: When and why do we see Gender Differences? Academy of Management conference, Seattle, WA.*
93. *Baba, V., Zoogah, B & Lamont, B. 2022. On becoming an influential business scholar in the African context. Professional Development Workshop. Academy of Management Conference, Seattle, WA.*
92. *Maslach, D., Rousseau, H. & Lamont, B. 2022. Entry Order and Learning from Innovation Failures: Quasi-experimental Evidence. Presented at the Strategic Management Society Conference. London, UK.*
91. *Lamont, B., Gordon, J., Samba, C., Zoogah, B., Ellis, K. 2021 Organizational Justice and community building in post-merger integration. Presented at the Academy of Management Review workshop on theory development from the African context.*
90. *Muchira, J., Lamont, B. & Zulkowski, S. 2021. Determinants of students' entrepreneurial self-efficacy in Kenyan secondary schools: Do business studies matter? Conference of the Comparative and International Education Society. Virtual Conference.*
89. *Lamont, B., Sieiro, G. & Jones, C. 2020. I'm Out of Here: How CEO Personality Impacts Team Turnover. Southern Management Conference. St. Pete Beach, FL.*
88. *Sieiro, G., Lamont, B., Galdino, K., Ellis, K., King, D. & Gordon, J. 2020. When and why advisory firms help acquisition*

performance: The role of contemporaneous capital. Academy of Management Conference. Vancouver, CA.

87. *Sieiro, G., Lamont, B., Ellis, K., Galdino, K., King, D. and Gordon, J. 2019. When and why advisory firms help or hurt acquisition performance: The role of contemporaneous capital. Southern Management Association Conference. Norfolk, VA.*
86. *Sierio, G., Lamont, B., Galdino, K., Ellis, K., King, D. and Gordon, J. 2019. Advisors and acquisition performance: The roles of contemporaneous and relational capital. Strategic Management Society Conference. Minneapolis, MN.*
85. *Ro, S., Kim, D. and Lamont, B. 2019. Liability of foreign-associatedness: Evidence in the US automobile industry. Academy of Management Conference. Boston.*
84. *Galdino, K., Sieiro, G., Lamont, B. and Holmes, M. 2019. Imprinting economic conditions on firm performance: An institutional perspective. Academy of Management Conference. Boston.*
83. *Huy, Q., Pavicevic, S. and Reus, T. (Organizers) 2019. Zhu, D., Lamont, B, Meyer-Doyle, P., Kell, T., Laamanan, T., Guerra, X., Cuypers, I., Ellis, K., Salonen, A., Sirower, M. Mergers and Acquisitions: Research, Practice and Teaching. Professional Development Workshop. Academy of Management Conference. Boston.*
82. *Sieiro, G., Gordon, J., Lamont, B., Galdino, K., Ellis, K. 2019. Bulge bracket advisors and deal completion time: The moderating role of market perception. Warwick M&A Conference. London, UK.*
81. *Wang, G., Lamont, B., DeGhetto, K. & Ellen, B. 2019. Does absolute power corrupt absolutely? Meta-analytic insights from relations of CEO duality with firm, board and individual CEO outcomes. Interdisciplinary Perspectives on Leadership Symposium. Corfu, Greece.*

80. DeGhetto, K., Lamont, B. & Holmes, M., Lucianetti, L. & Kasapoglu, M. 2018. *New Ventures Going Global: The Role of Domestic Mindset*. Strategic Management Society Conference. Paris, France.
79. Galdino, K., Sieiro, G., Lamont, B. & Ellis, K. 2018. *Born Globals in Africa: Home Country Institutional Determinants and the Double-Edged Sword of Bribery*. Strategic Management Society Conference. Paris, France.
78. Kiggundu, M., Lamont, B. & Ndofor, H. 2018. *How to publish in the Africa Journal of Management*. PDW at the Academy of Management Conference. Chicago, IL.
77. Lamont, B., Ellis, K. & Arino, A. 2018. *Institutional determinants of ownership stake in Intra-Africa cross-border acquisitions*. Africa Academy of Management Conference. Addis Ababa, Ethiopia.
76. Galdino, K., Kiggundu, M., Lamont, B. & Jones, C. 2018. *Informal economy in Pan-Africa: A review and directions for future research*. Africa Academy of Management Conference. Addis Ababa, Ethiopia.
75. Sutton, T., Lamont, B. and Holmes, M. 2017. *Dependence threat activation and corporate political contributions*. Southern Management Association Conference. St. Petersburg Beach, FL.
74. Devine, R. and Lamont, B. 2017. *CEO Gender and the legitimacy substitution effect of power*. Southern Management Association Conference. St. Petersburg Beach, FL.
73. Galdino, K., Sieiro, G. and Lamont, B. 2017. *Leaving home: A resource dependence framework of born global firms in Africa*. Southern Management Association Conference. St. Petersburg Beach, FL.
72. Sieiro, G., Holmes, M. and Lamont, B. 2017. *Do factor markets and institutions affect emerging market firms' acquisitions?*

Family governance as a moderator. Strategic Management Society Conference. Houston, TX.

71. *Galdino, K., Ellis, K., Lamont, B. and Arino, A. 2017. Institutional determinants of ownership stake in intra-Africa Acquisitions: The moderating role of geographic distance. Strategic Management Society Conference. Houston, TX.*
70. *Huy, Q., Reus, T. (organizers) 2017. Walsh, J., Ellis, K., Lamont, B., Naumovska, I., Sirower, M., Rogan, M., Vaara, E., Heimeriks, K., Graebner, M. (presenters). Post-merger integration research. Professional Development Workshop at the Academy of Management Conference in Atlanta, GA.*
69. *DeGhetto, K., Lamont, B., and Holmes, M. 2017. Drivers of international investment decisions: The role of safety risk. Academy of Management Conference. Atlanta, GA.*
68. *Galdino, K., Rezende, S. and Lamont, B. 2017. Market and internationalization knowledge in the entrepreneurial internationalization process. Academy of Management Conference. Atlanta, GA.*
67. *Galdino, K., Rezende, S. and Lamont, B. 2016. Connecting International Opportunities to the Internationalization Process of the Firm. AIB US Southeast Conference. Tampa, FL.*
66. *Lamont, B and Bifano, L. 2016. The practicality of M&A research: the Dupont-Dow merger. Southern Management Association Conference. Charlotte, NC.*
65. *Lamont, B., Ellis, K. and Arino, A. 2016. Partial equity ownership as signals in intra-Africa acquisitions. Strategic Management Society Conference. Berlin, Germany.*
64. *Galdino, K., Rezende, S. and Lamont, B. 2016. Re-embedding the internationalization of the firm in temporality: Paces in internationalization processes. AIB Conference. New Orleans, LA.*

63. Lamont, B. and Wang, G. 2016. Antecedents of CEO duality: A meta-analytic review and theoretical extension. **Journal of Management Studies** Meta-analysis Workshop. Knoxville, TN.
62. Beugre, C., Zoogah, D., Honig, B., Lamont, B. and Kiggundi, M. 2016. Conducting meaningful research in management in Africa. Symposium at the Academy of Management Conference. Anaheim, CA.
61. Weiss, T., Zoogah, D. (organizers) 2016. Amaeshi, K., Asante, M., Lamont, B., Ndemo, B. and Walsh, J. Moving towards meaningful management theories for and from Africa: what is next? Professional Development Workshop. Academy of Management Conference. Anaheim, CA.
60. Devine, R.A., Galdino, K.D., and Lamont, B. 2016. Managerial Retention in Cross-Border Acquisitions: Examining Institutional Influence. Academy of Management Conference. Anaheim, CA.
59. Arevalo, J. (organizer) 2016. Zolin, R., Lamont, B., Ferri, L., Roumpi, D., Zoogah, D., Slade, A., White, M., O'Leary-Kelly, A., Gil, N., Msulwa, R., Kiggundu, M., Liou, R., Molteni, M., Cannatelli, B., Pedrini, M. Elevating research and collaboration: Developing a research agenda in and on Africa. Professional Development Workshop at the Academy of Management Conference in Anaheim, CA.
58. Huy, Q., Reus, T. (organizers) 2016. Chatterjee, S., Ellis, K., Laamanen, T., Lamont, B., Monin, P., Sirower, M., Vaara, E., Weber, Y., Graebner, M., Stensaker, I., Heimericks, K., Schijven, M., Vuori, N., Mirvis, P., Zollo, M., Haspeslagh, P., Capron, L., Faems, D., Malholtra, S., Teerikangas, S., Very, P., and Angwin, D. (presenters). Post-merger integration: research, practice, and teaching. Professional Development Workshop at the Academy of Management Conference in Anaheim, CA.
57. Devine, R., Lamont, B. & Harris, R. 2016. Antecedents to M&A deal dissolution in mergers of equals. Presented at the Academy of Management Conference in Anaheim, CA.

56. Ellis, K., Lamont, B., DeGhetto, K., Faifman, L., Parola, H. & Ro, S. 2016. *Ownership Decisions of Foreign Acquirers in Africa: The Role of Colonial Relationships and Experiences*. Presented at the Africa Academy of Management Conference in Nairobi, Kenya.
55. Lux, S., Lamont, B., Muchira, J., Ferris, G. and Ellis, K. 2016. *Developing and utilizing efficient ties in entrepreneurial networks in Africa*. Presented at the Africa Academy of Management Conference in Nairobi, Kenya.
54. Devine, R., Lamont, B. and Harris, R. 2015. *Impression management in the sale of ongoing firms*. Presented at the Strategic Management Society Conference in Denver. Nominated for SMS Best Conference Paper.
53. Lux, S. and Lamont, B. 2015. *The role of institutional knowledge costs in the decline of effective institutional environments, a process theory*. Presented at the Strategic Management Society Conference in Denver.
52. Huy, Q., Reus, T. (organizers) 2015. Chatterjee, S., Ellis, K., Laamanen, T., Lamont, B., Monin, P., Sirower, M., Vaara, E., Weber, Y., Graebner, M., Stensaker, I., Heimericks, K., Schijven, M., Vuori, N., Mirvis, P., Zollo, M., Haspeslagh, P., Capron, L., Faems, D., Malholtra, S., Teerikangas, S., Very, P., and Angwin, D. (presenters). 2015. *Post-merger integration: research, practice, and teaching*. Symposium panel presentation at the Academy of Management meetings in Vancouver.
51. O'Leary-Kelly, A., Lamont, B. (organizers) 2015. *Research on and on Africa: Opportunities and challenges in Data Collection and publishing, a caucus with Roumpi, D., Lamont, B., Bruton, G., Williamson, I., Reid, M., Honig, B., Kiggundu, M., Zander, L., and O'Leary-Kelly, A. (presenters)*. Academy of Management meetings in Vancouver.
50. Ellis, K. and Lamont, B. 2015. *Cross-border acquisitions in Africa: Insights into processes and outcomes*. A symposium panel

presentation on Internationalization in Africa and from Africa with Arino, A. and Ameri, M. (organizers) and Nartley, L., Mezias, S., Ovadje, F., and Zander, L. (other panelists). Presented at the Academy of Management meetings in Vancouver.

49. *Devine, R., Lamont, B. and Harris, R. 2015. Managerial control in mergers of equals: The role of political skill. Presented at the Academy of Management meetings in Vancouver.*
48. *Sutton, T. & Lamont, B. 2014. Dependence threat activation and corporate political activity. Presented at the Strategic Management Society Conference in Madrid.*
47. *Huy, Q., Reus, T., Chatterjee, S., Ellis, K., Laamanen, T., Lamont, B., Monin, P., Sirower, M., Vaara, E., Weber, Y., Graebner, M., Stensaker, I., Heimericks, K., Schijven, M., Vuori, N. 2014. Post-merger integration: research, practice, and teaching. Symposium panel presentation at the Academy of Management meetings in Philadelphia.*
46. *Ellis, K., Reus, T. & Lamont, B. 2014. Mergers and Acquisitions in the African Context: A review and roadmap for future research. Presented at the Africa Academy of Management Conference in Gaborone, Botswana.*
45. *Huy, Q., Reus, T., Chatterjee, S., Ellis, K., Laamanen, T., Lamont, B., Monin, P., Sirower, M., Vaara, E., Weber, Y. 2013. Post-merger integration: research, practice, and teaching. Symposium panel presentation at the Academy of Management meetings in Orlando.*
44. *DeGhetto, K., Ro, S., Lamont, B. & Ranft, R. 2013. Antecedents of anticipatory justice among acquired firm employees. Presented at the Strategic Management Society Conference in Atlanta.*
43. *Lamont, B., Ellis, K. and Ro, S. 2012. Status deference in large M&As of similar-sized firms. Presented at the Strategic Management Society Conference in Prague, Czech Republic.*

42. *Ro, S., Lamont, B. and Ellis, K. 2012. The effect of pay disparity between acquiring firm top managers and acquired firm top managers on information justice. Presented at the Southern Management Association Meetings in Ft. Lauderdale.*
41. *Ellis, K., Reus, T. and Lamont, B. 2007. Placing process in the context of merger and acquisition research. Presented at the Strategic Management Society Conference in San Diego.*
40. *Reus, T. and Lamont, B. 2007. Cultural influences on the emotional capability of international acquisitions. Presented at the Academy of Management Meetings in Philadelphia.*
39. *Street, V., Street, M., Lamont, B., and Marble, H. 2007. The influence of organizational capacity and environmental dynamism on first moves. Presented at the Academy of Management Meetings in Philadelphia.*
38. *Reus, T. and Lamont, B. 2005. The double-edged sword of cultural distance in developing combinative capability of international acquisitions. Presented at the Association of International Business conference in Quebec City, Canada.*
37. *Street, V., Street, M. and Lamont, B. 2005. Effects of organizational capacity and environmental dynamism on the first move-performance relationship. Presented at the Academy of Management Meetings in Honolulu.*
36. *Reus, T., Ellis, K. and Lamont, B. 2005. Placing process in the contingency framework of merger and acquisition performance. Presented at the Academy of Management Meetings in Honolulu.*
35. *Reus, T., Adams, G., Ranft, A., and Lamont, B. 2003. Managing knowledge eagerness: creating value through investments in knowledge transfer capabilities. Presented at the Academy of Management Meetings in Seattle.*
34. *Ellis, K. and Lamont, B. 2001. Does procedural justice matter in integrating large acquisitions of similar sized firms? Presented at the Strategic Management Society Meetings in San Francisco.*

33. Ellis, K. and Lamont, B. 2001. *Using configurational theory to understand the acquisition integration process: A resolution of theoretical tensions*, presented at the Strategic Management Society Meetings in San Francisco.
32. Ellis, K. and Lamont, B. 2001. *Exploring determinants of post-acquisition performance in related acquisitions*, presented at the Academy of Management Meetings in Washington, D.C.
31. Adams, G. and Lamont, B. 2000. *The role of knowledge management systems in the development of sustainable competitive advantage: A conceptual examination*, Southern Management Association Proceedings.
30. Ellis, K. and Lamont, B. 2000. *Acquisitions and the altering of a firm's environmental management competence: An exploratory study*, presented at the Strategic Management Society Meetings in Vancouver.
29. Ellis, K. and Lamont, B. 2000. *The altering of a firm's environmental management competence during the acquisition integration stage*, presented at the Academy of Management Meetings in Toronto.
28. Domke-Damonte, D. and Lamont, B. 1999. *Antecedents of cross-industry cooperation: The case of the U.S. domestic airline industry, 1983-1996*, presented at the Academy of Management Meetings in Chicago.
27. Ellis, K., Lamont, B. and Sambamurthy, V. 1999. *Environmental, structural and strategic complexity as determinants of CEO compensation in multinational corporations*, presented at the Academy of Management Meetings in Chicago.
26. Domke-Damonte, D. and Lamont, B. 1999. *Navigating between the Scylla of competition and the Charybdis of cooperation: Antecedents to cooperation and competition in the airline industry*, Southern Management Association Proceedings.

25. Ellis, K. and Lamont, B. 1998. *Global Strategy and Performance: A Multidimensional View*, Southern Management Association Proceedings.
24. Lamont, B and Thomas, A. (Co-chairs) w/panelists Hitt, M., Hofer, C and Pearce, J. 1996. *The boundaries of Strategic Management: The role of rigor and relevance*, symposium presented at the Southern Management Association Meetings.
23. Forte, M. and Lamont, B. *Form and environment: 1996. An analysis of organizational responses to environmental change*, Southern Management Association Proceedings.
22. Lamont, B. and Marlin, D. 1996. *A longitudinal comparison of performance enhancing payer-source strategies in proprietary skilled nursing facilities*, Southern Management Association Proceedings.
21. Fornaciari, C., Lamont, B. and Fiorito, J. 1996. *Diversification strategy and information technology centralization*, Southern Management Association Proceedings.
20. Simmonds, P. and Lamont, B. 1996. *Relationships between product-diversity, internationalization, and performance and their temporal stability*, Northeast Decision Sciences Institute Proceedings.
19. Lheureux, R., Hoffman, J. and Lamont, B. 1996. *The effects of international involvement on the relationship between managerial tenure and firm performance*, Northeast Decision Sciences Institute Proceedings.
18. Marlin, D. and Lamont, B. 1996. *Nursing home payer-mix strategy and financial performance*, the Southwest Academy of Management Proceedings.
17. Lamont, B. and Sambamurthy, V. 1995. *Structure and vertical information flows in multinational enterprises*, the Southern Management Association Proceedings.

16. Whitfield, J. M., Lamont, B and Hoffman, J. 1994. *Top management team power and corporate risk, Southern Management Association Proceedings.*
15. Whitfield, J. M. and Lamont, B. 1994. *The effects of structure on media richness in multinational enterprises, the Southern Management Association Proceedings.*
14. Fornaciari, C., Mason, B. and Lamont, B. 1993. *An empirical test of Tushman and Romanelli's proposed internal antecedents of corporate strategic change, Southern Management Association Proceedings.*
13. Marlin, D. and Lamont, B. 1993. *IT coordination behavior in acquisitions and mergers, Southwest Management Association Proceedings.*
12. Greenwood, R., Lamont, B. and Hoffman, J. 1993. *Reinventing the corporation through restructuring: Prior diversification posture and performance outcomes, presented at the Academy of Management Meetings in Atlanta.*
11. Williams, K., Mitchell, V., Lamont, B., and Hart, P. 1992. *The strategic nature of information technology: An integrative approach, symposium presented at the Southeast Decision Sciences Institute Meetings in Savannah.*
10. Marlin, D., Hoffman, J., Lamont, B., and Forte, M. 1992. *An empirical test of Hrebiniak and Joyce's model on organizational adaptation in the hospital industry, presented at the Academy of Management Meetings in Las Vegas.*
9. Marlin, D., Hoffman, J., Lamont, B. and Forte, M. 1992. *Porter's generic strategies, discontinuous environments, and performance: a longitudinal study of changing strategies in the hospital industry, Southern Management Association Proceedings.*
8. Lamont, B. and Williams, R. 1992. *M-Form Implementation and Performance: The impact of firm strategy and implementation speed, Southern Management Association Proceedings.*

7. Lamont, B., Hoffman, J., and Forte, M. 1992. *Competitive decision making in declining industries*, Southern Management Association Proceedings.
6. Simmonds, P. and Lamont, B. 1991. *Diversification strategy, internationalization, and corporate performance*, presented at the Association of International Business Conference in Miami.
5. Simmonds, P., Lamont, B. and Lasseigne, T. 1991. *The joint performance effects of diversification strategy and level of internationalization*, Southern Management Association Proceedings.
4. Fornaciari, C. and Lamont, B. 1991. *Strategic Change: Is it only incremental and revolutionary?* Southern Management Association Proceedings.
3. Lamont, B. 1990. *The environmental selection effects of magnitude of corporate strategic change*, Southern Management Association Proceedings.
2. Jones, G., Lamont, B. and Pustay, M. 1988. *A longitudinal study of formation and change in strategic groups*, presented at the Academy of Management Meetings in Anaheim.
1. Lamont, B. and Anderson, C. 1984. *Mode of corporate diversification, structure, and economic performance*, presented at the Academy of Management Meetings in Boston.

INVITED CONFERENCE PRESENTATIONS

43. Lamont, B. 2021. *The current state of research in strategy and international business*. New Mexico State University. Las Cruces, NM.
42. Lamont, B. 2020. *Advisory firms and acquisition premiums: The roles of contemporaneous capital and relational capital*. Loughborough University, UK.

41. Lamont, B. 2019. *Advisor-advisee relationship*. Southern Management Association Pre-doctoral Consortium. SMA Conference. Norfolk, VA.
40. Lamont, B. 2019. *Responding to a revise and resubmit*. Minority Doctoral Student Association, PhD Project. Boston, MA.
39. Lamont, B. & Ellis, K. 2018. *Contextualization in research and teaching*. Management Faculty of Color Association Conference. Cave Hill, Barbados.
38. Lamont, B. 2018. *Developing and maintaining high performing scholarship: Making a case for theoretical contextualization*. Doctoral Consortium at the Africa Academy of Management Conference. Addis Ababa, Ethiopia.
37. Creary, S., Lamont, B. & Nelson, M. 2017. *Writing the introduction*. Writing workshop at the PhD Project Management Doctoral Student Association Conference. Atlanta, GA.
36. Combs, J. & Lamont, B. 2017. *Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference*. Atlanta, GA.
35. Creary, S., Lamont, B. & Nelson, M. 2016. *Writing the introduction*. Writing workshop at the PhD Project Management Doctoral Student Association Conference. Anaheim, CA.
34. Combs, J. & Lamont, B. 2016. *Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference, Anaheim, CA*.
33. Lamont, B. 2016. *Context-specific theorizing in the formal sector*. Doctoral student consortium, Africa Academy of Management Conference, Nairobi, Kenya.
32. Lamont, B. 2015. *Making a theoretical contribution in your research*. Doctoral Consortium Roundtable, Southern Management Association Conference, St. Pete Beach, FL.

31. *Lamont, B. 2015. Are your results really robust? Presentation at the African Faculty Development Conference, Pretoria, South Africa.*
30. *Lamont, B. 2015. Responding to a revise and resubmit: Demystifying the review process, presented at the PhD Project Management Doctoral Student Association Conference, Vancouver, BC, CA.*
29. *Lamont, B. & Combs, J. 2015. Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference, Vancouver, BC, CA.*
28. *Canales, I. & Lamont, B. 2015. The process of publishing strategy process research, workshop presentation at the Strategic Management Society Conference in Denver.*
27. *Lamont, B. 2014. The future of strategic management research, roundtable presentation at the Southern Management Association Conference, Savannah, GA.*
26. *Lamont, B. 2014. Power, status, and stigma in mergers and acquisitions, discussant presentation at the Southern Management Association Conference, Savannah, GA.*
25. *Lamont, B. 2014. Making a theoretical contribution in your research. Doctoral Consortium Roundtable, Southern Management Association Conference, Savannah, GA.*
24. *Lamont, B. & Combs, J. 2014. Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference, Philadelphia, PA.*
23. *Lamont, B., Ellis, K. & Harris, R. 2014. Positive Partnerships Panel: How to Build Successful Adviser-Advisee Relationships. Panel presentation at the PhD Project Management Doctoral Student Conference, Philadelphia, PA.*
22. *Lamont, B. 2014. Writing theory and hypotheses in empirical research. Speaker at the doctoral consortium for University of*

Botswana PhD students at the Africa Academy of Management Conference, Gaborone, Botswana.

21. *Lamont, B. and Lee, G. (organizers) 2013. Merger and Acquisition Process Colloquium. Co-sponsored by the Strategy Process and Corporate Strategy Interest Groups at the Strategic Management Society Conference, Atlanta, GA.*
20. *Miller, T., Lamont, B, Nadkarni, S., Geletkanycz, M., Nag, R., Wiersema, M., Boeker, W. 2013. Strategic leadership and strategic change. Co-chair of panel presentation for the Corporate Strategy Interest Group at the Strategic Management Society Conference, Atlanta, GA.*
19. *Combs, J. & Lamont, B. 2013. Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference, Orlando, FL.*
18. *Verbos, A., Holmes, J. and Lamont, B. 2013. Tao of Teaching, presented at the PhD project MDSA, Orlando, FL.*
17. *Lamont, B. 2013. Emerging research in strategic management. Roundtable discussion at the New Doctoral Student Consortium, Academy of Management Conference, Orlando, FL.*
16. *Friday-Stroud, S. & Lamont, B. 2013. Administration as a career path in academia. Panel session at the Annual McKnight Conference in Tampa, FL.*
15. *Lamont, B. 2013. Survival strategies for your doctoral program. Roundtable speaker at the Annual McKnight Conference in Tampa, FL.*
14. *Lamont, B. 2013. Making impactful contributions in your research. Doctoral Consortium Roundtable, Southern Management Association Conference, New Orleans, LA.*
13. *Lamont, B. 2012. Positioning yourself for success in your scholarly career: A life-long journey of learning. Plenary Speaker at the annual McKnight Conference in Tampa, FL.*

12. Price, R. & Lamont, B. 2012. *Surviving and thriving in your doctoral program. Roundtable at the annual McKnight Conference in Tampa, FL.*
11. Haleblan, J., Finkelstein, S., Zollo, M., Lamont, B. and Castaner, X. 2012. *Capabilities that help or hurt acquisition processes. Panel presentation for the Strategy Process Interest Group at the Strategic Management Society Conference, Prague, Czech Republic.*
10. Laamanen, T., Lamont, B., McNamara, G. and Schulze, B. 2012. *Trade-offs in career choices in academia. Panel presentation for the Strategic Leadership and Governance Interest Group at the Strategic Management Society Conference, Prague, Czech Republic.*
9. Combs, J and Lamont, B. 2012. *Making a theoretical contribution in empirical research, presented at the PhD Project Management Doctoral Student Conference, Boston, MA.*
8. Lamont, B. 2012. *The good, the bad, and the ugly: How to Choose Research Collaborators, Survive Pitfalls and Juggle Multiple Projects, presented at the PhD Project Management Doctoral Student Conference, Boston, MA.*
7. Lamont, B. 2012. *Status Deference in large M&As of similar-sized firms. Center for Human Resource Management Conference, Tallahassee, FL.*
6. Lamont, B. 2011. *Making impactful contributions in your career. Doctoral Consortium Roundtable, Southern Management Association Conference, Savannah, GA.*
5. Lamont, B., Bingham, C., Jemison, D., Laamenen, T., and McNamara, G. 2011. *Strategy process, acquisition process, and activity sequences. Panel presentation at the Strategy Process Interest Group Pre-Conference Workshop, Strategic Management Society Conference, Miami, FL.*

4. Bermiss, S. and Lamont, B. 2011. *Nailing the campus visit and job talk, presented at the PhD Project Management Doctoral Student Association Conference, San Antonio, TX.*
3. Nyberg, A., Lamont, B., and Roberson, Q. 2011. *Responding to a revise and resubmit: Demystifying the review process, presented at the PhD Project Management Doctoral Student Association Conference, San Antonio, TX.*
2. Thomas-Hunt, M., Lamont, B., and Gavino, M. 2010. *Responding to a revise and resubmit: Demystifying the review process, presented at the PhD Project Management Doctoral Student Association Conference, Montreal, CA.*
1. Lamont, B. 2010. *What is a theoretical contribution in management research? Doctoral Consortium Roundtable, Southern Management Association Conference, St. Petersburg, FL.*

EDITORIAL AND OTHER INVITED PRESENTATIONS

18. Lamont, B. 2023. ***Africa Journal of Management*** Editorial Board Meeting, Academy of Management Conference, Boston, MA.
17. Aguinis, H., Allen, T., Eby, L., Hillman, A., Lamont, B., Wang, M. 2023. *All-Academy Meet the Editors Panel. Africa Academy of Management Conference, Cairo, Egypt.*
16. Lamont, B. 2023. ***Africa Journal of Management*** Editorial Board Meeting, Africa Academy of Management Conference, Cairo, Egypt.
15. Lamont, B. 2022. ***Africa Journal of Management*** Editorial Board Meeting, Academy of Management Conference, Seattle, WA.

14. Lamont, B. 2019. **Africa Journal of Management** Editorial Board Meeting, Academy of Management Conference, Boston, MA.
13. Lamont, B. and Kiggundu, M. 2018. **Africa Journal of Management** Going Forward, AFAM Executive Committee. Addis Ababa, Ethiopia.
12. Lamont, B. 2018. Editorial Review Board Meeting, **Africa Journal of Management**, Africa Academy of Management Meetings. Addis Ababa, Ethiopia.
11. Lamont, B. 2017. Editorial Review Board Meeting, **Africa Journal of Management**, Academy of Management meetings, Atlanta, GA.
10. Lamont, B. and Maslach, D. 2016. What is a theoretical contribution and how do you generate and refine the idea? Professional Development Seminar, Florida State University.
9. Lamont, B. 2016. Editorial Review Board meeting, **Africa Journal of Management**, Academy of Management meetings, Vancouver.
8. Lamont, B. 2016. **Africa Journal of Management** progress report, Africa Academy of Management Social, Academy of Management meetings, Vancouver.
7. Lamont, B. 2016. Why it is important to have faculty from underrepresented groups in front of the classroom, commUNITY Dialogue Series, Florida State University.
6. Lamont, B. 2016. Publishing in the **Africa Journal of Management**, African Faculty Development Workshop, University of Nairobi, Nairobi, Kenya
5. Lamont, B. 2016. **Africa Journal of Management** progress report, Africa Academy of Management meetings, Strathmore Business School, Nairobi, Kenya.

4. Lamont, B. 2015. **Africa Journal of Management** progress report, Africa Academy of Management Social, Academy of Management meetings, Vancouver.
3. Lamont, B. 2015. Publishing in **the Africa Journal of Management**, African Faculty Development Workshop, Pretoria, South Africa.
2. Lamont, B. 2015. Editorial Review Board meeting, **Africa Journal of Management**, Academy of Management meetings, Vancouver.
1. Lamont, B. 2014. **Africa Journal of Management** progress report, African Caucus meeting, Academy of Management, Philadelphia.

UNDERGRADUATE HONORS IN THE MAJOR THESIS COMMITTEE CHAIR

Clint Shea (ongoing) Determinants of Anticipatory Justice. Management.

UNDERGRADUATE HONORS IN THE MAJOR THESIS COMMITTEE MEMBER

Carlin McCrory (2013) Machine-based gambling: Do I win the lottery or spin the wheels each time I play? Risk Management.

Darya Gilmore (ongoing) Music.

MASTERS THESIS COMMITTEE MEMBER

Margit Graeber (1999) An investigation of store managers' interest in mass customization, College of Human Sciences.

Stephanie Leimer (1994) Comparison of environmentally friendly textiles. College of Human Sciences.

PH.D. ADVISEES (ONGOING)

Janice Gordon, Florida State University

Kalen Horton, Florida State University

Ph.D. DISSERTATION COMMITTEE MEMBER (COMPLETED)

46. *Justin Pepe (2023) Essays on entrepreneurship, income inequality, and social comparison.*
45. *Gonzalo Molina-Sieiro (2021) The influence of TMT cultural distance in the completion of cross-border acquisitions.*
44. *Riccardo Valboni (2020) Building organizational (dis-) abilities: The impact of learning on performance of mergers and acquisitions. Erasmus University.*
43. *Ilana Shanks (2019) How Technology and Aesthetics Shape Consumer Decision Making. Marketing.*
42. *Shermin Murji (2019) Developing strategy: An examination of strategic planning processes of divisions of student affairs in Canadian higher education institutions. Educational Leadership and Policy Studies*
41. *Hye In Jun (2017) Change management in business: An empirical investigation of practitioner competencies. Educational Psychology and Learning Systems.*
40. *Charn McAllister (2017) Three essays examining the role of self-regulation in the workplace. Organizational Behavior.*
39. *Bryan Hochstein (2016) B2C sales interactions: Empowered consumers, sales influence tactics, and salespeople as knowledge brokers. Marketing.*
38. *Ron Maas (2015) Rotterdam School of Management, Erasmus University.*
37. *Heather R. Parola (2015) The role of interorganizational trust in the merger and acquisition process. Strategy, Florida Atlantic University.*
36. *Yvette Holmes Nelson (2014) Deal or no deal: An examination of customer concessions in automobile negotiations. Marketing.*

35. Rachel Kane (2014) *Leader political skill, work relationship quality, and multi-target benefitting outcomes: a moderated multi-mediational model. Organizational Behavior.*
34. Wan Ting Chiu 2013. *Rotterdam School of Management, Erasmus University*
33. Chris Penney (2011) *Alliance portfolio, vertical integration, and firm performance: A transaction cost view. Strategic Management.*
32. Doug Johansen (2011) *Opportunity dominant logic: Creating and deploying market capabilities under uncertainty. Marketing.*
31. Faye Jones (2011) *The future competencies of department chairs: A human resources perspective. Educational Leadership and Policy Studies.*
30. Denise Mohylsky Weeks (2011) *The invisible woman in the retail apparel industry. Human Sciences.*
29. Carrie Blanchard (2010) *Local government decisions regarding Wal-Mart development in Florida counties. Public Administration.*
28. Frank Butler (2009) *Retention of acquired board members and implications for post-acquisition performance: A resource dependence perspective. Strategic Management.*
27. Tom Yoon (2009) *An empirical investigation of factors affecting organizational adoption of virtual worlds. Management Information Systems.*
26. Alexa Perryman (2008) *Linking celebrity to firm performance: A multi-level analysis. Strategic Management.*
25. John Upson (2008) *Why do firms exercise foothold options?: Explanations from multipoint competition and real options theory. Strategic Management.*

24. Bill Gillis (2007) *Resource-Based and Relational Antecedents of Firms' Propensity to Franchise and Their Effects on Firm Performance. Strategic Management.*
23. Ester Swilley (2007) *An Empirical Examination of the Intent by Firms to Adopt Mobile Commerce as a Marketing Strategy for Strategic Competitive Advantage. Marketing.*
22. Yongmei Liu (2005) *The antecedents and consequences of emotion regulation at work. Organizational Behavior.*
21. Kevin Duffy (2000) *IT planning as a coordination mechanism: Impacts on partnering and learning. Information and Management Science.*
20. Natalia Trogen (1999) *Strategic alliances in health care: How to enhance the effectiveness of non-profit multihospital organizations. Public Administration.*
19. D. Herb Smaltz (1999) *Antecedents of CIO effectiveness: A role-based perspective, Information and Management Science.*
18. David Dawley (1999) *The effects of refocusing, size, slack, and munificence on post-bankruptcy performance, Strategic Management.*
17. Melinda Cline (1999) *The impact of information technology investment on productivity improvements in the railroad industry between 1986 and 1995, Information and Management Science.*
16. Scott Geiger (1998) *Does the left foot follow the right when going uphill and downhill? An extension of strategy and structure dynamics, Strategic Management.*
15. Kathy Shelfer, (1998) *Transaction log analysis as a method to evaluate the extent of searcher use of library research guides, Information Studies.*
14. Erich Brockmann, (1997) *The relationship between corporate governance patterns and the potential for surviving a bankruptcy episode, Strategic Management.*

13. *He Yan, (1997) Cad/cam adoption in American textiles and apparel industries, Textiles and Consumer Sciences.*
12. *Dave Chatterjee, (1997) Managing the deployment of web technology: Influence of organizational and web management characteristics, Information and Management Science.*
11. *Floyd Tyler, (1996) Essays on corporate control and strategic restructuring, Finance.*
10. *Shu-hwa Lin, (1996) Apparel manufacturing strategies and production analysis, Textiles and Consumer Sciences.*
9. *Tom Delaughter (1996) An examination of the effect of environmental munificence on the relationship between magnitude of change and performance, Strategic Management.*
8. *Don Daake (1995) An investigation of the utilization of information in strategic planning within a loosely coupled organization, Strategic Management.*
7. *Curtis Armstrong (1995) Creating business value through information technology: The effects of the chief information officer and top management team characteristics, Information and Management Science.*
6. *John Irwin (1994) The effect of the adoption of technological innovations on firm financial performance: A firm resource-based view, Strategic Management.*
5. *Russell Purvis (1994) The effects of knowledge embeddedness on the diffusion and infusion of case technologies within organizations, Information and Management Science.*
4. *Rick L'heureux (1994) The effect of internationalization on the relationship between TMT characteristics and firm performance, Strategic Management.*
3. *Vicki Mitchell (1993) An exploration of the relationship between business process redesign and information technology infrastructures, Information and Management Science.*

2. Robert Williams (1993) *The effect of managerial characteristics on M-form implementation time and performance recovery time in M-form adoption*, Strategic Management.
1. Peter Stanwick (1993) *CEO characteristics, strategy, and performance: An empirical study of declining organizations*, Strategic Management.

Ph.D. DISSERTATION CHAIR (COMPLETED)

24. Jack Richter (2022) *Entrepreneurship in marginalized groups*.
23. John Muchira (co-chair with S. Zuilkowski) (2019) *Predictors of students' entrepreneurial self-efficacy in Kenyan secondary schools: Do business studies matter? Educational Leadership and Policy Studies*.
22. Katia De Melo Galdino (2018) *Institutions and imprinting in the formalization of informal firms: A cross-country analysis*.
21. Reggie Harris (Co-chair with Michael Holmes) (2018) *Community social capital, entrepreneur network characteristics, and firm founding*.
20. Ashok Bhandary (Co-chair with Dave Maslach) (2018) *Three essays exploring delay of gratification in the context of organizations*.
19. Rich Devine (2018) *An institutional lens on firm responses to activism*.
18. Kaitlyn DeGhetto (2015) *Drivers of international investment decisions: the role of safety risk*.
17. Andrew (Trey) Sutton (2015) *Firm-state dependencies, threat activation, and corporate political activity*.
16. Sangbum Ro (2014) *Liability of foreignness in legitimacy evaluation: The legitimacy challenge facing foreign firms*.

15. *Michelle Zorn (Co-chair with Jim Combs) (2014) Competitive action and corporate governance: How do boards and managers influence competitive outcomes.*
14. *Jennifer Sexton (Co-chair with Annette Ranft) (2012) The creation of new knowledge through the transfer of existing knowledge: Examining the conundrum of creation and control in innovation.*
13. *Sean Lux (2008) Nonmarket effects on strategic fit and performance: An economic institutional change perspective.*
12. *Vera Hoover Street (2006) The influence of organizational capacity and environmental dynamism on the first move-performance relationship.*
11. *Taco H. Reus (2004) A knowledge-based view of international acquisition performance.*
10. *Garry Adams (2004) Power dynamics in board/CEO relationships.*
9. *Nejat Capar (2003) A dynamic analysis of the relationships between international diversification, product diversification, firm resources and firm performance.*
8. *Kimberly Ellis, (2000) Acquisition integration approach, size differentials and outcomes: Are there better ways to reel in big and small fish?*
7. *Darla Domke-Damonte, (1998) An investigation of antecedents and outcomes of cooperative and competitive strategic repertoires: The case of the commercial airline industry. (Dr. Paul Simmonds, co-chair).*
6. *Ben Mason, (1996) The performance effects of aligning diversification mode and scope.*
5. *Mike Whitfield (1996) Excursions on environment-organization-performance relationships: The remapping of familiar territory and exploration of new frontiers.*
4. *Charles Fornaciari (1996) Diversification strategy and information technology centralization.*

3. *Robin Greenwood Taylor (1995) Antecedents and performance consequences of corporate refocusing and repositioning.*
2. *Dan Marlin (1995) Diversification strategy and top management team fit.*
1. *Monique Forte (1994) Organizational form and core competencies: An analysis of organizational responses to environmental change.*

PHD PROPOSAL/DISSERTATION EXTERNAL EVALUATOR

Sam Dawa 2017. Gordon Institute of Business Science, University of Pretoria

PROFESSIONAL SERVICE ACTIVITIES

DEPARTMENT

Ad Hoc Committee on Online Courses and Budgets, 2016-2020

Peer Evaluation Committee, 2014-2020

Faculty Recruitment Chair, 2016

Faculty Recruitment Committee, FA 14- SP16

Strategic Planning Committee, FA14-SP16

Bylaws Committee, FA14-2021

Diversity and Inclusion Representative, SU14-SP16

Department Reorganization Committee, SP13

Honors in the Major Liaison, FSU Honors Program, FA07-present

AACSB Learning Outcomes Committee Chair, SP05

Doctoral Student Teaching & Research Awards Committee, Chair, SP00

Coordinator of Doctoral Studies in Management, 1998-2002, 2014-2016

Co-coordinator of Doctoral Studies in Management, 1991-1996

Sustained Performance Evaluation Committee, SP98, SP99

Promotion and Tenure Committee Chair, FA 97, FA01, FA02, FA03, FA15/SP16

Department Chairman, FA96-SU97, SU04-FA07, FA21-present

Doctoral Program Review Committee, Co-Chair, FA96-SU99

Doctoral Student Teaching & Research Awards Committee, SP95, SP96, SP98

Teaching Incentive Program Evaluation Committee member, SP94, FA94

Promotion and Tenure Committee member, FA92, FA94, FA98, FA99, FA01, FA02, FA04-present

Doctoral Examining Committee Chair, SP91, SU91, FA91, FA94, SP95, SU95, FA95, SU96, SU98, SU11, SU16

Doctoral Examining Committee Member, SP90, SU90, SP92, SU92, SU93, SU97, FA99 - present

Faculty Performance Evaluation Committee member, SP90, SP92, SP95, SP96, SP98, SP99, SP08, SP09, SP12, SP13, SP14

Summer Teaching Policy Committee Chair, FA07/SP08

Summer Research Award Selection Committee, SP08, SP09

Faculty Travel Policy Committee Chair, FA07/SP08

Quality Enhancement Review, Management Department, Coordinator, FA07/SP08

Undergraduate Curriculum Revision Coordinator for majors, FA07/SP08

COLLEGE

Chair of COB Task Force on Anti-Racism, Fa 20-Su21.

Strategic Planning Committee, SU 2019

AACSB Review, senior faculty representative, SP18

AACSB Review, P&T committee representative, SP18

Management Department Chair Search Committee, Chair, FA 16-SP17

Jim Moran Institute Director of Research, FA15-present

Distinguished Doctoral Alumni Award Committee, SP15-present

International Programs Committee, FA14-present

Professorship Naming Policy Committee, FA14

Assurance of Learning Review Committee, Chair, SP13-SU13

Associate Dean of Graduate Programs, FA07-FA11

Enrollment Management Committee, FA07-FA11

Behavioral Lab Committee, SU05, FA05, SP06

College of Business Strategic Planning Committee, FA04/SP05

Blue Ribbon Strategic Planning Committee, FA02-SP04

Ph.D. Student Awards Evaluation Committee, 1998-2002

Promotion & Tenure Committee Chair, FA97, FA99, FA01, FA02, FA03

Instructional Development Proposal Evaluation Committee, SP96

Promotion & Tenure Committee Member, FA94, FA98, FA01, FA13, FA15, FA16, FA17, FA18

Ph. D Admission & Retention Committee, 1991-1996; 1998-2002, SP08-FA11, FA13-present

Ph.D Policy Committee, 1991-1996, 1998-2002, SP08-FA11, FA13-present

Quality Enhancement Review Coordinator for Graduate Programs, SP08-FA11

JMI Enhancement Coordinator, FA07/SP08

Graduate Faculty Mentor Award Coordinator, Sp08-FA11

Masters Policy Committee, Chair, SP08-FA09

Masters Policy Committee, Ex-officio member, FA09-FA11

Executive Committee, FA96-SU97, SU04-FA11

Graduate Admissions Appeals Committee, Chair, SP08-FA11

MBA Alumni/Early Career Board Reception, College Representative, Miami, SP10, SP11

MBA Alumni/Early Career Board Reception, College Representative, Jacksonville, SP09, SP11

MBA Alumni/Early Career Board Reception, College Representative, Orlando, SP09, SP10, SP11

MBA Alumni/Early Career Board Reception, College Representative, Tampa, FA08, FA09, FA10

MBA Alumni/Early Career Board Reception, College Representative, Atlanta, FA09, FA10

MBA Alumni/Early Career Board Reception, College Representative, Tallahassee, FA09

MBA Early Career Board meeting, Chair, FA08, SP09, FA09, SP10, FA10

MBA Hooding Ceremony, MC, SP08, SP09, FA09, SP10, FA10, SP11.

MBA Graduation reception, speaker, FA08.

MBA recruiting event speaker, Panama City, FA08, SP09.

Building Maintenance and Repairs Coordinator, SP08-FA11.

PhD Project for Minority Doctoral Education, College representative and coordinator, Annual Conference in Chicago, FA08-FA11

PhD Project for Minority Doctoral Education, College representative, annual meeting of Management participants, FA08-present

Coordinator of the Jim Moran Scholar Program for African-American Achievers at Florida State University, SP10-present

UNIVERSITY

Academic Leadership Group, Office of Faculty Development and Advancement, FA 20-present.

Presidential Task Force on Anti-Racism, Equality and Inclusion, 2020-2021.

President's Council on Equity, Diversity and Inclusion, FA11-present

Diversity and Inclusion Funding Campaign Workgroup, SP20-SP21

New Faculty Workshop Panelist, Successfully Navigating the P&T Process, 2019

Fulbright Campus Committee for English Teaching Assistant candidates, 2018-present

University Budget Advisory Committee, 2019-2020

Dr. Martin Luther King, Jr. Distinguished Service Award Selection Committee, 2016-2017

Diversity and Inclusion Committee for the Office of Faculty Development and Advancement, 2016-2017

College of Business Dean Search Committee, 2016

Florida State University Honorary Degree Committee, 2015-2018

Florida State University Diversity and Inclusion Council, Subcommittee on Recruitment and Retention, SP12-SP20

Florida State University Diversity and Inclusion Council, Co-chair of the Subcommittee on Recruitment and Retention, FA15-SP20

Graduate Policy Committee Subcommittee for Management, 2015.

University Committee on Faculty Sabbaticals, member, 2014/2016, 2016/2018

FSU Athletic Department Strategic Planning Workshop, SU12.

Sigma Alpha Lambda, Faculty advisor, FA10-present

Harold and Barbara Chastain Eminent Scholar Search Committee Chair, SP08

Council for Associate Deans of Research, SP08-FA11

Council of Associate and Assistant Deans, SP08-FA11

Haywood and Betty Taylor Endowed Scholar Search Committee, FA07/SP08

Faculty Senate subcommittee on 4 credit hour conversion, SP08

Fulbright Scholar Awards, College representative, SP08

Business Etiquette Dinner, College representative, SP08

COFRS Research Proposal Evaluation Committee, SP03

Chair, Thomas L. Williams, Jr. Endowed Scholar Search Committee, FA98/SP99

Promotion & Tenure Committee member, FA97/SP98, FA98/SP99, FA99/SP00, FA01/SP02, FA02/SP03, FA03/SP04, FA15/SP16, FA17/18, FA18/SP19

Teaching Incentive Program Evaluation Committee member, FA96/SP97

Lecture Capture Technology Evaluation and Oversight Committee member, SP11-FA11

COMMUNITY

Board of Directors, Distinguished Young Gentlemen, African-American male youth support organization, Tallahassee, FL, 2012-2015

PROFESSION

Regional Activities

Dean of SMA Fellows, 2019-2022.

Hunt Sustained Outstanding Service Award Committee, member, Southern Management Association, 2015-2016.

Hunt Sustained Outstanding Service Award Committee, Chair, Southern Management Association, 2014-2015.

SMA Virtual Paper Development Workshop Mentor, 2019.

Southern Management Association Writing and Paper Development Workshop Mentor, 2015.

Southern Management Association Writing and Paper Development Workshop Mentor, 2012.

McKnight Doctoral Mid-Year Research and Writing Conference for Minority Doctoral Students, panelist for Business, 2012-present.

Associate Deans of the ACC and SEC annual meeting, 2008, 2009, 2010.

Doctoral Consortium Panelist, 2007 Southern Management Association Meetings.

Junior Faculty Consortium Chair, 2001 Southern Management Association Meetings.

Junior Faculty Consortium, Chair, 2000 Southern Management Association Meetings.

Research Committee, Southern Management Association, 1998, 1999.

Board of Governors, Southern Management Association, 1996-1998.

Networking Round Table participant, Southern Management Association, 1995, 1996.

Track Chair , Strategic Management Track, 1995 Southern Management Association Meetings.

Reviewer:

Eastern Academy of Management Meetings

Southern Management Association Meetings

Southwest Academy of Management Meetings

Northeast Decision Sciences Institute

Discussant:

McKnight Foundation, Writers Workshop, 2012, 2013, 2014, 2015

Southern Management Association Meetings

National/International Activities

MDSA Job Candidate Workshop, PhD Project, Seattle, 2022.

External Grant reviewer, Swiss National Science Foundation, Bern, Switzerland, 2019

MDSA Job Candidate Workshop, PhD Project, Philadelphia (virtual) 2021

MDSA Job Candidate Workshop, PhD Project, Vancouver (virtual), CA 2020

MDSA Job Candidate Workshop, PhD Project, Boston, MA 2019

MDSA Job Candidate Workshop, PhD Project, Chicago, IL 2018

Senior Faculty Discussant, SMS Junior Faculty Paper Development Workshop, Strategic Management Society, Paris, France, 2018.

Faculty Facilitator and Mentor, Doctoral Consortium, Africa Academy of Management, Addis Ababa University, Addis Ababa, Ethiopia, 2018.

Faculty Facilitator and Mentor, Doctoral Consortium, Africa Academy of Management, Strathmore Business School, Nairobi, Kenya, 2016.

Invited Faculty Mentor, Africa Faculty Workshop, University of Nairobi School of Business, Nairobi, Kenya.

MDSA Job Candidate Workshop, PhD Project, Vancouver, CA, 2015

Invited Faculty Mentor, African Faculty Development Workshop, Africa Academy of Management, Pretoria, South Africa, 2015.

Session Organizer and Chair, Simple Rules and Other Seminal Contributions: A Tribute to Kathy Eisenhardt, Strategic Management Society, 2015.

Strategy Research Foundation, Dissertation Grant Coordinator, Strategic Management Society, 2014-present

Strategy Research Foundation dissertation grant reviewer, Strategic Management Society, 2013-present

MDSA Job Candidate Workshop (w/Adams, Poole, Duhaime, Huff, Reger, Williamson, Davis & Harper), PhD Project, Philadelphia, PA, 2014.

Representative-at-Large of the Corporate Strategy Interest Group, Strategic Management Society, 2013

Research Paper Development Session, Strategic Leadership and Governance Interest Group, Strategic Management Society, Prague, Czech Republic, 2012.

Representative-at-Large of the Strategy Process Interest Group of the Strategic Management Society, 2009-2011

MBA Roundtable, FSU representative, 2008, 2009

Strategic Management Society Best Paper Award Committee, 2004-present

Strategic Management Society Best Paper PhD Student Award Committee, 2011-present

Strategic Management Society Best Paper Award Committee, Singapore Special Conference, 2012

Organization Science Dissertation Competition Evaluator, 2003-2008

Research Committee, Business Policy and Strategy Division of the Academy of Management, 2002-2004.

Executive Committee, Business Policy and Strategy Division of the Academy of Management, 2000-2002.

Secretary & Newsletter Editor, Business Policy and Strategy Division of the Academy of Management, 1997-2000.

Member Communications Chair, Business Policy and Strategy Division of the Academy of Management, 1997-2000.

*Associate Editor, Newsletter of the Business Policy and Strategy
Division of the Academy of Management, 1996-1997.*

*Member Communications Committee, Business Policy and Strategy
Division of the Academy of Management, 1994-1996.*

Reviewer:

Academy of Management Meetings, 1986-2008, 2010.

North American Case Research Association Meetings

Session Chair:

Strategic Management Society Meetings, 2010, 2011.

Academy of Management Meetings, 2019

Discussant:

Academy of Management Meetings, 1991, 1995, 1997, 1998, 2003

Journals

Editor-in-Chief:

Africa Journal of Management (current)

Editorial Review Board:

Academy of Management Journal

Journal of Managerial Issues (current)

Journal of Management

Journal of Management Studies (current)

Strategic Management Journal (current)

Ad hoc reviewer:

Academy of Management Discoveries

Academy of Management Review

Administrative Science Quarterly

Global Strategy Journal

Health Services Research

Long Range Planning

Management International Review
Organization Studies
Strategic Entrepreneurship Journal
Journal of International Business Studies
R & D Management
International Journal of Emerging Markets

*Editor Search Committee, **Journal of Management**, 1997-1998*

*Editor Search Committee, **Journal of Management**, 2015-2016*

**Outside Evaluator for Promotion and Tenure Decisions
(Representative)**

Appalachian State University

Auburn University

Clemson University

Cleveland State University

George Mason University

HEC Montréal

Iowa State University

Louisiana State University

Louisiana Tech University

Marquette University

Morgan State University

North Carolina A&T University

Northeastern University

Oklahoma State University

Queen's University

Salisbury University

Samford University

Stetson University

Texas Tech University

University of Central Florida

University of Connecticut

University of Delaware

University of Denver

University of Houston

University of Miami

University of Missouri

University of Missouri – Kansas City

University of New Orleans

University of North Carolina at Greensboro

University of South Alabama

University of South Florida

University of Tennessee

University of Texas at Dallas

University of Texas at El Paso

University of Texas Rio Grande Valley

University of Virginia

Wright State University

Outside Evaluator for Endowed Chairs

*William Stamps Farish Professorship in Free Enterprise, McIntire
School of Commerce, University of Virginia*

External Program Reviewer

*Florida Atlantic University, College of Business, Management
Department*

University of Tennessee, Department of Management

External Research Grant Evaluator

Israel Science Foundation

Memberships

Academy of Management

Africa Academy of Management

Association of International Business

Management Faculty of Color Association

Southern Management Association

Strategic Management Society

INFORMS