

WILL ANDING

Florida State University
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ACADEMIC INTERESTS

Research: Audit Quality, FASB Accounting Standards, Critical audit matter disclosures

Teaching: Auditing, Intermediate Accounting, Data Analytics

EDUCATION

Ph.D., Florida State University (expected May 2025)

M.P.A., Mississippi State University (2017)

B.A., Mississippi State University (2016)

WORKING PAPERS

Anding, W., M. J. Mowchan, T. A. Seidel, and A. B. Zimmerman. 2023. Audit partners in leadership roles: Implications for audit quality. *Under review at Review of Accounting Studies*.

Anding, W., A. Blay, and Z. Bozanic. 2023. Not all critical audit matters (CAM) are the same: evidence from textual attributes of CAM disclosures. *Under review at the Journal of Business Finance & Accounting*.

Anding, W., P. Do, and A. B. Moore. 2023. Employee chronic health and financial reporting quality. *Preparing for submission at Management Science*

WORK IN PROCESS

"The Costs and Benefits of New Accounting Standards: An AI Approach", Dissertation. Committee members: Nate Newton (Co-Chair), Ally Zimmerman (Co-Chair), Zahn Bozanic, Yingmei Chang (outside member).

"SEC reviews and non-GAAP reporting" with Matthew Baugh (Arizona State), Roy Schmardebeck (Tennessee), and Ally Zimmerman.

"Can short sellers predict going concern opinions?" with Allen Blay and David Eisel.

TEACHING

Florida State University

ACG 3111: Financial Accounting and Reporting II, Spring 2024

In person instruction, 35 students

ACG 3171: Analysis of Financial Statement Presentation, Summer 2021 and 2022

Online instruction, 161 total students

3.72/5 average evaluation

ACG 2072: Introduction to Managerial Accounting, Summer 2023

Online instruction, 358 total students

3.64/5 average evaluation

Mississippi State University

ACC 3023: Intermediate Accounting 1, Fall/Spring 2019/2020

In person instruction until March 2020, 160 total students

4.4/5 average evaluation

ACC 2013: Principles of Managerial Accounting, Fall/Spring 2019/2020

In person instruction until March 2020, 100 total students

4.2/5 average evaluation

ACC 2023: Principles of Financial Accounting, Fall/Spring 2019/2020

In person instruction until March 2020, 58 total students

3.9/5 average evaluation

AWARDS AND HONORS

Florida State University Legacy Fellow

Mississippi State University Stephen D. Lee Scholar

SERVICE

Conferences

2021 AAA Annual Conference Discussant

2021 Florida Accounting Symposium Discussant

2022 Florida Accounting Symposium Discussant

2022 AAA Audit Midyear Presenter

2023 AAA Audit Midyear, two reviews

2024 HARC, one review

2024 AAA Audit Midyear Discussant

Ad hoc journal reviews – *Journal* – number of manuscripts (year)

Issues in Accounting Education – 2 (2021-2)

International Journal of Auditing – 1 (2023-1)

Journal of Accounting Literature – 1 (2024-1)

Accounting and the Public Interest – 1 (2023-1)

Accounting Horizons – 1 (2023-1)

Accounting, Organizations & Society – 1 (2023-1)

Auditing: A Journal of Practice & Theory – 1 (2023-1)

Contemporary Accounting Research – 3 (2023-3)

European Accounting Review – 1 (2023-1)

PROFESSIONAL EXPERIENCE

KPMG, LLP Senior Audit Associate. Memphis, TN Aug 2017-Aug 2019

Mississippi State University Instructor. Starkville, MS Aug 2019-May 2020